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PART II

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

Regions VI and VII

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Area Wage Determination Decisions for Specified Localities in Certain States

There are set forth below general Area Wage Determination Decisions Nos. AM-2441, AM-2442, AM-2443, AM-2447 through AM-2459, AM-3554 through AM-3574, AM-3601 through AM-3629 of the Secretary of Labor. These decisions specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein. The decisions are applicable to Federal and federally assisted construction in described localities situated within the States of Arkansas, Iowa, Kansas, Louisiana, Missouri, Nebraska, New Mexico, Oklahoma, and Texas. No general area wage determinations are currently applicable to localities within such States other than those described in these decisions; only determinations for specific projects are made in such other localities.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of the Code of Federal Regulations, Procedure for Predetermination of Wage Rates, and of Secretary of Labor's Orders 13-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal or federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 533, and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes such procedures to be impractical and contrary to the public interest. These wage determination decisions shall, accordingly, be effective on publication in the FEDERAL REGISTER, except as otherwise provided hereinafter.

The wage determinations in these decisions replace all prior general or area wage determinations for localities in the above States, the expiration dates of which were extended by the notice of variation published in the FEDERAL REGISTER on April 3, 1971 (36 F.R. 6467). The replaced determinations are hereby cancelled: *Provided, however,* That where bids have been opened or will be opened within 10 days from the date of publication of this document in the FEDERAL REGISTER, the expiration date of the prior wage determination decision provided for preparation of such bids may be extended by the contracting agency for an additional 30-day period to permit orderly contracting procedures.

These wage determinations are effective for a period of 120 days from the date of publication in the FEDERAL REGISTER and are to be used in accordance with the provisions of 29 CFR Part 5. Accordingly, the applicable determination together with any modification issued subsequent to this date during this 120 day period, shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained herein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Area wage determination decisions for specific localities in other States and insular possessions will be published in series on August 27, and September 3, 1971. Changes in published area decisions will be made as necessary and will appear in Friday issues of the FEDERAL REGISTER.

Any person, organization, or governmental agency having an interest in the wages determined or to be determined as prevailing in any locality is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Division of Wage Determinations, Washington, D.C. 20210.

The area wage determination decisions for localities within the above States are set forth below.

Dated at Washington, D.C., this 18th day of August 1971.

HORACE E. MENASCO,
Administrator,
Wage and Hour Division.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ARKANSAS	PULASKI	AM-3,573	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DATE OF DECISION August 25, 1971

10 - Arkansas - 1-2 h (1 - 2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.25	.15				
BOILERMAKERS	6.50	.30	.40		.01	
BRICKLAYERS:						
Bricklayers; Stonemasons; Cleaners; Pointers; Caulkers	5.75	.15			.02	
CARPENTERS:						
Carpenters, floor men	5.00	.25	.15		.01	
Millwrights - Piledrivers	5.25	.25	.15		.01	
CEMENT MASONS	5.10	.15				
ELECTRICIANS:						
Electricians	6.45		1%		1/4%	
Cable splicers	6.575		1%		1/4%	
ELEVATOR CONSTRUCTORS	5.19	.17	.185	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	5.01		.20		.01	
IRONWORKERS:						
Structural; Ornamental; Reinforcing	5.78	.25	.25		.02	
LABORERS:						
Construction laborer, Carpenter helper, Concrete laborer	3.35	.10	.20			
Mechanical tool operator, Motorized Georgia Buggy, Tenders (Plasterers, Brick mason, Cement & Stone), Mortar mixer, Sanitary tile layer, Asphalt Raker	3.60	.10	.20			
Powderman	4.25	.10	.20			
LATHERS	4.35		.10	.25		
MARBLE MASONS	5.25					
MARBLE MASON HELPERS	2.20					
PAINTERS:						
Brush	4.25		.20			
Structural steel	4.50		.20			
Spray	4.70		.20			
PLASTERERS	5.74				.02	
PLUMBERS - PIPEFITTERS	6.75				.02	
PLUMBERS - PIPEFITTERS: (Outside 10 mi. radius of Pulaski County Court House)	7.05				.02	

AM-3,573 PAGE 2

10 - Arkansas - 1-2 h (2 - 2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ROOFERS:						
Roofers	$4.80					
Roofers helpers	2.00					
SHEET METAL WORKERS	6.00	.20	.20	.30		
SPRINKLER FITTERS	7.05	.25	.40		.05	
TERRAZZO WORKERS	5.25					
TERRAZZO WORKERS HELPERS	2.20					
TILE LAYERS	5.25					
TILE LAYERS HELPERS	2.20					
TRUCK DRIVERS:						
Pick-ups, light	1.60					
Stake body or flat bed	1.60					
Semi-trailer, dump, batch	1.70					
Winch and A-frame	2.00					
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs - 4% of basic hourly rate.

b - Paid Holidays - A through F.

PAID HOLIDAYS:

A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AM-3,573 PAGE 3

ARK - 1 - PEO - 1 - h (1-2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
GROUP I: Cranes, draglines, and shovels equipped with 100 ft. of boom including jib or over, or a lifting capacity of 100 tons or over, and/or attachments five (5) cubic yards or over, as rated by manufacturer; and operators of all tower, climbing cranes, and derricks required to work 25 feet or over from the ground	$6.05	.20	.20			
GROUP II: Cranes, draglines, and shovels equipped with less than 100 ft. of boom including jib, or a lifting capacity less than 100 tons, and/or attachments less than 5 cubic yards, as rated by the manufacturer; all backhoes capable of a 360 degree swing; all derricks, floating, tractor or truck types; all piledrivers land or floating; all overhead and traveling cranes, all cableways; cherry pickers or tractors with boom attachments; Whirley: paving mixers with boom; grade alls; scrapers or pull in tandem; all above equipment irrespective of motive power; leaverman (engineer) hydraulic and bucket dredges, irrespective of size; mechanics and/or welders; blacksmiths	5.45	.20	.20			
GROUP III: - HEAVY EQUIPMENT OPERATORS Hydro truck crane, Multiple drum hoist, irrespective of motive power; all bulldozers, front end loaders, side booms, push tractors mounted on rubber or tracks; all single unit pull scrapers regardless of size and regardless of trade name; all motor graders; all hydraulic backhoes not capable of 360 degree swing; all trenching machines, wheels, bucket chain, or conveyor types irregardless of size or motive power; all backfillers; all central mixing plants 10S and larger and concrete spreaders; all boiler firemen high or low pressure; all asphalt spreaders; rollers and finishing machines; all rotary, cable tool, core drill or churn drill, water well and foundation drilling machines regardless of size, regardless of motive power; first assistant engineer (dredge); boat and dredge tender operator	5.25	.20	.20			

AM-3,573 PAGE 4

ARK - 1 - PEO - 1 - h (2-2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
GROUP IV: SEMI-HEAVY EQUIPMENT OPERATORS Single drum hoists, winches and air tuggers, irrespective of motive power; Winch or A-frame trucks, forklifts, skytracks, dirt rollers of types and pull tractors, regardless of size; elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator; conveyor; batch plant concrete mixers under 10S, pumpcrete, spray machine and pressure grout machine; Air Compressors 365 CFM and over; all dewatering pumps when used in connection with well point systems; second assistant engineer (dredge)	4.50	.20	.20			
GROUP V: LIGHT EQUIPMENT OPERATORS All air compressors under 365 CFM; welding machines; light plants; pumps, irrespective of size, irrespective of motive power, oiler driver motor crane; Asphalt distributor; chip spreader; form grader; end dump Euclid and like equipment; third assistant engineer (dredge).	4.20	.20	.20			
GROUP VI - MISCELLANEOUS OPERATORS Equipment greaser; oiler; mechanic helper; drilling machine helper; space heaters; safety boat operator; oiler on dredge	3.85	.20	.20			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ARKANSAS	STATEWIDE	AM-3,574	1
		DATE OF DECISION August 25, 1971	

DESCRIPTION OF WORK:

Highway Construction.

100 - Ark - 3 g (1-2)

Classifications:	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
Bricklayers	$3.36					
Carpenters	3.36					
Concrete finishers	3.36					
Ironworkers:						
Structural	2.86					
Reinforcing	2.00					
Laborers:						
Air tool operators	2.24					
Asphalt heater operator	2.16					
Asphalt raker	2.30					
Carpenter helper	2.24					
Chain saw operator	2.24					
Checker grade	2.24					
Concrete finisher helper	2.24					
Concrete joint sealer	2.24					
Concrete saw operator	2.24					
Form setter (pavement)	2.52					
Jackhammer	2.30					
Laborer	1.86					
Pipelayer (concrete, clay)	2.30					
Powderman	2.42					
Vibratorman	2.24					
Marine Crafts:						
Deckhand	2.16					
Painters	3.04					
Pile driver leadman	3.36					
Power Equipment Operators:						
Air compressor operator	2.18					
Aggregate spreader operator	2.48					
Asphalt Plant drier operator	2.30					
Asphalt plant fireman	2.30					
Batch plant operator	2.30					
Bulldozer operator:						
Finish	3.30					
Rough	3.10					
Bull float operator	2.94					
Concrete curing machine operator	2.94					
Concrete joint machine operator	2.48					
Concrete mixer operator (less than 5 sacks)	2.42					
Concrete mixer operator (5 sacks or over)	3.24					
Concrete paver operator	3.30					
Concrete spreader operator	2.94					
Conveyor machine operator	2.48					
Crane, derrick, dragline, shovel, backhoe operator (1-1/2 yd. or less)	3.30					

100 - Ark - 3 g (2-2)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators: (Cont'd)						
Crane, derrick, dragline, shovel, backhoe operator (over 1-1/2 yd.)	$3.76					
Crusher operator	2.18					
Distributor operator	2.48					
Drill operator (wagon or truck)	2.42					
Elevating grader operator	2.94					
Euclid or like equipment (bottom or end dump)	2.36					
Finishing machine (concrete or asphalt)	2.48					
Fireman	2.30					
Form grader operator	2.48					
Front end loader	2.48					
Hydro seeder operator	2.48					
Mechanics	2.94					
Mechanic helper	2.48					
Motor patrol:						
Finish	3.30					
Rough	3.10					
Mulching machine operator	2.30					
Oiler and greaser	2.18					
Pile driver operator	3.30					
Pug mill operator	2.30					
Self-propelled roller	2.42					
Scraper operator:						
Finish	3.30					
Rough	3.10					
Sod slicing machine operator	2.30					
Tractor operator (crawler type)	2.72					
Tractor operator (farm and wheel type)	2.30					
Tractor operator wheel type (with attachments 1 yd. or under	2.48					
Trenching machine operator	2.48					
Stonemason	3.04					
Truck drivers:						
Distributor truck driver	2.48					
Semi-trailer or lowboy driver	2.48					
Transit mix truck driver	2.36					
Truck driver (Heavy-maximum pay load in excess of 3000 lbs.)	2.30					
Truck driver (light-maximum pay load of 3000 lbs.)	2.18					
Welder	3.04					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Louisiana	East Baton Rouge	AM-3,626	1
		DATE OF DECISION August 25, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

LA - 16 - 1 - 2 - g (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.40	.25	.60			
Boilermakers	6.50	.30	.40		.01	
Bricklayers	6.24	.20	.15		.01	
Carpenters	6.035	.10	.10		.04	
Cement masons	5.575					
Electricians:						
Electricians	6.95	.25	1%+.20		3/10%	
Cable splicers	7.20	.25	1%+.20		3/10%	
Elevator mechanics	6.32	.195	.20	2%+a+b		
Elevator mechanics' helpers	70%JR	.195	.20	2%+a+b		
Elevator mechanics' helpers(prob.)	50%JR					
Glaziers	4.40					
Ironworkers:						
Structural; ornamental; reinforcing	6.675	.10	.15		.015	
Laborers:						
Air tool op. (jackhammer, vibrator)	4.17	.10	.10			
Laborers	4.07	.10	.10			
Mason tenders	4.22	.10	.10			
Mortar mixers	4.22	.10	.10			
Plasterers' tenders	4.22	.10	.10			
Pipelayers (concrete & clay)	4.17	.10	.10			
Lathers	5.90				.01	
Marble setters	5.80					
Marble setters' helpers	4.30					
Millwrights	6.325					
Painters:						
Brush	5.70					
Industrial & steel	6.075					
Super structure-Bridge, Radio Television and Electrical Towers, Water Towers, and Stacks	6.425					
Taping, Floating and Texture	5.95					

All spray painting; Roller Operators and using of pitts - 25¢ above journeymen's basic rate.

All power tools for cleaning and preparing surfaces for painting - 25¢ above journeymen's basic rate.

All work on stacks, steeples, flag poles and all towers and tanks over 50 feet - 25¢ above journeymen's basic rate.

All work off swing stage, bosun chair and spiders shall be paid - 25¢ above journeymen's basic rate.

All work with creosote material or any similar material such as Service Cement paint - 25¢ above journeymen's basic rate.

LA - 16 - 1 - 2 - g (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Piledrivermen	6.035	.10	.10		.04	
Plasterers	5.425				.01	
Plumbers	6.30	.265	.325		.025	
Roofers	5.265	.25	.20		.01	
Roofers' helpers	3.88	.25	.20		.01	
Sheet metal workers	6.85	.15	.10			
Sprinkler fitters	7.30	.25	.40		.05	
Steamfitters	6.30	.265	.325		.025	
Stone masons	6.24	.20	.15		.01	
Terrazzo workers	5.80					
Terrazzo workers' helpers	4.30					
Tile setters	5.80					
Tile setters' helpers	4.30					
Truck drivers:						
Up to and including 1 ton	4.15					
Over 1 ton up to but not including 3 tons	4.45					
3 tons up to but not including 5 tons	4.60					
5 tons and over, including winch, dempsey, dumpster, lowboy, semi-trailer, Euclid, tournapull & similar equipment, when used for transporting material	4.80					
Winch truck with A-frame	4.75					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES

a - 1st 6 mos. none; 6 mos. to 5 yrs. 2%; over 5 yrs. 4% of basic hourly rate.

b - Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AT-3,626 Page 3

Louisiana - 1 - PHO - 1 - 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Heavy Duty Operator: Backhoe, cable way, concrete mixer-16-S and up, crane, derrick, dragline, dredge, equipment mechanic, hoist 2 drum, locomotive crane, paving mixer, piledriver, road paver, roller on asphalt or brick, shovel, sideboom cat, bulldozer - 6 and over, motor patrol, scraper, hydrolift crane, hydrolift truck, yard crane, cherry picker, etc., foundation, boring & reaming machine, asphalt spreader, traxcavator and similar front-end loading equipment with scoop or bucket of (1) cubic yard or more capacity, tug boat operator, turnapull, euclid, DW-10, and other similar self-loading earthmoving equipment, concrete pump (not pump crete).	$6.30	.10	.15			
Medium Duty Operator: A-Frame truck, bulldozer under 6, crew boat operator, fireman, fork lift, straddle buggy, traxcavator, scoopmobile and similar front-end loading equipment with scoop or bucket under (1) cubic yard capacity, locomotive, well point system, unit operator, hoist 1-drum (4 stories or over).	5.70	.10	.15			
Light Duty Operator: Air Compressor, asphalt plant engineer blade grader, distributor (bituminous surface), finishing machine (cement-concrete-paving), hoist 1-drum (less than 4 stories), concrete mixer under 16-S, oiler driver, Post hole digger, pumperete, street and road sweeper, roller (except on asphalt or brick), Tractor operated bush hog & similar grass or bush cutting equipment	5.07	.10	.15			
Batch plant operator	4.66	.10	.15			
Mechanic helper	4.50	.10	.15			
Oiler	4.38	.10	.15			
Pumps, under 3" suction	4.50	.10	.15			
Pumps, 3" suction or more	4.83	.10	.15			
Snatch cat	4.83	.10	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Louisiana	Caddo & Bossier	AM-3,627	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DATE OF DECISION: August 25, 1971

12 - 1A - 1 - 2 - M (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos Workers	$6.225	.15	.175		.025	
Boilermakers	6.50	.30	.40		.01	
Bricklayers	6.50					
Carpenters:						
Carpenters; soft floor layers, linoleum	5.40					
Piledrivers	5.65					
Millwrights	5.90					
Cement masons:						
Cement masons	5.55					
Troweling machine operators	5.80					
Electricians:						
Cable splicers	6.40	.175	1%		2/10%	
Electricians	5.90	.175	1%		2/10%	
Elevator Constructors:						
Elevator Constructors	5.65	.17	.185	2%+a+b		
Elevator Constructors' Helpers	70%JR	.17	.185	2%+a+b		
Elevator Constructors' Helpers (Prob.)	50%JR					
Glaziers	4.90					
Ironworkers:						
Structural; Ornamental	5.75	.10	.15		.04	
Reinforcing	5.75	.10	.15		.04	
Sheeters	6.00	.10	.15		.04	
Laborers:						
Laborers	3.35	.10	.10			
Mason tenders; Plasterers tenders; Asphalt rakers & smoothers	3.45	.10	.10			
Mortar mixers	3.50	.10	.10			
Pipelayers (concrete & clay); Air jack vibrator operator	3.55	.10	.10			
Lathers	5.675				.01	
Marble setters	5.50					
Marble setters' helpers	3.00					
Painters:						
Painters, tape & float and paper-hangers; Stage, window jacks & structural steel	5.25					
Stage, window jacks & structural steel:						
Heights exceeding 30 feet	5.50					
Heights exceeding 75 feet	5.75					
Sand blasting	5.85					
Spray	5.85					
Plasterers	5.55				.125	
Plumbers	5.56		.30	.15	.06	

AM-3,627 Page 2

12 - 1A - 1 - 2 - M (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Roofers:						
Roofers	$4.90				.01	
Helpers	2.80				.01	
Kettleman	3.17				.01	
Sheet Metal Workers	5.70	.20			.02	
Sprinkler fitters	7.30	.25	.40		.05	
Steamfitters	5.56		.30	.15	.06	
Stone masons	6.20					
Tile setters & Terrazzo workers	5.50					
Tile setters' helpers	3.00					
Terrazzo workers' helpers	3.30					
Terrazzo machine operator	3.65					
Truck Drivers:						
1/2 to 1 ton trucks; and mechanic helper; truck helper, spotter and dumpers of dirt, gravel, asphalt and rock, material checkers and warehouseman	4.02					
Stake bodies, flat beds 1-1/2 tons to 3 tons	4.10					
Single Axle Dump and Batch and Water trucks, 1-1/2 to 3 tons, transit mix up to 6 yards	4.35					
Mechanic	4.40					
Tandem axle dump, batch and water trucks over 3 tons, pickups with trailer	4.50					
Mississippi wagons, floats, tractor trailers, rubber tired tractors and wobble wheels	4.65					
Euclids, low-boys, Dempsey Dumpsters, Koehring-Dumps, five axle trucks, transit mix over six (6) yards, fuel truck	4.85					
Master mechanic, fork-lift	5.20					

FOOTNOTES:

a. 1st 6 mos. none; 6 mos. to 5 yrs. 2%; over 5 yrs. 4% of basic hourly rate.

b. Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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LA - 3 - PEO - 1 - k

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
HEAVY DUTY OPERATORS: Asphalt spreaders; Backhoes (all types); Bulldozers (D-6 and over); Cable ways; Concrete mixers (16-s and up); Cranes; Derricks; Ditching machines; draglines; Dredges; Fork lifts (setting steel, machinery, or pipe); Front end loaders (except farm type tractors) Grease serviceman; Hoist (1 drum, 4 stories); Hoist (2 drum or over); Locomotives; Mechanics; Motor Patrols; Piledrivers; Pump, concrete (6" and over); Road pavers; Rollers (plant mix asphalt) Scrapers; Sidebooms; Shovels; Welder, journeyman; Well point system (unit operations); Whirleys; Winch Cats (hoisting); Winch trucks (handling pipe or steel)	$5.75	.10	.15			
MEDIUM DUTY OPERATORS: Asphalt plant operator; Bulldozers (under D-6); Bullfloats, Concrete spreader; Finishing machines; Fork lifts (other than setting steel, machinery or pipe); Pullcats (D-4 and over); Rollers (other than plant mix asphalt); Straddle buggies; Well point system (other than unit operations); Winch truck - A-frame (other than handling steel or pipe)	5.15	.10	.15			
LIGHT DUTY OPERATORS: Compressor; Concrete mixers (under 16-s); Concrete saw; Distributors; Dowel bar machine; Farm-type tractor (with front end buckets and/or when used to pull discs, grasscutters, etc.); Fireman; Hoist (1 drum under 4 stories); Kolum buff machines; Motorized sweepers; Pullcats (under D-4); Pump (3 inch and over); Pump concrete (under 6")	4.94	.10	.15			
Scaleman	4.75	.10	.15			
Oiler-Driver	4.71	.10	.15			
Mechanic-Helper	4.51	.10	.15			
Oiler	4.33	.10	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Louisiana	*See below	AM-3,628	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DATE OF DECISION: August 25, 1972

14 - Louisiana - 1 - 2 - p (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.40	.25	.60			
Boilermakers	6.50	.30	.40		.01	
Bricklayers: Stonemasons; Cement block layers; Cleaners, Pointers, Caulkers	6.05	.20	.15		.035	
Carpenters:						
Carpenters	5.72	.20	.10		.04	
Piledrivers	5.82	.20	.10		.04	
Millwrights	6.005	.20	.10		.04	
Cement masons:						
Cement masons	5.76	.195	.25		.04	
Machine operator; Boatswain chair	6.01	.195	.25		.04	
Electricians:						
Electricians & cable splicers	6.70	.125	1%+.10		.015	
Elevator constructors	6.32	.195	.20	2%+a+b		
Elevator constructors' helpers	70%JR	.195	.20	2%+a+b		
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.375	.17	.20			
Ironworkers:						
Structural; Ornamental; Sheeters Bucker-up	6.10	.15	.15		.02	
Reinforcing	5.97	.15	.15		.02	
Laborers:						
Laborers	4.01	.10	.10			
Stone masons helper; Mechanical tool op. (air, electric); Sewerman	4.11	.10	.10			
Gunite tool operator	4.26	.10	.10			
Pipelayers non-metallic	4.11	.10	.10			
Bricklayers & mason tenders	4.13	.10	.10			
Mortar mixer, hand or machine	4.23	.10	.10			
Lathers	5.43	.10	.15		.03	
Painters:						
Brush and paperhanger	4.875	.125				
Sandblaster	6.12	.125				
Structural steel swing stage; Spray	5.25	.125				
Plasterers:						
Plasterers	5.70	.25	.10		.03	
Swinging scaffold	5.95	.25	.10		.03	
Plumbers:						
Plumbers; Steamfitters; Pipefitters; Pipe welders; Refrigeration mechanic	6.80	.30	.40		.06	
Roofers	5.65	.35	.45		.15	
Sheet Metal Workers	6.705	.20	.30	.20	.04	
Soft Floor Layers	5.72	.20	.10		.04	

*St. Bernard, Plaquemines, Orleans, and Jefferson Counties

14 - Louisiana - 1 - 2 - p (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Sound Installation:						
Technician class (A)	3.20					
Technician class (B)	2.92					
Sprinkler fitters	7.30	.25	.40		.05	
Marble masons	6.05	.20	.15		.035	
Marble setters helpers	3.85					
Truck Drivers:						
Up to but not including 1-1/2 tons	4.10					
1-1/2 tons to 3 tons	4.55					
3 tons up to 5 tons	4.60					
5 tons & over including Euclids, winch, dempsey dumpsters, lowboys, semitrailers, and fork lifts.	4.80					

Welder receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

a - 1st 6 mos.-none; 6 mos. to 5 yrs.-2%; over 5 yrs. 4% of basic hourly rate.

PAID HOLIDAYS:

A- New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AM-3,628 Page 3

LA. 2 - PFO - 1 - M

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pension	Vacation	Apr Tr	Other
Heavy Equipment Operators: A-frame truck, when working with Ironworkers & Pipefitters; Bulldozers D6 and larger; cable ways; Concrete mixers (over 16S), paving machines, cranes, derricks, draglines and clam shells; Deck winches (2); Gradealls; Hi-ho and similar type equipment; Hoist, 1 drum, 4 stories & over; Hoist 2 drums or more; Hydro cranes; Mechanic; Motor patrols; Pile drivers; Rollers on brick & asphalt; Rubber tired front end loader, with or without blade attachment, 1 cu. yd. capacity or more Scrapers; Shovels, backhoes (all types) Side boom cats; Stabilizers, 3 drums or more; Traxcavators; Trenching machines; Unit operator; Welding journeyman; Well point systems (gas, diesel, electric, etc.)	$6.02	.10	.15			
Light Equipment Operators: A-frame truck, except when working with Ironworkers or Pipefitters; Air compressor; Asphalt plant engineers; Asphalt finisher, screed men; Blade graders; Boat operator; Bull floats; Concrete joining machines; Concrete mixers, 16S and under; Concrete spreader; Crusher operator; Deck winch operator; Deck winch operator (1); Distributors, asphalt "Ditch Witch" and similar equipment; Electric elevators (inside); Finishing machine; Firemen; Form graders, Fork lifts; Hoist, 1 drum, under 4 stories; Power subgraders; Pugmill operator; Pull tractors; Pump; Pump crete; Rollers, except on brick and asphalt; Rubber tired front end loader (with or without blade attachment) less than 1 cu. yd. capacity; Scale operator; Scoopmobile; Snatch cats; Spray machines; Stabilizers, less than 3 drums; Straddlebuggy; Track machines and equivalent machines; Tractors or bulldozers smaller than D6	5.195	.10	.15			
Batch Plant Operator	4.835	.10	.15			
Mechanic Helpers	4.835	.10	.15			
Oilers (Driver)	4.835	.10	.15			
Oilers	4.585	.10	.15			

U.S. DEPARTMENT OF LABOR

STATE: Tennessee | COUNTY: Davidson

DECISION No. AM-3,629 | PAGE 1

DATE OF DECISION: August 27, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

11 - IA - 1 - 2 - B (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.125	.325	.10			
Boilermakers	6.50	.30	.40		.01	
Bricklayers - stonemasons	5.625					
Carpenters:						
Millwrights	6.00					
Carpenters	5.25					
Piledrivermen	5.75					
Cement masons	4.50					
Electricians	6.10	.25	1%		.05	
Elevator constructors	5.495	.16	.185	2%+a+b		
Elevator constructors' helpers	70%JR	.16	.185	2%+a+b		
Elevator constructors' helpers(prob.)	50%JR					
Glaziers	3.50					
Ironworkers:						
Structural; ornamental; reinforcing; riggers	6.05	.20	.25		.04	
Laborers:						
Powderman	3.80	.10				
Asphalt rakers & tampers; asphalt smoothers & shovelers; blasters helpers, pipelayers (concrete & clay); kettlemen	3.45	.10				
Chain saw operator	3.40	.10				
Track laborers; sewer pipe joiners & setters; concrete workers (vibrators); hod carriers; creosote material handlers & acid workers; air tool operator (jackhammer, vibrator); mason tenders (cement); mortar mixers, dry & wet buggy operators (concrete)	3.35	.10				
Laborers, building & construction laborers, concrete; unskilled; mason tenders; plasterers tenders; stone mason helpers; carpenter helpers	3.15	.10				
Lathers	4.375				.01	

11 - IA - 1 - 2 - B (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters:						
Brush; paperhangers; tapers & floaters	5.15					
Commercial steel such as schools, churches or any commercial building with finished closed in roof deck or walls	5.15					
Other commercial steel brush, spraying, stage, window jacks, flag poles and steeples	5.50					
Plasterers	4.25				.01	
Plumbers: Steamfitters	5.85	.30			.05	
Sheet metal workers	5.70	.20			.02	
Sprinkler fitters	7.30	.25	.40		.05	
Roofers:						
Steep	4.70					
Flat	4.45					
Helper	3.15					
Kettleman	4.20					
Truck Drivers:						
Under 1-1/2 tons	2.00					
1-1/2 tons and over	2.00					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.

b - Paid Holidays: A through F.

PAID HOLIDAYS:

A - New Years' Day; B - Memorial Day; C - Independence Day; D - Labor Day; E - Thanksgiving Day; F - Christmas Day.

AM-3,607 Page 3

La - 6 - 130 - 1 1

POWER EQUIPMENT OPERATORS	Base Hourly Rates	FRINGE BENEFITS PAYMENTS: H & W	Pension	Vacation	App Tr	Gover
HEAVY DUTY OPERATOR:						
Asphalt spreader; Backhoes (all types); Bulldozer (D-6 and over); Cable ways	$5.75	.10	.15			
MEDIUM DUTY OPERATOR:						
Asphalt Plant operator; Bulldozer (under D-6); Bullfloats; Concrete spreader; Finishing machines; Forklifts; Pullcats (D-4 and over); Rollers (other than plant mix asphalt); straddle buggies; well point system (other than unit operation); winch truck-a-frame (other than handling steel or pipe)	5.15	.10	.15			
LIGHT DUTY OPERATOR:						
Compressor; Concrete mixers (under 16-S); concrete saw; distributors; dowel dar machine; farm-type tractor; fireman; hoist (1 drum under 4 stories); Kolum Buff machines; motorized sweepers; pullcats (under D-4); pump (3" and over); pump concrete (under 6")	4.94	.10	.15			
SCALEMAN	4.75	.10	.15			
OILER - DRIVER	4.71	.10	.15			
MECHANIC - HELPER	4.51	.10	.15			
OILER	4.33	.10	.15			

U.S. DEPARTMENT OF LABOR

STATE NEW MEXICO | COUNTY BERNALILLO | DECISION NO. AN-3,613 | PAGE 1 | DATE OF DECISION 8-25-71

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

11-New Mexico - 1 a

"General Building & Heavy Engineering Construction"	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Asbestos workers	$5.94	.23c	.25			
Boilermakers	6.50	.30	.40		.02	
Cement masons:						
Cement masons	4.91	.24				
Machine, composition or mastic	5.03	.24				
Elevator Constructors	6.20	.17	.185	2%+a&b		
Elevator Constructors' Helpers	70%JR	.17	.185	2%+a&b		
Elevator Constructors' Helpers (Prob.)	50%JR					
Glaziers	4.695				.01	
Ironworkers:						
Structural; Ornamental; Reinforcing; Machinery Movers; Riggers; Erectors	5.90	.35	.50			
Lathers	4.50	.125			.02	
Painters:						
Brush, roller and hand texture	4.77	.25	.20			
Spray, sandblaster; Gunnite operator; Painter on Steel Bridges, Tanks, Towers, Pipes, and Structural	5.27	.25	.20			
Paperhanger	5.02	.25	.20			
Steeple Jack	5.69	.25	.20			
Dry wall Finisher; Ames Tool Operator	5.35	.25	.20			
Hand Finisher; Machine Texture	5.10	.25	.20			
Painting 30 to 75 ft. above ground or floor	5.42	.25	.20			
Painting 75 ft. or more above ground or floor	5.62	.25	.20			
Roofers; Kettlemen	4.90					
Sheet Metal Workers	6.43	.15	.15			
Soft Floor Layers	4.95	.25			.01	
Sprinkler fitters	7.60	.25	.40		.05	
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES

a-1st 6 mos.-none; 6 mos. to 5 yrs.-2%; over 5 yrs.-4% of basic hourly rate.
b-Paid Holidays: A through F.
c-Includes .02 contribution to occupational health fund.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

11 - New Mexico - 1 AN-3,613 Page 2

GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers:						
Zone (1) - 0 to 25 road miles from Albuquerque Main P.O.	$6.26	.24	.25	.50		
Zone (2) - 25 to 50 road miles from Albuquerque Main P.O.	6.76	.24	.25	.50		
Zone (3) - Over 50 road miles from Albuquerque Main P.O.	7.26	.24	.25	.50		
Carpenters:						
Zone (1) - 0 to 15 road miles from Albuquerque						
Carpenters	5.46	.27	.33	.20	.04	
Millwrights - Piledrivers	5.71	.27	.33	.20	.04	
Carpenters:						
Zone (2) - 15 to 35 road miles from Albuquerque						
Carpenters	5.96	.27	.33	.20	.04	
Millwrights - Piledrivers	6.21	.27	.33	.20	.04	
Carpenters:						
Zone (3) - over 35 road miles from Albuquerque						
Carpenters	6.21	.27	.33	.20	.04	
Millwrights - Piledrivers	6.46	.27	.33	.20	.04	
Electricians:						
Electricians:						
Zone (1)	6.80	.25	1%		1/7%	
Zone (2)	7.28	.25	1%		1/7%	
Zone (3)	7.68	.25	1%		1/7%	
Zone (4)	8.16	.25	1%		1/7%	
Cable Splicers:						
Zone (1)	7.48	.25	1%		1/7%	
Zone (2)	7.96	.25	1%		1/7%	
Zone (3)	8.36	.25	1%		1/7%	
Zone (4)	8.84	.25	1%		1/7%	
Plumbers - Pipefitters:						
Zone (1) - 0 to 5 road miles from Albuquerque	7.77	.31	.27		.07	
Zone (2) - 5 to 13 road miles from Albuquerque	8.02	.31	.27		.07	
Zone (3) 13 to 23 road miles from Albuquerque	8.27	.31	.27		.07	
Zone (4) - 23 to 35 road miles from Albuquerque	8.52	.31	.27		.07	
Zone (5) - 35 to 45 road miles from Albuquerque	9.02	.31	.27		.07	
Zone (6) over 45 road miles from Albuquerque	9.27	.31	.27		.07	

AM-3,613 Page 3

GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION

New Mexico 1 - Lab. 1 - c

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
LABORERS:						
UNSKILLED:						
Building and Common Laborers, Carpenter tenders, Concrete workers, Chainmenstakedrivers, Concrete buggy operators, hand	$3.79	.24	.15			
SEMI-SKILLED:						
Air and power tool operator, Asphalt raker, Cement masons tenders, Cutting torch operators, Demolition, Gunite rebound men, Hodcarriers, Mortar mixers, Plaster spreader operators, Plasterer tenders, Fog Machine Operator, Power buggy operators, Rodmen, Sand blasters (pot men), Window washer, Wagon, core and diamond drillers' tenders, outside	4.09	.24	.15			
WAGON, CORE, DIAMOND DRILLERS	4.19	.24	.15			
MISCELLANEOUS						
Gunite nozzleman, Pipe layer (nonmetallic), Pumpcrete nozzlemen	4.395	.24	.15			
POWDERMEN AND BLASTERS	4.545	.24	.15			

LINE CONSTRUCTION - NEW MEXICO (A)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cable Splicer	$5.86	.20	1%		½%	
Lineman	5.45	.20	1%		½%	
Technician	5.45	.20	1%		½%	
Equipment Operator	5.18	.20	1%		½%	
Equipment Mechanic	4.75	.20	1%		½%	
Powder man	4.75	.20	1%		½%	
GROUNDMAN & JACKHAMMER OPERATORS:						
1st 6 months	2.87	.20	1%		½%	
2nd 6 months	3.27	.20	1%		½%	
Experienced	3.82	.20	1%		½%	

AM-3,613 Page 4

General Building and Heavy Engineering Construction"

NEW MEXICO - 1 PEO - 1 c (1-2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
POWER EQUIPMENT OPERATORS:						
Group I						
Fireman, Oiler Helpers-Mechanic, Welder, Grease truck, Screedman, Scale operator such as bin-a-batch, Rubber-tired farm type tractor, Tractors (under 50 H.P. without attachments), Concrete paving curing machine bridge.	$4.23	.15	.10		.02	
Group 1A						
Rollers, Sheepsfootor, Pneumatic, Self-propelled without Dozer, Concrete conveyor, Service Truck Operator (Head Oiler)	4.77	.15	.10		.02	
Group II						
Air Compressor (300 CFM & over) Pumps (6" & Over), Screening Plants, Concrete Mixers (under 1 c.y.) Concrete Saw or Grinder-Span Type, Hoists, 1 Drum, Air Tugger, Elevating Belt Type Loaders, Forklift, Lumber Stacker, Front End Loader (under 2 c.y.) Tractor-Farm type (under 50 HP. w/attachments), Winch Trucks	4.77	.15	.10		.02	
Group III						
Asphalt Plants, Bituminous Distributors, Bituminous Finishing Machines, Boilers, Retort & Hot Oil Heaters, Concrete Batching Plants, Crushing Plants, Concrete Paver, single Drum, Drilling Equipment, Motor Graders-Rough Trenching Machines - All Types. Concrete Mixers (1 c.y. and over)	4.85	.15	.10		.02	
Group IIIA						
Pumpcrete & Gunite Machines Slipform Paver, Mechanical Bullfloats, Concrete Slab Spreading Machine, Concrete Slab Finishing Machines	4.85	.15	.10		.02	
Group IV						
Front End Loader (2 thru 7 c.y.) Rollers, Steel Wheeled-All Types, Bulldozers, Scrapers, Motor or Towed, Elevating Graders, Self-Propelled Rollers equiped with Dozer, Twin-Bowl Scrapers 35¢ over basic rate, Three Bowl Scrapers, 60¢ over basic rate.	4.92	.15	.10		.02	

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NEW MEXICO - 1 PEO - 1 c (2-2)

General Building & Heavy Engineering Construction"	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS:						
Group V Concrete Paver-Double Drum Hoists-2 Drum, Motor Graders, Finish, Fine Grades & Oil Work, Cat Cranes, Hysters, Cranes 3/4 c.y. & under with less than 50' boom, Side & Swing boom Cats, Auto-Finegrader, Front End Loader over 7 c.y.	$4.97	.15	.10		.02	
Group VI Mechanic, Welder	5.07	.15	.10		.02	
Group VII Shovel Type Equipment (under 3/4 c.y.) Cranes under 20 ton	5.35	.15	.10		.02	
Group VIII Shovel Type Equipment (3/4 to 3 c.y.) Cranes 20 to 50 ton	5.35	.15	.10		.02	
Group IX Derricks, Guy & Stiffleg, Pile Driver, Shovels, 3 c.y. & over, Cranes, 50 ton & over	5.35	.15	.10		.02	

AM-3,613 Page 6

NEW MEXICO 1 - TD - 1 - c

"GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION"	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS:						
Dump or batch truck, under 8 cu. yds. WLC., Flat bed (bobtail) 2 ton and under, warehousemen including material checker	$4.11	.24				
Distributor driver, truck and trailer (flat bed) or Semi-trailer driver, dump truck 16 to 20 cu. yds. W.L.C., Lumber carrier driver-young-buggy or similar equip. driver, transit mix, driver-scissor truck	4.31	.24				
Dumpster and dumperete driver, water, fuel and oil truck driver, 3000 to 6000 gals, capacity, lowboy light equip. driver	4.36	.24				
Euclid diesel powered turnarocker, terra cobra, D.W.-10, D.W.-20, Le Tourneau pulls and similar diesel powered equip. when used to haul materials and assigned to a Teamster. Lowboy heavy equip. driver, water, fuel and oil trucks drivers 6000 gal. capacity and over	4.70	.24				
Dump truck 8 to 16 cu. yds. (water level) driver, water, fuel and oil trucks driver, less than 3000 gal., flat bed (bobtail) over 2 ton, heavy tire repair	4.19	.24				
Pick-up 3/4 ton and under, service station, lubrication, light tire repair or washer, swamper or riding helper, Teamsters 2 or 4 up	3.99	.24				
Spreader Box driver	4.04	.24				
Flaherty truck driver, Slurry truck driver - dump truck 30 to 40 cu. yds. W.L.C., Bulk cement truck driver	4.56	.24				
Vacuum truck, dump truck 20 to 30 yds. W.L.C.	4.46	.24				

10 - New Mexico - 3 - m (1-3)

"Streets, Highways, Utilities, and Light Engineering Construction"	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
Carpenters:						
Carpenters						
Power saw operator-saw filer	$3.67	.10	.20	.10	.04	
Millwright, & piledriver	3.82	.10	.20	.10	.04	
Cement masons	3.92	.10	.20	.10	.04	
Ironworkers:	4.00	.22				
Reinforcing						
Structural	4.58	.15	.15			
Painters:	5.68	.25	.25			
Brush						
Spray	4.57					
Laborers:	4.33					
Unskilled:						
Common laborer; carpenter tender; concrete buggy operator (hand); concrete workers	2.55	.20	.15			
Wagon, air track, drill & diamond drillers' tender (outside)	2.70	.20	.15			
Air & power tool man; asphalt heatman; asphalt jointman; asphalt raker; batching plant scaleman; tenderers (to cement mason & plasterer); chain sawman; concrete power buggyman; concrete touchupman; concrete sawman; curbing machine; asphalt or cement; cutting torchman; metal form setter-road; grade setter; hod carrier; mortar mixer & mason tender; powderman or blaster helper; sandblaster; sealer; vibrator-man (Hand type); vibratory compactor (hand type)	2.85	.20	.15			
Gunite pumpcreteman & nozzleman; multiplate setter	3.15	.20	.15			
Wagon, air track, drill & diamond driller (Outside)	2.85	.20	.15			
Manhole builder	3.35	.20	.15			
Pipelayer	3.15	.20	.15			
Powderman - blaster - makeup	3.30	.20	.15			
Power Equipment Operators:						
Concrete paving curing machine	3.29	.15	.10		.01	
Concrete paving form grader; concrete paving gang vibrator; concrete paving joint or saw machine; concrete paving sub grader	4.07	.15	.10		.01	
Belt type conveyors (material & concrete); broom (self-propelled); fork lift; grease truck operator; head oiler; hydro lift; tractor (under 50 drawbar H.P. with attach.)	3.49	.15	.10		.01	
Tractor with backhoe attachment	4.04	.15	.10		.01	
Subgrade or base finisher	4.07	.15	.10		.01	
Concrete slip-form paving machine	4.29	.15	.10		.01	

10 - New Mexico - 3 - m (2-3)

STREETS, HIGHWAYS, UTILITIES, AND LIGHT ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators Cont'd:						
Asphalt distributor; asphalt paving or lay down machine; asphalt retort heater; batch or continous mix plant (concrete, soil-cement or asphalt); Mixer, heavy duty, asphalt or soil cement; motor grader; tractor (50 drawbar H.P. or over); trenching machine; clam type shaft mucker	4.09	.15	.10		.01	
Concrete paving finishing machine; concrete paving longitudinal float; gunite machine; jumbo form or drilling stage slusher	4.29	.15	.10		.01	
Concrete paver mixer; hoist (2 drums & over); side boom	4.24	.15	.10		.01	
Derrick, cableway	4.67	.15	.10		.01	
Traveling crane, piledriver	4.24	.15	.10		.01	
Mine hoist	4.44	.15	.10		.01	
Mucking machine	4.44	.15	.10		.01	
Backhoe, clamshell, dragline, gradall, shovel:						
Under 3/4 c.y.	4.09	.15	.10		.01	
3/4 c.y. to 3 c.y.	4.24	.15	.10		.01	
Over 3 c.y.	4.44	.15	.10		.01	
Bulldozer; elevating grader or belt loader; roller (steel wheel); scraper operator	4.09	.15	.10		.01	
Bulldozer (multiple units); scraper (multiple units)	4.44	.15	.10		.01	
Concrete paving spreader	4.29	.15	.10		.01	
Pumpcrete machine	4.29	.15	.10		.01	
Cranes (crawler or mobile):						
Under 20 ton	4.09	.15	.10		.01	
20 ton to 40 ton	4.24	.15	.10		.01	
Over 40 ton	4.44	.15	.10		.01	
Air compressor (300 CFM & over); crushing screening & washing plants; drilling machine (cable, core or rotary); mixer, concrete (1 c.y. & less); pump (6 inch intake or over); winch truck; hoist (1 drum); industrial locomotive motorman; lumber stacker	4.09	.15	.10		.01	
Front end loader:						
1-1/2 c.y. or less	3.49	.15	.10		.01	
Over 1-1/2 c.y. to 6 c.y.	4.09	.15	.10		.01	
Over 6 c.y.	4.24	.15	.10		.01	
Industrial locomotive brakeman; tractor (under 50 drawbar H.P. without attachments); fireman; oiler; screedman	3.49	.15	.10		.01	
Mechanic and/or welder	4.12	.15	.10		.01	

STREETS, HIGHWAY, UTILITIES, AND LIGHT ENGINEERING CONSTRUCTION

	Total Rate	10 - Man Maintenance - 3 - Pay (3-3) Fringe Benefits Payments				
		Health & Welfare	Pension	Vacation & Holiday	Apprentice	Other
Power Equipment Operators Cont'd:						
Mixer, concrete (over 1 c.y.)	4.24	.15	.10		.01	
Grout pump operator	4.29	.15	.10		.01	
Power plant (electrical generator or welding machine)	4.04	.15	.10		.01	
Roller (pull type)	3.59	.15	.10		.01	
Mulching machine; roller (self-propelled)	3.59	.15	.10		.01	
Mole operator	5.74	.15	.10		.01	
Truck Drivers:						
Distributor (asphalt)	3.21					
Dumpster or dumpter	3.29					
Dump or batch truck:						
Under 8 c.y.	3.09					
8 c.y. & under 16 c.y.	3.10					
16 c.y. & under 20 c.y.	3.24					
20 c.y. & over	3.29					
Diesel-powered transport (non self-loading) 10 yds. & over	3.52					
Flatbed:						
1-1/2 ton or under	3.00					
Over 1-1/2 ton	3.15					
Lumber carrier	3.03					
Lowboy, heavy equipment	3.62					
Lowboy, light equipment	3.24					
Off-highway hauler	3.27					
Pickup truck 3/4 ton or under	2.85					
Service station attendant	2.89					
Spreader box	2.94					
Spreader box (self-propelled)	3.18					
Swamper or rider helper	2.81					
Tank Truck:						
3,000 gal. or under	3.08					
3,001 gal. to 6,000 gal.	3.18					
6,001 gal. & over	3.28					
Teamster, 2 or 4 or more	2.81					
Trailer or semi-trailer dump	3.37					
Transit mix	3.24					
Warehouseman	2.99					

STATE NEW MEXICO | COUNTY LOS ALAMOS | DECISION NO. AN-3,611 | TYPE ( )

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION 8 - 25 - 71

18 - New Mexico - 1 - a (1-2)

GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$5.94	23c	.25			
Boilermakers	6.50	.20	.40		.02	
Bricklayers, Stonemasons	7.26	.24	.25	.50		
Carpenters	5.46	.27	.33	.20	.04	
Cement masons:						
Cement masons	4.91	.24				
Composition or mastic, machine	5.03	.24				
Electricians	7.28	.25	1%		1/7%	
Elevator constructors	6.20	.17	.185	2%+a+b		
Elevator constructor helpers	70%JR	.17	.185	2%+a+b		
Elevator constructor helpers(prob.)	50%JR					
Glaziers	4.695				.01	
Ironworkers:						
Structural, ornamental, reinforcing, machinery movers, riggers	5.90	.35	.50			
Lathers	3.875					
Marble, terrazzo, tile workers	6.575					
Marble, terrazzo, tile workers helpers	5.15					
Millwrights	5.71	.27	.33	.20	.04	
Painters:						
Brush and roller	4.60					
Paperhanger	4.85					
Spray, sandblast, pressure roller, gunnite operator	5.25					
Steel painter, bridges, structural steel	5.10					
Dry wall finisher - hand finisher	5.10					
Ames tool operator - machine finishing	5.35					
Piledrivermen	5.71	.27	.33	.20	.04	
Plasterers	5.15	.24			.01	
Plumbers & pipefitters	8.40	.31	.27		.07	
Roofers	4.90					
Sheet metal workers	7.18	.15	.15			
Soft floor layers	4.95	.25			.01	
Sprinkler fitters	7.60	.25	.40		.05	
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION

18 - New Mexico - 1 - a (2-2)

FOOTNOTES:
a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b. Paid holidays A thru F
c. Includes .02 contribution to Occupational Health Fund.

PAID HOLIDAYS:
A - New Year's Day; B - Memorial Day; C- Independence Day; D - Labor Day; E - Thanksgiving Day; F - Christmas Day.

GENERAL BUILDING & HEAVY ENGINEERING CONSTRUCTION

New Mexico 1 - Lab. 1 - e

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
LABORERS:						
UNSKILLED:						
Building and Common Laborers, Carpenter tenders, Concrete workers, Chainmen-stakedrivers, Concrete buggy operators, hand	$3.79	.24	.15			
SEMI-SKILLED:						
Air and power tool operator, Asphalt raker, Cement masons tenders, Cutting torch operators, Demolition, Gunite rebound men, Hodcarriers, Mortar mixers, Plaster spreader operators, Plasterer tenders, Fog Machine Operator, Power buggy operators, Rodmen, Sand blasters (pot men), Window washer, Wagon, core and diamond drillers' tenders, outside	4.09	.24	.15			
WAGON, CORE, DIAMOND DRILLERS	4.19	.24	.15			
MISCELLANEOUS:						
Gunite nozzleman, Pipe layer (non-metallic), Pumperete nozzlemen	4.395	.24	.15			
POWDERMEN AND BLASTERS	4.545	.24	.15			

AM-3,614 Page 3

NMEX - 1 - PEO - 1 - c (1-2)

"General Building and Heavy Engineering Construction"	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Group I Fireman, Oiler Helpers-Mechanic, Welder, Grease truck, Screedman, Scale operator such as bin-a-batch, Rubber-tired farm type tractor, tractors (under 50 H.P. without attachments), Concrete paving curing machine bridge.	$4.23	.15	.10		.02	
Group 1A Rollers, Sheepsfootor, Pneumatic, Self-propelled without Dozer, Concrete conveyor, Service Truck Operator (Head Oiler)	4.77	.15	.10		.02	
Group II Air Compressor (300 CFM & over) Pumps (6" & Over), Screening Plants, Concrete Mixers (under 1 c.y.) Concrete Saw or Grinder-Span Type, Hoists, 1 Drum, Air Tugger, Elevating Belt Type Loaders, Fork-lift, Lumber Stacker, Front End Loader (under 2 c.y.) Tractor-Farm type (under 50 HP. w/attachments), Winch Trucks	4.77	.15	.10		.02	
Group III Asphalt Plants, Bituminous Distributors, Bituminous Finishing Machines, Boilers, Retort & Hot Oil Heaters, Concrete Batching Plants, Crushing Plants, Concrete Paver, single Drum, Drilling Equipment, Motor Graders-Rough Trenching Machines - All Types. Concrete Mixers (1 c.y. and over)	4.85	.15	.10		.02	
Group IIIA Pumperete & Gunite Machines Slipform Paver, Mechanical Bull-floats, Concrete Slab Spreading Machine, Concrete Slab Finishing Machine	4.85	.15	.10		.02	
Group IV Front End Loader (2 thru 7 c.y.) Rollers, Steel Wheeled-All Types, Bulldozers, Scrapers, Motor or Towed, Elevating Graders, Self-Propelled Rollers equiped with Dozer, Twin-Bowl Scrapers 35¢ over basic rate, Three Bowl Scrapers, 60¢ over basic rate.	4.92	.15	.10		.02	

AM-3,614 Page 4

NMEX - 1 - PEO - 1 - c (2-2)

"General Building & Heavy Engineering Construction"	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Group V Concrete Paver-Double Drum Hoists-2 Drum, Motor Graders, Finish, Fine Grades & Oil Work, Cat Cranes, Hoisters, Cranes 3/4 c.y. & under with less than 50' boom, Side & Swing boom Cats, Auto-Finegrader, Front End Loader over 7 c.y.	4.97	.15	.10		.02	
Group VI Mechanic, Welder	5.07	.15	.10		.02	
Group VII Shovel Type Equipment (under 3/4 c.y.) Cranes under 20 ton	5.35	.15	.10		.02	
Group VIII Shovel Type Equipment (3/4 to 3 c.y.) Cranes 20 to 50 ton	5.35	.15	.10		.02	
Group IX Derricks, Guy & Stiffleg, Pile Driver, Shovels, 3 c.y. & over, Cranes, 50 ton & over	5.35	.15	.10		.02	

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION — NEW MEXICO 1 - TD - 1 - C

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pension	Vacation	App Tr	Other
Dump or batch truck, under 8 cu. yds. WLC., Flat bed (bobtail) 2 ton and under, warehousemen including material checker	$4.11	.24				
Distributor driver, truck and trailer (flat bed) or Semi-trailer driver, dump truck 16 to 20 cu. yds. W.L.C., Lumber carrier driver-young-buggy or similar equip. driver, transit mix, driver-scissor truck	4.31	.24				
Dumpster and dumpcrete driver, water, fuel and oil truck driver, 3000 to 6000 gals, capacity, lowboy light equip. driver	4.36	.24				
Euclid diesel powered turnarocker, terra cobra, D.W.-10, D.W.-20, Le Tourneau pulls and similar diesel powered equip. when used to haul materials and assigned to a Teamster. Lowboy heavy equip. driver, water, fuel and oil trucks drivers 6000 gal. capacity and over	4.70	.24				
Dump truck 8 to 16 cu. yds. (water level) driver, water, fuel and oil trucks driver, less than 3000 gal., flat bed (bobtail) over 2 ton, heavy tire repair	4.19	.24				
Pick-up 3/4 ton and under, service station, lubrication, light tire repair or washer, swamper or riding helper, Teamsters 2 or 4 up	3.99	.24				
Spreader Box driver	4.04	.24				
Flaherty truck driver, Slurry truck driver - dump truck 30 to 40 cu. yds. W.L.C., Bulk cement truck driver	4.56	.24				
Vacuum truck, dump truck 20 to 30 yds. W.L.C.	4.46	.24				

10 - New Mexico - 3 - n (1-3)

"Streets, Highways, Utilities, and Light Engineering Construction"	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pension	Vacation	App Tr	Other
Carpenters:						
Carpenters	$3.67	.10	.20	.10	.04	
Power saw operator-saw filer	3.82	.10	.20	.10	.04	
Millwright, & piledriver	3.92	.10	.20	.10	.04	
Cement masons	4.00	.22				
Ironworkers:						
Reinforcing	4.58	.15	.15			
Structural	5.68	.25	.25			
Painters:						
Brush	4.57					
Spray	4.33					
Laborers:						
Unskilled:						
Common laborer; carpenter tender; concrete buggy operator (hand); concrete workers	2.55	.20	.15			
Wagon, air track, drill & diamond drillers' tender (outside)	2.70	.20	.15			
Air & power tool man; asphalt heatman; asphalt jointman; asphalt raker; batching plant scaleman; tenderers (to cement mason & plasterer); chain sawman; concrete power buggyman; concrete touchup man; concrete sawman; curbing machine; asphalt or cement; cutting torchman; metal form setter-road; grade setter; hod carrier; mortar mixer & mason tender; powderman or blaster helper; sandblaster; sealer; vibrator-man (Hand type); vibratory compactor (hand type)	2.85	.20	.15			
Gunite pumpcreteman & nozzleman; multiplate setter	3.15	.20	.15			
Wagon, air track, drill & diamond driller (Outside)	2.85	.20	.15			
Manhole builder	3.35	.20	.15			
Pipelayer	3.15	.20	.15			
Powderman - blaster - makeup	3.30	.20	.15			
Power Equipment Operators:						
Concrete paving curing machine	3.29	.15	.10		.01	
Concrete paving form grader; concrete paving gang vibrator; concrete paving joint or saw machine; concrete paving sub grader	4.07	.15	.10		.01	
Belt type conveyors (material & concrete); broom (self-propelled); fork lift; grease truck operator; head oiler; hydro lift; tractor (under 50 drawbar H.P. with attach.)	3.49	.15	.10		.01	
Tractor with backhoe attachment	4.04	.15	.10		.01	
Subgrade or base finisher	4.07	.15	.10		.01	
Concrete slip-form paving machine	4.29	.15	.10		.01	

AM-3,61½ Page 7

10 - New Mexico - 3 - [illegible] (2-3)

Streets, Highways, Utilities, and Light Engineering Construction	Basic Hourly Rate	Fringe Benefit Payments: H.&W.	Fringe Benefit Payments: Pension	Fringe Benefit Payments: Vacation	Fringe Benefit Payments: Apr. Fr.	Fringe Benefit Payments: Other
Power Equipment Operators Cont'd:						
Asphalt distributor; asphalt paving or lay down machine; asphalt retort heater; batch or continous mix plant (concrete, soil-cement or asphalt); Mixer, heavy duty, asphalt or soil cement; motor grader; tractor (50 drawbar H.P. or over); trenching machine; clam type shaft mucker	4.09	.15	.10		.01	
Concrete paving finishing machine; concrete paving longitudinal float; gunite machine; jumbo form or drilling stage slusher	4.29	.15	.10		.01	
Concrete paver mixer; hoist (2 drums & over); side boom	4.24	.15	.10		.01	
Derrick, cableway	4.67	.15	.10		.01	
Traveling crane, piledriver	4.24	.15	.10		.01	
Mine hoist	4.44	.15	.10		.01	
Mucking machine	4.44	.15	.10		.01	
Backhoe, clamshell, dragline, gradall, shovel:						
Under 3/4 c.y.	4.09	.15	.10		.01	
3/4 c.y. to 3 c.y.	4.24	.15	.10		.01	
Over 3 c.y.	4.44	.15	.10		.01	
Bulldozer; elevating grader or belt loader; roller (steel wheel); scraper operator	4.09	.15	.10		.01	
Bulldozer (multiple units); scraper (multiple units)	4.44	.15	.10		.01	
Concrete paving spreader	4.29	.15	.10		.01	
Pumperete machine	4.29	.15	.10		.01	
Cranes (crawler or mobile):						
Under 20 ton	4.09	.15	.10		.01	
20 ton to 40 ton	4.24	.15	.10		.01	
Over 40 ton	4.44	.15	.10		.01	
Air compressor (300 CFM & over); crushing screening & washing plants; drilling machine (cable, core or rotary); mixer, concrete (1 c.y. & less); pump (6 inch intake or over); winch truck; hoist (1 drum); industrial locomotive motorman; lumber stacker	4.09	.15	.10		.01	
Front end loader:						
1-1/2 c.y. or less	3.49	.15	.10		.01	
Over 1-1/2 c.y. to 6 c.y.	4.09	.15	.10		.01	
Over 6 c.y.	4.24	.15	.10		.01	
Industrial locomotive brakeman; tractor (under 50 drawbar H.P. without attachments); fireman; oiler; screedman	3.49	.15	.10		.01	
Mechanic and/or welder	4.12	.15	.10		.01	

AM-3,61½ Page 8

10 - New Mexico - 3 - [illegible] (3-3)

Streets, Highways, Utilities, and Light Engineering Construction	Basic Hourly Rate	Fringe Benefit Payments: H.&W.	Fringe Benefit Payments: Pension	Fringe Benefit Payments: Vacation	Fringe Benefit Payments: Apr. Fr.	Fringe Benefit Payments: Other
Power Equipment Operators Cont'd:						
Mixer, concrete (over 1 c.y.)	4.24	.15	.10		.01	
Grout pump operator	4.29	.15	.10		.01	
Power plant (electrical generator or welding machine)	4.04	.15	.10		.01	
Roller (pull type)	3.59	.15	.10		.01	
Mulching machine; roller (self-propelled)	3.59	.15	.10		.01	
Mole operator	5.74	.15	.10		.01	
Truck Drivers:						
Distributor (asphalt)	3.21					
Dumpster or dumptor	3.29					
Dump or batch truck:						
Under 8 c.y.	3.00					
8 c.y. & under 16 c.y.	3.10					
16 c.y. & under 20 c.y.	3.24					
20 c.y. & over	3.29					
Diesel-powered transport (non self-loading) 10 yds. & over	3.52					
Flatbed:						
1-1/2 ton or under	3.00					
Over 1-1/2 ton	3.15					
Lumber carrier	3.03					
Lowboy, heavy equipment	3.62					
Lowboy, light equipment	3.24					
Off-highway hauler	3.27					
Pickup truck 3/4 ton or under	2.85					
Service station attendant	2.89					
Spreader box	2.94					
Spreader box (self-propelled)	3.18					
Swamper or rider helper	2.81					
Tank Truck:						
3,000 gal. or under	3.08					
3,001 gal. to 6,000 gal.	3.18					
6,001 gal. & over	3.28					
Teamster, 2 or 4 or more	2.81					
Trailer or semi-trailer dump	3.37					
Transit mix	3.24					
Warehouseman	2.99					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
NEW MEXICO	STATEWIDE	AM-3,615	1
		DATE OF DECISION 8-25-71	

DESCRIPTION OF WORK:

STREET, HIGHWAY, UTILITY, AND LIGHT ENGINEERING CONSTRUCTION

10 - New Mexico - 3 - m (1-3)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Carpenters:						
Carpenters	$3.67	.10	.20	.10	.04	
Power saw operator-saw filer	3.82	.10	.20	.10	.04	
Millwright, & piledriver	3.92	.10	.20	.10	.04	
Cement masons	4.00	.22				
Ironworkers:						
Reinforcing	4.58	.15	.15			
Structural	5.68	.25	.25			
Painters:						
Brush	4.57					
Spray	4.33					
Laborers:						
Unskilled:						
Common laborer; carpenter tender; concrete buggy operator (hand); concrete workers	2.55	.20	.15			
Wagon, air track, drill & diamond drillers' tender (outside)	2.70	.20	.15			
Air & power tool man; asphalt heatman; asphalt jointman; asphalt raker; batching plant scaleman; tenderers (to cement mason & plasterer); chain sawman; concrete power buggyman; concrete touchupman; concrete sawman; curbing machine; asphalt or cement; cutting torchman; metal form setter-road; grade setter; hod carrier; mortar mixer & mason tender; powderman or blaster helper; sandblaster; scaler; vibrator-man (Hand type); vibratory compactor (hand type)	2.85	.20	.15			
Gunite pumpcreteman & nozzleman; multiplate setter	3.15	.20	.15			
Wagon, air track, drill & diamond driller (Outside)	2.85	.20	.15			
Manhole builder	3.35	.20	.15			
Pipelayer	3.15	.20	.15			
Powderman - blaster - makeup	3.30	.20	.15			
Power Equipment Operators:						
Concrete paving curing machine	3.29	.15	.10		.01	
Concrete paving form grader; concrete paving gang vibrator; concrete paving joint or saw machine; concrete paving sub grader	4.07	.15	.10		.01	
Belt type conveyors (material & concrete); broom (self-propelled); fork lift; grease truck operator; head oiler; hydro lift; tractor (under 50 drawbar H.P. with attach.)	3.49	.15	.10		.01	
Tractor with backhoe attachment	4.04	.15	.10		.01	
Subgrade or base finisher	4.07	.15	.10		.01	
Concrete slip-form paving machine	4.29	.15	.10		.01	

10 - New Mexico - 3 - m (2-3)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators Cont'd:						
Asphalt distributor; asphalt paving or lay down machine; asphalt retort heater; batch or continous mix plant (concrete, soil-cement or asphalt); Mixer, heavy duty, asphalt or soil cement; motor grader; tractor (50 drawbar H.P. or over); trenching machine; clam type shaft mucker	4.09	.15	.10		.01	
Concrete paving finishing machine; concrete paving longitudinal float; gunite machine; jumbo form or drilling stage slusher	4.29	.15	.10		.01	
Concrete paver mixer; hoist (2 drums & over); side boom	4.24	.15	.10		.01	
Derrick, cableway	4.67	.15	.10		.01	
Traveling crane, piledriver	4.24	.15	.10		.01	
Mine hoist	4.44	.15	.10		.01	
Mucking machine	4.44	.15	.10		.01	
Backhoe, clamshell, dragline, gradall, shovel:						
Under 3/4 c.y.	4.09	.15	.10		.01	
3/4 c.y. to 3 c.y.	4.24	.15	.10		.01	
Over 3 c.y.	4.44	.15	.10		.01	
Bulldozer; elevating grader or belt loader; roller (steel wheel); scraper operator	4.09	.15	.10		.01	
Bulldozer (multiple units); scraper (multiple units)	4.44	.15	.10		.01	
Concrete paving spreader	4.29	.15	.10		.01	
Pumpcrete machine	4.29	.15	.10		.01	
Cranes (crawler or mobile):						
Under 20 ton	4.09	.15	.10		.01	
20 ton to 40 ton	4.24	.15	.10		.01	
Over 40 ton	4.44	.15	.10		.01	
Air compressor (300 CFM & over); crushing screening & washing plants; drilling machine (cable, core or rotary); mixer, concrete (1 c.y. & less); pump (6 inch intake or over); winch truck; hoist (1 drum); industrial locomotive motorman; lumber stacker	4.09	.15	.10		.01	
Front end loader:						
1-1/2 c.y. or less	3.49	.15	.10		.01	
Over 1-1/2 c.y. to 6 c.y.	4.09	.15	.10		.01	
Over 6 c.y.	4.24	.15	.10		.01	
Industrial locomotive brakeman; tractor (under 50 drawbar H.P. without attachments); fireman; oiler; screedman	3.49	.15	.10		.01	
Mechanic and/or welder	4.12	.15	.10		.01	

AM-3,615 Page 3

10 - New Mexico - 3 - m (3-3)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators Cont'd:						
Mixer, concrete (over 1 c.y.)	4.24	.15	.10		.01	
Grout pump operator	4.29	.15	.10		.01	
Power plant (electrical generator or welding machine)	4.04	.15	.10		.01	
Roller (pull type)	3.59	.15	.10		.01	
Mulching machine; roller (self-propelled)	3.59	.15	.10		.01	
Mole operator	5.74	.15	.10		.01	
Truck Drivers:						
Distributor (asphalt)	3.21					
Dumpster or dumptor	3.29					
Dump or batch truck:						
Under 8 c.y.	3.00					
8 c.y. & under 16 c.y.	3.10					
16 c.y. & under 20 c.y.	3.24					
20 c.y. & over	3.29					
Diesel-powered transport (non self-loading) 10 yds. & over	3.52					
Flatbed:						
1-1/2 ton or under	3.00					
Over 1-1/2 ton	3.15					
Lumber carrier	3.03					
Lowboy, heavy equipment	3.62					
Lowboy, light equipment	3.24					
Off-highway hauler	3.27					
Pickup truck 3/4 ton or under	2.85					
Service station attendant	2.89					
Spreader box	2.94					
Spreader box (self-propelled)	3.18					
Swamper or rider helper	2.81					
Tank Truck:						
3,000 gal. or under	3.08					
3,001 gal. to 6,000 gal.	3.18					
6,001 gal. & over	3.28					
Teamster, 2 or 4 or more	2.81					
Trailer or semi-trailer dump	3.37					
Transit mix	3.24					
Warehouseman	2.99					

AM-3,615 Page 4

LINE CONSTRUCTION - NEW MEXICO (A)

BERNALILLO COUNTY	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Cable Splicer	$5.86	.20	1%		½%	
Lineman	5.46	.20	1%		½%	
Technician	5.46	.20	1%		½%	
Equipment Operator	5.18	.20	1%		½%	
Equipment Mechanic	4.75	.20	1%		½%	
Powder man	4.75	.20	1%		½%	
GROUNDMAN & JACKHAMMER OPERATORS:						
1st 6 months	2.87	.20	1%		½%	
2nd 6 months	3.27	.20	1%		½%	
Experienced	3.82	.20	1%		½%	

LINE CONSTRUCTION - NEW MEXICO (B)

STATEWIDE EXCEPT BERNALILLO COUNTY	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Cable Splicer	$6.29	.20	1%		½%	
Lineman	5.85	.20	1%		½%	
Technician	5.85	.20	1%		½%	
Equipment Operator	5.56	.20	1%		½%	
Equipment Mechanic	5.09	.20	1%		½%	
Powder man	5.09	.20	1%		½%	
GROUNDMAN & JACKHAMMER OPERATOR:						
1st 6 months	3.08	.20	1%		½%	
2nd 6 months	3.51	.20	1%		½%	
Experienced	4.10	.20	1%		½%	

U.S. DEPARTMENT OF LABOR

STATE California | COUNTY California | DECISION NO. AM-3,601 | PAGE 1

TYPE OF CONSTRUCTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DATE OF DECISION August 25, 1971

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSION	VACATION	APPRENTICE	OTHER
ASBESTOS WORKERS	$6.45	.10	.20			
BOILERMAKERS	6.00	.30	.40		.01	
BRICKLAYERS - STONEMASONS	7.12		.25		.025	
CARPENTERS:						
Carpenters	5.45	.20			.02	
Millwrights	5.65	.20			.02	
Piledriver man & Power Saw Operator	5.65	.20			.02	
CEMENT MASONS	6.30					
ELECTRICIANS:						
Electricians (Zone 1)	6.80	.15	1 +.10		1%	
Electricians (Zone 2)	7.00	.15	1% +.10		1%	
Cable splicers (Zone 1)	7.05	.15	1 +.10		1%	
Cable splicers (Zone 2)	7.25	.15	1% +.10		1%	
ELEVATOR CONSTRUCTORS	6.67	.17	.185	2%a&b		
ELEVATOR CONSTRUCTORS' HELPERS	70%b&c	.17	.185	2%a&b		
ELEVATOR CONSTRUCTORS' HELPERS (Platform man)	50%					
GLAZIERS	5.52					
IRONWORKERS:						
Structural; Ornamental; Reinforcing	6.85	.15	.15		.03	
LABORERS:						
Air tool operator (jackhammer, vibrator); power tender; mortar mixers; ; plasterers (concrete & clay); plasterers' tenders	4.18					
Unskilled	4.03					
LATHERS	6.475				.01	
MARBLE MASONS	5.10					
PAINTERS:						
Brush, topping & bedding	5.25	.15	.20	.15	.01	
Spray painting & sandblasting under 30 feet	5.75	.15	.20	.15	.01	
Spray painting and sandblasting over 30 feet	6.25	.15	.20	.15	.01	
Paperhangers	6.25	.15	.20	.15	.01	
Decorative wall	5.75	.15	.20	.15	.01	
PLASTERERS	6.475				.01	
PLUMBERS - STEAMFITTERS	6.65	.20	.25		.03	
ROOFERS	4.90		.25		.02	
SHEET METAL WORKERS	5.20	.15	.15		.02	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSION	VACATION	APPRENTICE	OTHER
SOFT FLOOR LAYERS:						
Resilient floor layers	4.70	.15				
Carpet layers	4.50	.15				
SPRINKLER FITTERS	7.60	.25	.40		.05	
TERRAZZO WORKERS	5.05					
TERRAZZO WORKERS' HELPERS	3.90					
TERRAZZO FRAME MACHINE MAN	4.05					
TERRAZZO BASE MACHINE MAN	4.25					
TILE SETTERS	5.25					
TILE AND MARBLE HELPERS:						
Intermediate helpers	3.60					
Experienced helpers	3.75					
TRUCK DRIVERS:						
Truck drivers for heavy equipment, such as lowboys, heavy winch & floats	3.40					
Heavy earth moving equipment such as euclids, Mississippi wagons, 10 yds. and tail dumps	3.60					
Truck drivers and swampers, such as dump trucks, flat beds, stake bodies and 3/4 and 1/2 ton pick-up trucks	3.30					

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b - Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

	Base Hourly Rate	Fringe Benefits Payments				
		Pay	Health & Welfare	Pension	Apprentice	Other
POWER EQUIPMENT OPERATOR						
All Crane Type equipment with 150' of boom or over (including jib), all tower cranes and all Crane type equipment of 3 cu. yd. or more	6.70	.25			.07	
Heavy Duty Mechanic; Welder; Crane-Rail & Overhead Mounted; Hoisting; Derrick; Piledriver Engineer; Tractor; Shovel; Clamshell; Backhoe; Sideboom; Gradall; Hoist (Crane); Hoist (hill operating 2 or more drums); Cherry picker	6.45	.25			.07	
Motor Patrol (Blade); Dozer (Engine H.P. 65 or more); Scraper type equipment; Tournapull; DW 10, 15, 16, 20, 21 & similar rubber tired equipment; Backfill, 3/4 and similar; Loader Operator on Hi-Lift (Engine H.P. 65 or over); Asphalt Lay Machine; Tool Room; Concrete-Multiple, Panel Board Control; Tower Driver Hole Digger; Trenching Machine; Farmall Tractor or like equipment with Loe or loader equipment or Ditcher	6.30	.25			.07	
Locomotive Engineer; Boring Machine; Tug Boat; Mixer, 18 cu. ft. and over; Sand Bailer; Dredging Machine; Tugger; Hoist-when operating one drum; Welding Machine, 3 to 6; Air Compressor, 3 to 6, 500 cu. ft. and under; Air Compressor, over 500 cu. ft. (1); Pumps, Battery, 3 to 6; Fork-lift and similar equipment; Generator Plant Engineers, Diesel Elec; Winch Truck with A-Frame; Pumps, Battery, 3 to 6; Latch Plant Operator (Portable); Roller, all types; Elevator, building type or personnel hoist; Concrete Buster or Tamper; Heaters under jurisdiction of Op. Engrs.; Fireman; Boiler Operator; Crushing Plants; Oiler Distributor; Pulvimixer; Farm Tractor - with or without attachments; Conveyor Operator - dual, continuous or Belt-Bull Handling; Screed Operator; Concrete Pump; Form Grader; Screening Plant; Well Point Pump Operator; Signal Man on Large whirleys when & if required	6.05	.25			.07	

	Base Hourly Rate	Fringe Benefits Payments				
		Pay	Health & Welfare	Pension	Apprentice	Other
[illegible]):						
[illegible]	[illegible]	.25			.07	
[illegible]	5.55	.25			.07	
Grouter, Tilt Top [illegible]	5.65	.25			.07	
Asphalt [illegible]	5.35	.25			.07	
Tool [illegible]	5.40	.25			.07	

Engineers for machines not listed under the above classifications shall receive the same [illegible] as those classifications.

Engineers of all classifications working in caverns or tunnels shall receive 25¢ per hour above all of the above listed rates.

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[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
LIST [illegible]				
Lineman	$5.95	1/	1/2[illegible]	
Cable splicer	6.35	1/	1/[illegible]	
Hole digger operator	5.41	1/	1/2[illegible]	
Heavy equipment operator (or pole cats equivalent)	5.41	1/	1/2[illegible]	
Line truck driver (crane op.)	4.90	1/	1/2[illegible]	
Jackhammer man	4.47	1/	1/2[illegible]	
Powderman	5.41	1/	1/2[illegible]	
Groundman	3.9[illegible]	1/	1/2[illegible]	
Groundman, 1st year	2.98	1/	1/2[illegible]	
Truck driver (flat bed, tow and hold and under)	4.21	1/	1/2[illegible]	

U.S. DEPARTMENT OF LABOR

DECISION NO	PAGE
[illegible]	1
DATE OF DECISION	
August 25, 1971	

STATE: Oklahoma COUNTY: Tulsa

Description of Work: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	[illegible]		.21		.05	
Boilermakers	6.50	.30	.40		.01	
Bricklayers; Stonemasons	6.10	.25	.25	.31	.06	
Carpenters	5.35	.15			.02	
Cement Masons:						
[illegible]	[illegible]				.03	
[illegible]	[illegible]				.03	
[illegible]	6.60	4%	1%+.30		1	
[illegible]	[illegible]	[illegible]	1%+.1[illegible]		1	
[illegible]	6.2[illegible]	.17	.20	2 [illegible] month		
Elevator constructors	7.[illegible]	.175	.20			
Elevator constructors' helpers	[illegible]				.01	
Elevator constructors' helpers (prob. 6 mos.)	5.465		.20			
Glaziers						
Ironworkers:					.03	
Structural; ornamental; reinforcing	6.85	.15	.15		.01	
Laborers:	4.15					
[illegible]						
Air tool ops. (jackhammer, vibrator); [illegible] tender; Mortar mixers; Pipelayers (concrete & clay); Plasterers tenders	4.35					
	4.55					
Wagon drill operator	5.60					
Powderman or blaster	5.625				.01	
Lathers	4.95	.25	.10	.25	.05	
Marble setters	3.90				.02	
Marble and tile setters	5.65	.15				
Millwrights						
Painters:						
Brush	5.75			.20	.01	
High work & stage	6.15			.20	.01	
Spray & sandblasting	6.40			.20	.01	
Hot [illegible]	7.05			.20	.01	
Sheetrock hand tools	5.75			.20	.01	
Sheetrock power tools	6.10			.20	.01	
[illegible]	7.95			.20	.01	
Pile drivermen	5.50	.15			.02	
Pipefitters	6.20	.25	.50		.05	
Plasterers	5.625				.01	
Plumbers	6.56	.25	.25			

AB-3,602 Page 2

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Roofers	[illegible]		.25		.02	
[illegible]	[illegible]	[illegible]	.40		.03	
[illegible]	[illegible]		.15		.02	
[illegible]	7.[illegible]	[illegible]	.40		.05	
[illegible]	5.2[illegible]					
[illegible]	3.90					
Terrazzo workers' helpers						
Terrazzo workers' helpers floor	4.0[illegible]					
[illegible] helpers base	4.[illegible]					
[illegible]	5.2[illegible]					
Tile setters						
Truck drivers:						
[illegible]						
[illegible]	4.[illegible]					
3 [illegible]	4.[illegible]					
5 [illegible]	4.65					
[illegible]	4.45					
Tractor trailer and similar equipment	4.65					

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to [illegible] yrs. - [illegible]%; over [illegible] yrs. - [illegible]% of basic hourly rate.

b - Paid Holidays - A through F
Paid Holidays: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AM-3,602 Page 3

	77 - [illegible]					
	Base Hourly Rate	Fringe Benefits Payments				
		Health	Pensions	Vacation	Apr Tr	Other
POWER EQUIPMENT OPERATORS						
All Crane Type equipment with 100' of boom or over (including jib), all Tower Cranes and all Crane type equipment of 3 cu. yd. or more	6.70	.25			.07	
Heavy Duty Mechanic; Welder; Crane-Hook & Overhead Monorail; Whirley; Derrick; Piledriver Engineer; Dragline; Shovel; Clamshell; Backhoe; Sidehoom; Gradall; Hydro Crane; Hoists while operating 2 or more drums; Cherry picker	6.45	.25			.07	
Motor Patrol (Blade); Dozer (Engine H.P. 65 or more); Scraper type equipment; Tournapull; DW 10, 15, 16, 20, 21 & similar rubber-tired equipment; Euclid, TS-24 and similar; Loader Operator or Hi-Lift (Engine H.P. 65 or over); Asphalt Lay Machine; Tail Boom; Conveyor-Multiple, Panel Board Control; Power Driver Hole Digger; Trenching Machine; Hardson Tractor or like equipment with hoe or loader equipment or ditcher	6.30	.25			.07	
Locomotive Engineer; Boring Machine; Tug Boat; Mixer, 18 cu. ft. and over; Sand Barge; Dredging Machine; Tugger; Hoist-when operating one drum; Welding Machine, 3 to 6; Air Compressor, 3 to 6, 500 cu. ft. and under; Air Compressor, over 500 cu. ft. (1); Pumps, Battery, 3 to 6; Fork-lift and similar equipment; Generator Plant Engineers, Diesel Elec; Winch Truck with A-Frame; Pumps, Battery, 3 to 6; Batch Plant Operator (Portable); Roller, all types; Elevator, building type or personnel hoist; Concrete Buster or Tamper; Heaters under jurisdiction of Op. Engrs.; Fireman; Boiler Operator; Crushing Plants; Oiler Distributor; Pulverizer; Farm Tractor - with or without attachments; Conveyor Operator - dual, continuous or Belt-Bulk Handling; Screed Operator; Concrete Pump; Form Grader; Screening Plant; Well Point Pump Operator; Signal Man on Large Whirleys when & if required	6.05	.25			.07	

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	77 - [illegible]					
	Base Hourly Rate	Fringe Benefits Payments				
		Health	Pensions	Vacation	Apr Tr	Other
POWER EQUIPMENT OPERATORS (Cont'd):						
Operator for rotary drilling machines when operated from a mobile [illegible]	6.05	.25			.07	
Concrete mixer, with hopper [illegible] than 1 cu. ft.; Air Compressor, 500 cu. ft. & under (1 or 2); Welding Machine (1 or 2); Pump (1 or 2); Fork-lift; Conveyor Operator - Single, Continuous, Belt and Handling	5.55	.25			.07	
Greaser; Tilt Top Trailer Operator	5.65	.25			.07	
Asphalt Lay Machine Back End Man; Helper	5.35	.25			.07	
Track crane oiler or Tree crane driver	5.40	.25			.07	
Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.						
Engineers of all classifications [illegible] in caverns or tunnels shall receive 25¢ per hour above all the above listed rates.						

AM-3,602 Page 5

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
LINE [illegible]					
Lineman	$5.95	1%		1/2[illegible]	
Cable splicers	6.36	1%		1/2[illegible]	
Hole digger operator	5.41	1%		1/2[illegible]	
Heavy equipment operator (or pole cats equivalent)	5.41	1%		1/2[illegible]	
Line truck driver (winch op.)	4.90	1[illegible]		1/1[illegible]	
Jackhammer man	4.47	1%		1/2[illegible]	
Powderman	5.41	1%		1/2%	
Groundman	3.96	1%		1/2[illegible]	
Groundman, 1st year	2.98	1%		1/2%	
Truck driver (flat bed, ton and half and under)	4.21	1%		1/2[illegible]	

U.S. DEPARTMENT OF LABOR

STATE: Oklahoma | COUNTY: *SEE BELOW | DECISION NO.: AM-3,603 | MOD. 1 | DATE OF DECISION: August 25, 1971

DESCRIPTION OF WORK:

Highway Construction.

100 - OKLA - 3 - B (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Manhole builder, brick	$2.75					
Carpenters	2.75					
Carpenters helper	2.25					
Cement masons	2.75					
Cement masons helper	2.25					
Concrete rubber	2.50					
Concrete saw operator	2.50					
Form builder	2.75					
Form builder helper	2.25					
Form setter	2.75					
Form setter helper	2.25					
Ironworkers, structural	2.75					
Ironworkers, reinforcing	2.75					
LABORERS:						
Air tool op. (jackhammer, vibrator)	2.00					
Asphalt rakers	2.00					
Asphalt spreaders	2.00					
Caisson	1.75					
Drillers	2.00					
Fine graders	1.75					
Landscape workers	1.75					
Mason tenders	1.75					
Mortar mixers	1.75					
Pipelayers (concrete, clay & drainage)	2.00					
Powdermen, blasters	3.00					
Unskilled	1.75					
Scaleman	1.75					
Painters	2.75					
Painters, structural steel and bridge	2.75					
Welder	3.15					
POWER EQUIPMENT OPERATORS:						
A frame truck (winch)	1.75					
Air compressors	1.75					
Asphalt distributors - spreaders	2.50					
Asphalt plant	2.65					
Backhoes	3.00					
Boring machines	2.75					
Bulldozers	3.15					
Bull floats	3.00					
Cranes, derricks and draglines	3.15					
Concrete batching plants	2.75					
Concrete finishing machines	2.75					
Concrete paving machines	2.75					

*Wagoner, Cherokee, Adair, Okmulgee, Muskogee, Sequoyah, McIntosh, Haskell and Pittsburg Counties

100 - OKLA - 3 B (2-2) AM-3,603 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS (CONT'D):						
Conveyors	$2.25					
Crusher and screening plants	2.75					
Drilling machines	2.75					
Elevating graders	2.75					
Firemen	2.75					
Form graders	2.75					
Loaders (all types)	2.60					
Mechanics	3.15					
Mechanics helper	2.75					
Mixers, concrete paving	2.75					
Motor patrols	3.20					
Oilers - greasers	2.50					
Piledrivers	3.15					
Pug mill operator	2.75					
Pumps	2.00					
Rollers:						
Steel wheel	2.75					
Pneumatic	2.25					
Subgraders	3.00					
Shovels	3.15					
Scrapers	3.15					
Tractor:						
80 H.P. & less	2.00					
Over 80 H.P. (Towing)	2.50					
Over 80 H.P. (Push)	3.15					
Traveling plant operator	3.00					
Trenching machines	3.00					
TRUCK DRIVERS:						
Over 2 tons	2.05					
2 tons or under	2.05					
Semi-trailer	2.15					
Weighman	2.00					
Ironworkers helper, structural	2.25					
Ironworkers helper, reinforcing	2.25					

U.S. [illegible]

STATE: Oklahoma | COUNTY: See below | Decision No. AM-3,604 | Date of [illegible] August 20, 1971

DESCRIPTION OF WORK:

Highway Construction.

101 - OCHA - [illegible] - 1 (1-2)

Basic Hourly Rate	Fringe Benefits Payments: H.&W.	Pension	Vacation	Apr. Tr.	Other
Mandole builder, brick	$3.0[illegible]				
Carpenters	3.00				
Carpenters helper	2.90				
Cement masons	3.00				
Cement masons helper	2.90				
Concrete finisher	2.90				
Concrete mixer operator	2.90				
Form setter	3.00				
Form setter helper	2.90				
Ironworkers, structural	2.75				
Ironworkers, reinforcing	2.75				
LABORERS:					
Air tool op. (jackhammer, vibrator)	2.00				
Asphalt rakers	2.25				
Asphalt spreaders	2.25				
Drillers	2.25				
Fine graders	2.00				
Landscape workers	1.75				
Mason tenders	1.75				
Mortar mixers	1.75				
Pipelayers (concrete, clay & drainage)	2.00				
Rockman, blasters	2.75				
Unskilled	1.75				
Painters	2.50				
Painters, structural steel and bridge	2.50				
Pileduivers	3.00				
Welders	3.00				
POWER EQUIPMENT OPERATORS:					
A-frame truck (winch)	2.00				
Air compressors	2.00				
Asphalt distributors - spreaders	2.75				
Asphalt plant	2.75				
Backhoes	3.00				
Boring machines	3.00				
Bulldozers	3.00				
Bull floats	3.00				
Cranes, derricks & draglines	3.00				
Concrete batching plants	2.50				
Concrete finishing machines	3.00				
Concrete paving machines	3.00				
Crusher and screening plants	2.50				
Drilling machines	2.50				
Elevating graders	2.50				
Firemen	2.50				
Flexplanes	2.50				
Form graders	2.50				

*Marshall, Bryan, Atoka, Choctaw, McCurtain, Pushmataha, Latimer and LeFlore Counties

AM-3,604 Page 2

101 - OCHA - [illegible] - 1 (1-2)

Basic Hourly Rate	Fringe Benefits Payments: H.&W.	Pension	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D)					
Loader (all types)	$2.50				
Mechanics	3.00				
Mechanics helper	2.50				
Mixers, paving	3.00				
Motor patrols	3.00				
Oilers - greasers	2.50				
Piledrivers	3.00				
Pug mill operator	2.50				
Rollers:					
Steel wheel	2.95				
Pneumatic	2.95				
Scalecan	3.00				
Subgraders	3.00				
Shovels	3.00				
Scrapers	3.00				
Tractors:					
80 H.P. & less	2.00				
Over 80 H.P. (Towing)	2.75				
Over 80 H.P. (Push)	3.00				
Traveling plant operator	2.75				
Trenching machines	3.00				
Truck cranes	2.50				
TRUCK DRIVERS:					
2 tons or over	2.50				
under 2 tons	2.15				
Weighman	2.00				
Ironworkers helper, structural	2.50				
Ironworkers helper, reinforcing	2.50				

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Oklahoma	*See below	AM-3,605	1
		DATE OF DECISION	
		August 25, 1971	

DESCRIPTION OF WORK:

Highway Construction.

102 - OKLA - 3 - B (1-2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pension	Vacation	App. Tr	Other
Manhole builder, brick	$3.00					
Carpenters	3.00					
Carpenters helper	2.50					
Cement masons	3.00					
Cement masons helper	2.50					
Concrete rubber	2.50					
Concrete saw operator	2.50					
Form setter	3.00					
Form setter helper	2.50					
Ironworkers, structural	3.00					
Ironworkers, reinforcing	2.75					
LABORERS:						
Air tool op. (Jackhammer, vibrator)	2.00					
Asphalt rakers	2.00					
Asphalt spreaders	2.00					
Drillers	2.25					
Fine graders	2.00					
Landscape workers	1.75					
Mason tenders	1.75					
Mortar mixers	1.75					
Pipelayers (concrete, clay & drainage)	2.00					
Powdermen, blasters	2.75					
Unskilled	1.75					
Painters	2.50					
Painters, structural steel & bridge	2.50					
Piledrivermen	3.00					
Welders	3.00					
POWER EQUIPMENT OPERATORS:						
A-frame truck (winch)	2.00					
Air compressors	2.00					
Asphalt distributors - spreaders	2.50					
Asphalt plant	2.75					
Backhoes	3.00					
Boring machines	3.00					
Bulldozers	3.00					
Bull floats	3.00					
Cranes, derricks and draglines	3.00					
Concrete batching plants	2.50					
Concrete finishing machines	3.00					
Concrete paving machine	3.00					
Crusher and screening plants	2.50					
Drilling machines	2.50					
Elevating graders	2.50					
Fireman	3.00					
Flexplanes	2.50					

*Cleveland, McClain, Garvin, Murray, Pottawatomie, Seminole, Okfuskee, Hughes, Pontotoc, Coal and Johnston Counties

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pension	Vacation	App. Tr	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
Form graders	$2.50					
Loaders (all types)	2.50					
Mechanics	3.00					
Mechanics helper	2.50					
Mixers, paving	3.00					
Motor patrols	3.00					
Oilers - greasers	2.50					
Piledrivers	3.00					
Pug mill operator	2.75					
Rollers:						
Steel wheel	2.95					
Pneumatic	2.95					
Scaleman	1.85					
Subgraders	3.00					
Shovels	3.00					
Scrapers	3.00					
Tractors:						
80 H.P. & less	2.00					
Over 80 H.P. (Toving)	2.75					
Over 80 H.P. (Push)	3.00					
Traveling plant operator	2.75					
Trenching machines	3.00					
Truck cranes	2.50					
Truck Drivers:						
2 tons or over	2.50					
Under 2 tons	2.15					
Weighman	2.00					
Ironworkers helper, structural	2.50					
Ironworkers helper, reinforcing	2.50					

U.S. DEPARTMENT OF LABOR

STATE: Oklahoma | COUNTY: See below | DECISION NO.: AM-3,606 | DATE OF DECISION: August 25, 1971

DESCRIPTION OF WORK:

Highway Construction.

10C - OCHA - 3 P (1-2)

	Basic Hourly Rate	Fringe Benefit Payments: Health & Welfare	Pension	Vacation	Apr Tr	Other
Manhole builder, brick	$3.00					
Carpenters	2.75					
Carpenter helper	2.25					
Cement masons	3.00					
Cement masons helper	2.50					
Concrete rubber	2.50					
Concrete saw operator	2.50					
Form setters	2.75					
Form setters helper	2.50					
Ironworkers, structural	3.00					
Ironworkers, reinforcing	2.50					
LABORERS:						
Air tool op. (jackhammer, vibrator)	2.00					
Asphalt rakers	2.00					
Asphalt spreaders	2.00					
Drillers	2.00					
Fine graders	2.00					
Landscape workers	1.75					
Mason tenders	1.75					
Mortar mixers	1.75					
Pipelayers (concrete, clay & drainage)	2.00					
Powdermen, blasters	2.75					
Unskilled	1.75					
Painters	2.50					
Painters, structural steel & bridge	2.50					
Piledrivermen	3.00					
Stonemasons	3.00					
Welders	2.75					
POWER EQUIPMENT OPERATORS:						
A frame truck (winch)	2.00					
Air Compressor	2.00					
Asphalt distributors - spreaders	2.50					
Asphalt plant	2.60					
Backhoes	2.75					
Boring machines	2.75					
Bulldozers	2.75					
Bull floats	2.75					
Cranes, derricks and draglines	3.00					
Concrete batching plants	2.50					
Concrete finishing machines	2.75					
Concrete paving machines	2.75					
Conveyors	2.50					
Crusher and screening plants	2.50					
Drilling machines	2.75					
Elevating graders	2.75					
Firemen	2.50					

*Roger Mills, Beckham, Greer, Harmon, Jackson, Tillman, Kiowa, Washita, Custer, Dewey and Blaine Counties

AM-3,606 Page 2

10C - OCHA - 3 P (1-2)

	Basic Hourly Rate	Fringe Benefit Payments: Health & Welfare	Pension	Vacation	Apr Tr	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
Form graders	$2.75					
Loaders (all types)	2.75					
Mechanics	2.75					
Mechanics helper	2.50					
Mixers, paving	2.75					
Motor patrols	3.00					
Oiler - greasers	2.50					
Piledrivers	3.00					
Pug mill operator	2.50					
Rollers:						
Steel wheel	2.75					
Pneumatic	2.50					
Subgraders	2.75					
Scraper:	2.75					
Shovels	2.75					
Traveling plant	2.75					
Tractors:						
80 H.P. & less	2.00					
Over 80 H.P. (Towing)	2.75					
Over 80 H.P. (Push)	2.75					
Trenching machines	2.75					
Truck cranes	2.50					
TRUCK DRIVERS:						
2 tons or over	2.00					
Under 2 tons	1.85					
Weighman	2.00					
Ironworkers helper, structural	2.50					
Ironworkers helper, reinforcing	2.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Oklahoma	*See below	AM-3,607	1

DATE OF DECISION: August 25, 1971

DESCRIPTION OF WORK:

Highway Construction.

104 - OKLA - 3 B (1-2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Manhole builder, brick	$3.00					
Carpenters	3.00					
Carpenter Helper	2.50					
Cement Masons	3.00					
Cement Masons Helpers	2.50					
Concrete Rubber	2.75					
Concrete Saw Operator	2.50					
Form Setter	3.00					
Form Setter Helper	2.50					
Ironworkers, structual	3.00					
Ironworkers, reinforcing	2.75					
LABORERS:						
Air tool op. (jackhammer, vibrator)	2.00					
Asphalt rakers	2.00					
Asphalt spreaders	2.00					
Drillers	2.00					
Fine graders	2.00					
Landscape workers	2.00					
Mason tenders	2.00					
Mortar mixers	2.00					
Pipelayers (concrete, clay and drainage)	2.50					
Powdermen, blasters	3.00					
Unskilled	2.00					
Painters	2.50					
Painters, structural steel and bridge	2.50					
Piledrivermen	3.00					
Welders	3.00					
Ironworkers helper, structural	2.50					
Ironworkers helper, reinforcing	2.50					
POWER EQUIPMENT OPERATORS:						
A-frame truck (winch)	2.00					
Air compressor	2.00					
Asphalt distributors - spreaders	3.00					
Asphalt plant	2.75					
Backhoes	3.00					
Boring machines	3.00					
Bulldozers	3.00					
Cranes, derricks and draglines	3.00					
Concrete batching plants	2.75					
Concrete finishing machines	2.75					
Concrete paving machines	2.75					
Crusher and screening plants	2.50					
Drilling machines	2.50					
Elevating graders	3.00					
Firemen	2.75					
Form graders	3.00					
*Canadian, Logan, Lincoln, Creek, Kingfisher, Payne, Garfield, Noble, Grant and Kay Counties						

104 - OKLA - 3 B (2-2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
Loaders (all types)	$2.75					
Mechanics	3.00					
Mechanic helpers	2.50					
Mixers, paving	2.75					
Motor patrols	3.00					
Oilers - greasers	2.75					
Piledrivers	3.00					
Pug mill operator	2.50					
Rollers:						
Steel Wheel	2.50					
Pneumatic	2.50					
Subgraders	3.00					
Shovels	3.00					
Scrapers	3.00					
Traveling Plant Operator	2.75					
Tractors:						
80 H.P. & Less	2.25					
Over 80 H.P. (Towing)	2.75					
Over 80 H.P. (Push)	3.00					
Trenching machines	2.75					
Truck cranes	2.50					
TRUCK DRIVERS:						
2 tons or over	2.25					
Under 2 tons	2.00					
Weigluman	2.00					

U.S. DEPARTMENT OF LABOR

STATE: Oklahoma

COUNTY: *See below

DESCRIPTION OF WORK: Highway Construction.

DECISION NO. AM-3,608 | MOD. NO. 1

DATE OF DECISION: August 25, 1971

105 - OKLA - 3 B (1-2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Manhole builder, brick	$3.00					
Carpenters	2.75					
Carpenters' helper	2.25					
Cement masons	2.75					
Cement masons helper	2.25					
Concrete rubber	2.75					
Form setter	2.75					
Form setter helper	2.25					
Ironworkers, Structural	2.75					
Ironworkers, reinforcing	2.50					
LABORERS:						
Air tool op. (jackhammer, vibrator)	2.00					
Asphalt rakers	2.00					
Asphalt spreaders	2.00					
Asphalt heaterman	2.00					
Drillers	2.00					
Fine graders	1.75					
Landscape workers	1.75					
Mason tenders	1.75					
Mechanic helper	2.50					
Mortar mixers	1.75					
Pipelayers (Concrete, clay & drainage)	2.00					
Powdermen, blasters	2.50					
Unskilled	1.75					
Painters	2.50					
Painters, structural steel & bridge	2.50					
Piledrivermen	3.00					
Scaleman	1.75					
Stonemasons	3.00					
Welders	3.00					
TRUCK DRIVERS:						
2 tons or over	2.10					
under 2 tons	1.85					
POWER EQUIPMENT OPERATORS:						
A-frame truck (winch)	2.25					
Air compressors	2.25					
Asphalt distributors - spreaders	2.50					
Asphalt plant	2.50					
Backhoes	2.75					
Boring machines	2.75					
Bulldozers	3.00					
Cranes, derricks & draglines	3.00					
Concrete batching plants	2.75					
Concrete finishing machines	2.75					
Concrete paving machines	2.75					
Concrete saw operator	2.50					
Conveyors	2.00					
Crusher and screening plants	2.50					

*Cimarron, Texas, Beaver, Harper, Ellis, Woods, Woodward, Major and Alfalfa Counties

AM-3,608 Page 2

105 - OKLA - 3 B (2-2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
Drilling machines	$2.50					
Elevating graders	3.00					
Firemen	2.50					
Form graders	3.00					
Loaders (all types)	2.75					
Mechanics	3.00					
Mixers, paving	2.75					
Motor patrols	3.00					
Oiler - greasers	2.75					
Piledrivers	3.00					
Pug mill operator	2.50					
Rollers:						
Steel wheel	2.75					
Pneumatic	2.50					
Subgraders	3.00					
Shovels	3.00					
Scrapers	3.00					
Tractors:						
80 H.P. or less	2.00					
Over 80 H.P. (Towing)	2.50					
Over 80 H.P. (Push)	2.75					
Spreader box man	2.25					
Traveling plant operator	2.75					
Trenching machines	2.50					
Truck cranes	2.50					
Weighman	2.00					
Ironworkers helper, structural	2.50					
Ironworkers helper, reinforcing	2.50					

STATE: Oklahoma
COUNTY: *See below
DESCRIPTION OF WORK: Highway Construction.

DECISION NO.: AM-3,609
DATE OF DECISION: August 25, 1971

10b - OKLA - 3 B (1-2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Manhole builder, brick	$3.00					
Carpenters	3.00					
Carpenters helper	2.25					
Cement masons	3.00					
Cement mason helper	2.50					
Concrete rubber	2.50					
Form setter	3.00					
Form setter helper	2.50					
Ironworkers, structural	3.00					
Ironworkers, reinforcing	2.75					
LABORERS:						
Air tool op. (jackhammer, vibrator)	1.85					
Asphalt rakers	2.25					
Asphalt heaterman	2.25					
Asphalt spreaders	2.00					
Caisson	2.00					
Drillers	2.00					
Fine graders	1.75					
Landscape workers	1.75					
Mason tenders	1.75					
Mortar mixers	1.75					
Pipelayers (concrete, clay & drainage)	2.00					
Powdermen, blasters	2.75					
Unskilled	1.75					
Painters	2.75					
Painters, structural steel & bridge	2.75					
Piledrivermen	3.00					
Stonemasons	3.00					
Welders	3.00					
TRUCK DRIVERS:						
Over 2 tons	2.05					
2 tons or less	1.85					
POWER EQUIPMENT OPERATORS:						
A-frame truck (winch)	2.05					
Air compressor	2.00					
Asphalt distributors - spreaders	2.75					
Asphalt plant	2.75					
Backhoes	2.75					
Boring machines	2.75					
Bulldozers	2.75					
Bull floats	2.75					
Crane, derricks & draglines	3.00					
Concrete batching plants	2.75					
Concrete finishing machines	2.75					
Concrete paving machines	2.75					
Concrete saw operator	2.50					
Conveyors	2.25					
Crusher and screening plants	2.75					
*Caddo, Grady, Comanche, Stephens, Cotton, Jefferson, Carter and Love Counties						

AM-3,609 Page 2

10b - OKLA - 3 B (2-2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
Drilling machines	$2.75					
Elevating graders	2.75					
Firemen	2.75					
Form graders	2.75					
Loaders (all types)	2.75					
Mechanics	3.00					
Mechanics helper	2.50					
Mixers, paving	3.00					
Motor patrols	3.00					
Oiler - greasers	2.75					
Piledrivers	3.00					
Pug mill operators	2.50					
Rollers:						
Pneumatic	2.75					
Steel wheel	2.75					
Subgraders	3.00					
Shovels	3.00					
Scrapers	2.75					
Spreader box man	2.25					
Tractors:						
Over 80 H.P. (Towing)	2.75					
80 H.P. or less	2.00					
Trenching machines	3.00					
Truck cranes	2.75					
Weighman	2.00					
Ironworkers helper, structural	2.50					
Ironworkers helper, reinforcing	2.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	MOD.
Oklahoma	*See below	AM-3,610	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		August 25, 1971	

107 - OKLA - 3 F (2-2)

	Basic Hourly Rate	Fringe Benefit Payments: H.&W.	Pensions	Vacation	Apr. Tr.	Other
Manhole builder, brick	$2.75					
Carpenters	2.75					
Carpenters helpers	2.25					
Cement masons	2.75					
Cement masons helper	2.50					
Concrete rubber	2.75					
Form setter	2.75					
Form setters helper	2.25					
Ironworkers, structural	2.75					
Ironworkers, reinforcing	2.75					
LABORERS:						
Air tool op. (jackhammer, vibrator)	2.00					
Asphalt heateman	2.75					
Asphalt rakers	2.00					
Asphalt spreaders	2.00					
Cassisson	2.00					
Drillers	2.00					
Fine grader	1.75					
Landscape workers	1.75					
Mason tenders	1.75					
Mortar mixers	1.75					
Pipelayers (concrete, clay & drainage)	2.25					
Powdermen, blasters	2.75					
Unskilled	1.75					
Painters	2.75					
Painters, structural steel bridge	2.75					
Piledrivermen	3.00					
Stonemasons	2.75					
POWER EQUIPMENT OPRATORS:						
A-frame truck (winch)	2.05					
Air compressors	2.00					
Asphalt distributors - spreaders	2.75					
Asphalt plant	2.75					
Backhoes	3.00					
Boring machines	3.00					
Bulldozers	3.00					
Bull floats	2.50					
Concrete batching plants	2.50					
Concrete finishing machines	2.75					
Concrete paving machines	2.75					
Concrete saw operator	2.50					
Conveyors	2.25					
Crane, derricks and draglines	3.00					
Crusher and screening plants	2.75					

*Rogers, Pawnee, Osage, Nowata, Craig, Mayes, Ottawa, Delaware and Washington Counties

AM-3,610 Page 2

107 - OKLA - 3 F (2-2)

	Basic Hourly Rate	Fringe Benefit Payments: H.&W.	Pensions	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
Drilling machines	$3.75					
Elevating graders	3.00					
Firemen	2.50					
Form graders	3.00					
Loaders (all types)	3.00					
Mechanics	3.00					
Mechanics helper	2.25					
Mixers, paving	2.75					
Motor patrols	3.00					
Oiler - greasers	3.00					
Piledrivers	3.00					
Pug mill operator	2.75					
Roller:						
Steel wheel	3.00					
Pneumatic	2.50					
Scalemen	1.75					
Scrapers	3.00					
Subgraders	3.00					
Shovels	3.00					
Tractors:						
80 H.P. (Towing)	2.75					
Over 80 H.P. (Push)	3.00					
Traveling plant operator	2.75					
Trenching machines	3.00					
Truck cranes	2.50					
TRUCK DRIVERS:						
Semi-trailer	2.15					
Over 2 tons	2.05					
2 tons or less	2.00					
Welders	3.00					
Spreaders box man	2.25					
Weigbman	2.00					
Ironworkers helper, structural	2.50					
Ironworkers helper, reinforcing	2.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Oklahoma	Tulsa	AM-3,611	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 25, 1971

108 - OKLA - 3 - B (1-2)

	Basic Hourly Rate	Fringe Benefit Payments: H.&W.	Pensions	Vacation	Apr. Tr.	Other
Manhole builder, brick	$3.00					
Carpenters	2.90					
Carpenter helper	2.50					
Cement masons	2.90					
Cement masons helper	2.50					
Concrete rubber	2.75					
Form setter	2.90					
Form setter helper	2.50					
Ironworkers, structural	2.90					
Ironworkers, reinforcing	2.75					
LABORERS:						
Air tool op. (jackhammer, vibrator)	2.00					
Asphalt rakers	2.00					
Asphalt spreaders	2.00					
Asphalt heaterman	2.75					
Caisson	2.00					
Drillers	2.00					
Fine graders	1.75					
Landscape workers	1.75					
Mason tenders	1.75					
Mortar mixers	1.75					
Pipelayers (concrete, clay & draingage)	2.50					
Powdermen, blasters	2.75					
Unskilled	1.75					
Painters	2.75					
Painters, structural steel & bridge	2.75					
Piledriverman	3.00					
Stonemason	3.00					
POWER EQUIPMENT OPERATOR:						
A-frame truck (winch)	2.05					
Air compressors	2.00					
Asphalt distributors - spreaders	2.75					
Asphalt plant	2.75					
Backhoes	3.00					
Boring machines	3.00					
Bulldozers	3.00					
Bullfloats	2.50					
Concrete batching plants	2.50					
Concrete finishing machines	2.75					
Concrete paving machines	2.75					
Concrete saw operator	2.50					
Conveyors	2.25					
Cranes, derricks & draglines	3.00					
Crusher & screening plants	2.75					
Drilling machines	2.75					

108 - OKLA - 3 - B (2-2)

	Basic Hourly Rate	Fringe Benefit Payments: H.&W.	Pensions	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
Elevating graders	$3.00					
Firemen	2.50					
Form graders	3.00					
Loaders (all typers)	3.00					
Mechanics	3.00					
Mechanics helper	2.25					
Mixers, paving	2.75					
Motor patrols	3.00					
Oiler - greasers	3.00					
Piledrivers	3.00					
Pug mill operator	2.75					
Rollers:						
Steel wheel	3.00					
Pneumatic	2.50					
Scrapers	3.00					
Subgraders	3.00					
Shovels	3.00					
Tractors:						
80 H.P. & less	2.25					
Over 80 H.P. (Towing)	2.75					
Over 80 H.P. (Push)	3.00					
Traveling plant operator	2.75					
Trenching machines	3.00					
Truck cranes	2.50					
TRUCK DRIVERS:						
2 tons or less	2.00					
Over 2 tons	2.05					
Semi-trailer	2.15					
Spreader box man	2.25					
Welders	3.00					
Weighman	2.00					
Ironworkers helper, structural	2.50					
Ironworkers helper, reinforcing	2.50					

U.S. DEPARTMENT OF LABOR

STATE: Oklahoma | COUNTY: Oklahoma | DECISION NO.: AM-3,612 | PAG.: 1

DATE OF DECISION: August 25, 1971

DESCRIPTION OF WORK:

Highway Construction.

109 - OKLA - 1 R (1-2)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Apr Tr	Other
Manhole builder, brick	$3.00					
Carpenters	3.00					
Carpenters helper	2.00					
Cement masons	3.00					
Cement mason helper	2.50					
Concrete rubber	2.75					
Form setter	3.00					
Form setter helper	2.50					
Ironworkers, structural	3.00					
Ironworkers, reinforcing	2.75					
LABORERS:						
Air tool op. (jackhammer, vibrator)	2.00					
Asphalt rakers	2.00					
Asphalt spreaders	2.00					
Caisson	2.00					
Drillers	2.00					
Fine graders	2.00					
Landscape workers	2.00					
Mason tenders	2.00					
Mortar mixers	2.00					
Pipelayers (concrete, clay and drainage)	2.50					
Powderman, blasters	3.00					
Unskilled	2.00					
Painters	2.50					
Painters, structural steel and bridge	2.50					
Piledrivermen	3.00					
Stonemason	3.00					
POWER EQUIPMENT OPERATORS:						
A-frame truck (winch)	2.00					
Air compressors	2.00					
Asphalt distributors - spreaders	3.00					
Asphalt plant	2.75					
Backhoes	3.00					
Boring machines	3.00					
Bulldozers	3.00					
Cranes, derricks and draglines	3.00					
Concrete batching plants	2.75					
Concrete finishing	2.75					
Concrete paving machines	2.75					
Concrete saw operator	2.50					
Crusher and screening plants	2.50					
Drilling machines	2.50					
Elevating graders	3.00					
Firemen	2.75					
Form graders	3.00					

AM-3,612 Page 2

109 - OKLA - 1 R (2-2)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Apr Tr	Other
Loaders (all types)	$2.75					
Mechanics	3.00					
Mechanics helper	2.50					
Mixer, paving	2.75					
Motor patrols	3.00					
Oiler - greasers	2.75					
Piledrivers	3.00					
Pug mill operator	2.50					
Rollers:						
Steel wheel	2.50					
Pneumatic	2.50					
Subgraders	3.00					
Shovels	3.00					
Scraper	3.00					
Traveling plant operator	2.75					
Tractors:						
80 H.P. & less	2.25					
Over 80 H.P. (Towing)	2.75					
Over 80 H.P. (Push)	3.00					
Trenching machines	2.75					
Trucks cranes	2.50					
TRUCK DRIVERS:						
Over 2 tons	2.25					
Two ton or less	2.00					
Welders	3.00					
Weighman	2.00					
Ironworkers helper, structural	2.50					
Ironworkers helper, reinforcing	2.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TEXAS	BEXAR	AM-3,554	1
		DATE OF DECISION August 25, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

16 - Texas 4R

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BRICKLAYERS	$3.50					
BRICKLAYER'S HELPERS	1.60					
CARPENTERS	3.96					
CARPENTER'S HELPERS	2.10					
CEMENT FINISHER	5.70					
CEMENT FINISHER'S HELPERS	2.00					
ELECTRICIANS	4.30					
ELECTRICIAN'S HELPERS	2.41					
FORM SETTERS	3.12					
FORM SETTER'S HELPERS	2.02					
IRONWORKERS, REINFORCING	5.35					
LABORERS:						
Laborers	1.60					
Pipelayers (concrete & clay)	2.25					
PAINTERS, BRUSH	3.15					
PAINTER'S HELPERS	1.60					
PLUMBERS	5.05					
PLUMBER'S HELPERS	2.60					
ROOFERS:						
Roofers	3.00					
Kettlemen	2.90					
Roofer's helpers	2.00					
SHEET METAL WORKERS	6.20	.15	.15			
SOFT FLOOR LAYERS	3.00					
SOFT FLOOR LAYER'S HELPERS	2.00					
TRUCK DRIVERS	2.00					
POWER EQUIPMENT OPERATORS:						
Bulldozers	3.00					
Crane operators	3.00					
Oilers	2.00					
Front end loaders	2.72					
Motor graders	3.00					
Rollers	2.35					
Scrapers	3.00					
Tractors	3.00					
Trenching machines	4.00					

AM-3,554 PAGE 2

16 - Texas - 3 e (1 - 2)

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Air Tool Man	$2.00					
Asphalt Heaterman	2.50					
Asphalt Raker	2.50					
Batching Plant Scaleman	3.00					
Batterboard Setter	2.65					
Carpenter	2.75					
Carpenter Helper	2.00					
Concrete Finisher (Paving)	3.00					
Concrete Finisher (Structures)	3.00					
Concrete Finisher Helper (Structures)	2.40					
Concrete Rubber	2.15					
Electrician	5.30					
Form Builder (Structures)	2.95					
Form Builder Helper (Structures)	2.50					
Form Liner (Paving and Curb)	2.50					
Form Setter (Paving and Curb)	2.50					
Form Setter Helper (Paving and Curb)	2.25					
Form Setter (Structures)	3.00					
Form Setter Helper (Structures)	2.50					
Laborer, Common	1.60					
Laborer, Utility Man	2.00					
Mechanic	2.90					
Mechanic Helper	2.35					
Oiler	2.00					
Serviceman	2.35					
Painter (Structures)	4.15					
Painter Helper (Structures)	2.25					
Pipelayer	2.75					
Powderman	2.85					
Powderman Helper	2.00					
Reinforcing Steel Setter (Structures)	2.50					
Reinforcing Steel Setter Helper	2.25					
Steel Worker (Structural)	4.00					
Steel Worker Helper (Structural)	2.75					
Spreader Box Man	2.25					
Swamper	2.00					
Power Equipment Operators:						
Asphalt Distributor	2.50					
Asphalt Paving Machine	2.50					
Bulldozer, 150 H.P. and Less	2.50					
Bulldozer, over 150 H.P.	3.00					
Concrete Paving Curing Machine	3.35					
Concrete Paving Finishing Machine	3.50					
Concrete Paving Mixer	3.50					

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16 - Texas - 3 c (2 - 2)

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H.&A.	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Concrete Paving Spreader	$3.50					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					
Crusher or Screening Plant Operator	2.45					
Form Loader	2.60					
Foundation Drill Operator (Crawler Mounted)	2.55					
Foundation Drill Operator (Truck Mounted)	4.60					
Foundation Drill Operator Helper	3.60					
Front End Loader (2½ C.Y. and Less)	2.50					
Front End Loader (Over 2½ C.Y.)	2.80					
Motor Grader Operator, Fine Grade	3.25					
Motor Grader Operator	2.75					
Roller, Steel Wheel (Plant-Mix Pavements)	2.25					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.00					
Roller, Pneumatic (Self-Propelled)	2.00					
Scrapers (17 C.Y. and Less)	2.50					
Scrapers (Over 17 C.Y.)	2.75					
Tractor (Crawler Type) 150 H.P. and Less	2.00					
Tractor (Crawler Type) over 150 H.P.	2.50					
Tractor (Pneumatic) 80 H.P. and Less	1.75					
Tractor (Pneumatic) over 80 H.P.	2.00					
Traveling Mixer	2.25					
Trenching Machine, Light	3.25					
Trenching Machine, Heavy	3.00					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.50					
Truck Drivers:						
Single Axle, Light	2.00					
Single Axle, Heavy	2.00					
Tandem Axle or Semitrailer	1.95					
Weighman (Truck Scales)	1.75					
Welder	4.00					
Welder Helper	2.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TEXAS	BEXAR	AM-3,555	1
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).		DATE OF DECISION August 25, 1971	

16 - Texas - 1 f (1 - 2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.41	.20	.10		.02	
BOILERMAKERS	6.50	.30	.40		.01	
BRICKLAYERS	5.90	.20	.20		.05	
CARPENTERS	5.175	.21	.30		.015	
CEMENT MASONS:						
Cement masons	6.10					
Machine operators	6.35					
ELECTRICIANS:						
Electricians	6.63	.20	1%		1/2%	
Cable splicers	6.88	.20	1%		1/2%	
ELEVATOR CONSTRUCTORS	6.06	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	4.80		.20			
IRONWORKERS:						
Structural; Ornamental; Reinforcing	5.85	.25	.30		.05	
LABORERS:						
Common laborers	3.30	.10	.10		.02	
Air tool operator (jackhammer,vib.)	3.39	.10	.10		.02	
Bell hole man	3.41	.10	.10		.02	
Mason tenders	3.41	.10	.10		.02	
Mortar mixers	3.67	.10	.10		.02	
Plasterer's tenders	3.67	.10	.10		.02	
Pipelayers, concrete & clay (non-metallic)	3.30	.10	.10		.02	
LATHERS	6.125				.01	
MARBLE MASONS	5.35	.20	.10			
MILLWRIGHTS	5.475	.21	.30		.015	
PAINTERS:						
Brush	4.80		.20			
Spray	5.05		.20			
Structural steel	5.05		.20			
Spray on structural steel; sand-blaster	5.30		.20			
PLASTERERS	6.125				.01	
PLUMBERS - PIPEFITTERS	6.30	.15	.30		.05	
ROOFERS:						
Roofers	4.50				.01	
Kettlemen	3.95				.01	
Waterproofer	4.20				.01	
Deckman	4.50				.01	
Helpers	1.75				.01	

16 - Texas - 1 f (2 - 2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
SHEET METAL WORKERS	$6.20	.15	.15			
SPRINKLER FITTERS	7.60	.25	.40		.05	
STONEMASONS	5.90	.20	.20		.05	
TERRAZZO WORKERS	5.35	.20	.10			
TERRAZZO WORKERS HELPERS:						
Terrazzo helpers	3.30					
Floor machine operators	3.50					
Base machine operators	3.85					
TILE SETTERS	5.35	.20	.10			
TILE SETTERS' HELPERS	3.30					
TRUCK DRIVERS	1.60					
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental						

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.

b - Paid Holidays - A through E.

PAID HOLIDAYS:

A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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16 - Texas - PBO - 1 c

BUILDING CONSTRUCTION	Basic Hourly Rate	Fringe Benefits Payments: H&W	Pension	Vacation	App Tr	Other
ALL FOUNDATION drilling rigs; All rollers (5 tons or over); Backfiller; Backhoe; Blade graders (self-propelled); Bull clams; Bulldozers; Cableway; Clam shell operator; Cranes (power operated, all types); Derricks (power operated, all types); Draglines; DW-10 caterpillar and similar tractors; Elevating graders (self-propelled); Euclid; Fork lift used on construction; Gasoline or Diesel-driven welding machines (7 to 12); Gradall; Heavy duty mechanic; High lifts; Hoist (two drums or more); Locomotives; Mixer (14 cu. ft. or over); Mixmobile; Paving mixers (all sizes); Piledriver; Pumperete machine operator; Rock crusher operator on job; Scoopmobile; Scrapers; Shovel (power operated); Tournapulls; Trenching machines (all sizes); Winch truck; All other equipment of similar nature, coming within the heavy equipment class, when power operated	$5.55	.20	.20			
AIR COMPRESSOR (any time there are two attachments operating on 105 cu. ft. air compressor or less, a light equipment operator shall be employed, any compressor over 105 cu. ft. shall have a light equipment operator); Blade graders (towed); Building elevator used on construction; Flex planes; Form graders; Hoist (single drum); Mixer (less than 14 cu. ft.); Pneumatic roller; Pulsometers; Pump (2½ or larger shall require a light equipment operator, two to six welding machines, all other equipment of similar nature coming within the light equipment class when power operated; Roller (under 5 tons); Truck crane drivers	5.00	.20	.20			
OILER	4.08	.20	.20			

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16 - Texas - 3 c (1 - 2)

INCIDENTAL PAVING & UTILITIES	Basic Hourly Rate	Fringe Benefits Payments: H&W	Pension	Vacation	App Tr	Other
Air Tool Man	$2.00					
Asphalt Heaterman	2.50					
Asphalt Raker	2.50					
Batching Plant Scaleman	3.00					
Batterboard Setter	2.65					
Carpenter	2.75					
Carpenter Helper	2.00					
Concrete Finisher (Paving)	3.00					
Concrete Finisher (Structures)	3.00					
Concrete Finisher Helper (Structures)	2.40					
Concrete Rubber	2.15					
Electrician	5.30					
Form Builder (Structures)	2.95					
Form Builder Helper (Structures)	2.50					
Form Liner (Paving and Curb)	2.50					
Form Setter (Paving and Curb)	2.50					
Form Setter Helper (Paving and Curb)	2.25					
Form Setter (Structures)	3.00					
Form Setter Helper (Structures)	2.50					
Laborer, Common	1.60					
Laborer, Utility Man	2.00					
Mechanic	2.90					
Mechanic Helper	2.35					
Oiler	2.00					
Serviceman	2.35					
Painter (Structures)	4.15					
Painter Helper (Structures)	2.25					
Pipelayer	2.75					
Powderman	2.85					
Powderman Helper	2.00					
Reinforcing Steel Setter (Structures)	2.50					
Reinforcing Steel Setter Helper	2.25					
Steel Worker (Structural)	4.00					
Steel Worker Helper (Structural)	2.75					
Spreader Box Man	2.25					
Swamper	2.00					
Power Equipment Operators:						
Asphalt Distributor	2.50					
Asphalt Paving Machine	2.50					
Bulldozer, 150 H.P. and Less	2.50					
Bulldozer, over 150 H.P.	3.00					
Concrete Paving Curing Machine	3.35					
Concrete Paving Finishing Machine	3.50					
Concrete Paving Mixer	3.50					

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16 - Texas - 3 e (2 - 2)

INCIDENTAL PAVING & UTILITIES	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Concrete Paving Spreader	$3.50					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					
Crusher or Screening Plant Operator	2.45					
Form Loader	2.60					
Foundation Drill Operator (Crawler Mounted)	2.55					
Foundation Drill Operator (Truck Mounted)	4.60					
Foundation Drill Operator Helper	3.60					
Front End Loader (2½ C.Y. and Less)	2.50					
Front End Loader (Over 2½ C.Y.)	2.80					
Motor Grader Operator, Fine Grade	3.25					
Motor Grader Operator	2.75					
Roller, Steel Wheel (Plant-Mix Pavements)	2.25					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.00					
Roller, Pneumatic (Self-Propelled)	2.00					
Scrapers (17 C.Y. and Less)	2.50					
Scrapers (Over 17 C.Y.)	2.75					
Tractor (Crawler Type) 150 H.P. and Less	2.00					
Tractor (Crawler Type) over 150 H.P.	2.50					
Tractor (Pneumatic) 80 H.P. and Less	1.75					
Tractor (Pneumatic) over 80 H.P.	2.00					
Traveling Mixer	2.25					
Trenching Machine, Light	3.25					
Trenching Machine, Heavy	3.00					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.50					
Truck Drivers:						
Single Axle, Light	2.00					
Single Axle, Heavy	2.00					
Tandem Axle or Semitrailer	1.95					
Weighman (Truck Scales)	1.75					
Welder	4.00					
Welder Helper	2.50					

1 - Texas - LC - a

LINE CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Linemen	$6.465	.17	1%		1/2%	
Ground mechanics	5.20	.17	1%		1/2%	
Groundmen	4.41	.17	1%		1/2%	
Groundmen, 1st 6 mos.	3.29	.17	1%		1/2%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAG.
TEXAS	DENAR	AM-3,556	1
		DATE OF DECISION August 25, 1971	

DESCRIPTION OF WORK:

Heavy Construction.

16 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Air Tool Man	$2.00					
Asphalt Heaterman	2.50					
Asphalt Raker	2.50					
Batching Plant Scaleman	3.00					
Batterboard Setter	2.65					
Carpenter	2.75					
Carpenter Helper	2.00					
Concrete Finisher (Paving)	3.00					
Concrete Finisher (Structures)	3.00					
Concrete Finisher Helper (Structures)	2.40					
Concrete Rubber	2.15					
Electrician	5.30					
Form Builder (Structures)	2.95					
Form Builder Helper (Structures)	2.50					
Form Liner (Paving and Curb)	2.50					
Form Setter (Paving and Curb)	2.50					
Form Setter Helper (Paving and Curb)	2.25					
Form Setter (Structures)	3.00					
Form Setter Helper (Structures)	2.50					
Laborer, Common	1.60					
Laborer, Utility Man	2.00					
Mechanic	2.90					
Mechanic Helper	2.35					
Oiler	2.00					
Serviceman	2.35					
Painter (Structures)	4.15					
Painter Helper (Structures)	2.25					
Pipelayer	2.75					
Powderman	2.85					
Powderman Helper	2.00					
Reinforcing Steel Setter (Structures)	2.50					
Reinforcing Steel Setter Helper	2.25					
Steel Worker (Structural)	4.00					
Steel Worker Helper (Structural)	2.75					
Spreader Box Man	2.25					
Swamper	2.00					
Power Equipment Operators:						
Asphalt Distributor	2.50					
Asphalt Paving Machine	2.50					
Bulldozer, 150 H.P. and Less	2.50					
Bulldozer, over 150 H.P.	3.00					
Concrete Paving Curing Machine	3.35					
Concrete Paving Finishing Machine	3.50					
Concrete Paving Mixer	3.50					

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16 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Concrete Paving Spreader	$3.50					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					
Crusher or Screening Plant Operator	2.45					
Form Loader	2.60					
Foundation Drill Operator (Crawler Mounted)	2.55					
Foundation Drill Operator (Truck Mounted)	4.60					
Foundation Drill Operator Helper	3.60					
Front End Loader (2½ C.Y. and Less)	2.50					
Front End Loader (Over 2½ C.Y.)	2.80					
Motor Grader Operator, Fine Grade	3.25					
Motor Grader Operator	2.75					
Roller, Steel Wheel (Plant-Mix Pavements)	2.25					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.00					
Roller, Pneumatic (Self-Propelled)	2.00					
Scrapers (17 C.Y. and Less)	2.50					
Scrapers (Over 17 C.Y.)	2.75					
Tractor (Crawler Type) 150 H.P. and Less	2.00					
Tractor (Crawler Type) over 150 H.P.	2.50					
Tractor (Pneumatic) 80 H.P. and Less	1.75					
Tractor (Pneumatic) over 80 H.P.	2.00					
Traveling Mixer	2.25					
Trenching Machine, Light	3.25					
Trenching Machine, Heavy	3.00					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.50					
Truck Drivers:						
Single Axle, Light	2.00					
Single Axle, Heavy	2.00					
Tandem Axle or Semitrailer	1.95					
Weighman (Truck Scales)	1.75					
Welder	4.00					
Welder Helper	2.50					

1 - Texas - LC - a

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
LINE CONSTRUCTION						
Lineman	$6.465	.17	1%		1/2%	
Ground mechanics	5.20	.17	1%		1/2%	
Groundmen	4.41	.17	1%		1/2%	
Groundmen, 1st 6 mos.	3.29	.17	1%		1/2%	

U.S. DEPARTMENT OF LABOR

STATE: TEXAS | COUNTY: *SEE BELOW - AREA I | DECISION NO.: AM-3,557 | MOD. No.: 1

DATE OF DECISION: August 25, 1971

DESCRIPTION OF WORK:

Highway Construction.

19 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
Asphalt Heaterman	$3.00					
Asphalt Raker	3.30					
Batching Plant Scaleman	3.60					
Carpenter	3.40					
Carpenter Helper	2.80					
Concrete Finisher (Paving)	3.60					
Concrete Finisher Helper (Paving)	2.70					
Concrete Finisher (Structures)	3.60					
Concrete Finisher Helper (Structures)	2.85					
Concrete Rubber	3.10					
Fireman	2.65					
Form Builder (Structures)	3.80					
Form Builder Helper (Structures)	2.50					
Form Setter (Paving and Curb)	2.50					
Form Setter (Structures)	4.10					
Form Setter Helper (Structures)	2.95					
Laborer, Common	2.00					
Laborer, Utility Man	2.45					
Mechanic	3.50					
Mechanic Helper	2.50					
Oiler	3.00					
Serviceman	3.00					
Pipelayer	2.80					
Pipelayer Helper	2.20					
Powderman	3.25					
Reinforcing Steel Setter (Structures)	2.90					
Reinforcing Steel Setter Helper	2.00					
Steel Worker (Structural)	3.35					
Sign Erector	2.75					
Sign Erector Helper	2.40					
Spreader Box Man	2.80					
Swamper	2.50					
Power Equipment Operators:						
Asphalt Distributor	3.15					
Asphalt Paving Machine	3.30					
Broom or Sweeper Operator	2.70					
Bulldozer, 150 H.P. and Less	3.00					
Bulldozer, over 150 H.P.	3.50					
Concrete Paving Curing Machine	2.40					
Concrete Paving Longitudinal Float	2.50					
Concrete Paving Spreader	3.00					
Paving Sub Grader	3.60					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.25					

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19 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	$4.10					
Crusher or Screening Plant Operator	3.00					
Foundation Drill Operator (Truck Mounted)	3.90					
Front End Loader (2½ C.Y. and Less)	3.15					
Front End Loader (Over 2½ C.Y.)	3.50					
Motor Grader Operator, Fine Grade	4.10					
Motor Grader Operator	3.75					
Roller, Steel Wheel (Plant-Mix Pavements)	3.10					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	3.00					
Roller, Pneumatic (Self-Propelled)	2.55					
Scrapers (17 C.Y. and Less)	3.00					
Scrapers (Over 17 C.Y.)	3.50					
Tractor (Crawler Type) 150 H.P. and Less	2.75					
Tractor (Crawler Type) over 150 H.P.	3.00					
Tractor (Pneumatic) 80 H.P. and Less	2.30					
Tractor (Pneumatic) over 80 H.P.	2.65					
Traveling Mixer	3.50					
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.00					
Truck Drivers:						
Single Axle, Light	2.30					
Single Axle, Heavy	2.70					
Tandem Axle or Semitrailer	2.25					
Transit-Mix	3.00					
Welder	4.10					

*ARCHER, ARMSTRONG, BAYLOR, BRISCOE, CARSON, CASTRO, CHILDRESS, CLAY, COLLINGSWORTH, DALLAM, DEAF SMITH, DONLEY, GRAY, HALL, HANSFORD, HARDEMAN, HARTLEY, HEMPHILL, HUTCHINSON, LIPSCOMB, MONTAGUE, MOORE, OCHILTREE, OLDHAM, PARMER, POTTER, RANDALL, ROBERTS, SHERMAN, SWISHER, WHEELER, WICHITA and WILBARGER COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TEXAS	*SEE BELOW - AREA II	AM-3,558	1
DESCRIPTION OF WORK:		DATE OF DECISION: August 25, 1971	

Highway Construction.

24 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Air Tool Man	$2.75					
Asphalt Heaterman	2.75					
Asphalt Raker	3.00					
Batching Plant Scaleman	2.85					
Carpenter	3.60					
Carpenter Helper	2.65					
Concrete Finisher (Structures)	2.90					
Form Builder (Structures)	2.85					
Form Setter (Structures)	4.10					
Form Setter Helper (Structures)	2.50					
Laborer, Common	2.00					
Laborer, Utility Man	2.25					
Mechanic	3.40					
Oiler	2.70					
Serviceman	3.00					
Pipelayer	2.85					
Powderman	3.25					
Powderman Helper	2.30					
Reinforcing Steel Setter (Structures)	2.90					
Reinforcing Steel Setter Helper	2.45					
Spreader Box Man	2.70					
Swamper	2.50					
Power Equipment Operators:						
Asphalt Distributor	2.50					
Asphalt Paving Machine	2.70					
Broom or Sweeper Operator	2.10					
Bulldozer, 150 H.P. and Less	3.00					
Bulldozer, over 150 H.P.	3.50					
Paving Sub Grader	3.60					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.15					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					
Crusher or Screening Plant Operator	2.90					
Front End Loader (2½ C.Y. and Less)	3.00					
Front End Loader (Over 2½ C.Y.)	3.10					
Motor Grader Operator, Fine Grade	3.75					
Motor Grader Operator	3.50					
Roller, Steel Wheel (Plant-Mix Pavements)	2.50					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.60					
Roller, Pneumatic (Self-Propelled)	2.30					
Scrapers (17 C.Y. and Less)	2.75					
Scrapers (Over 17 C.Y.)	3.00					
Side Boom	2.25					

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24 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Tractor (Crawler Type) 150 H.P. and Less	$2.70					
Tractor (Crawler Type) over 150 H.P.	2.95					
Tractor (Pneumatic) 80 H.P. and Less	2.45					
Tractor (Pneumatic) over 80 H.P.	2.55					
Traveling Mixer	2.60					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.70					
Truck Drivers:						
Single Axle, Light	2.00					
Single Axle, Heavy	2.50					
Tandem Axle or Semitrailer	2.25					
Transit-Mix	2.60					
Weighman (Truck Scales)	2.00					
Welder	3.50					

*BAILEY, BORDEN, COCHRAN, COTTLE, CROSBY, DAWSON, DICKENS, FISHER, FLOYD, FOARD, GAINES, GARZA, HALE, HASKELL, HOCKLEY, JONES, KENT, KING, KNOX, LAMB, LUBBOCK, LYNN, MOTLEY, SCURRY, SHACKELFORD, STEPHENS, STONEWALL, TERRY, THROCKMORTON, YOAKUM, and YOUNG COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE TEXAS | COUNTY *SEE BELOW - AREA III | DECISION NO. AM-3,559 | DATE OF DECISION August 25, 1971

DESCRIPTION OF WORK:

Highway Construction.

29 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Air Tool Man	$2.40					
Asphalt Heaterman	2.50					
Asphalt Raker	2.80					
Asphalt Shoveler	2.35					
Batching Plant Scaleman	2.55					
Carpenter	3.00					
Carpenter Helper	2.25					
Concrete Finisher (Paving)	2.75					
Concrete Finisher (Structures)	3.00					
Concrete Finisher Helper (Structures)	2.80					
Electrician	4.85					
Form Builder (Structures)	3.25					
Form Builder Helper (Structures)	2.45					
Form Setter (Structures)	3.15					
Form Setter Helper (Structures)	2.50					
Laborer, Common	2.00					
Laborer, Utility Man	2.35					
Mechanic	3.00					
Mechanic Helper	2.40					
Oiler	2.35					
Powderman	3.00					
Powderman Helper	2.45					
Reinforcing Steel Setter (Structures)	3.20					
Reinforcing Steel Setter Helper	2.25					
Spreader Box Man	2.60					
Power Equipment Operators:						
Asphalt Distributor	2.75					
Asphalt Paving Machine	2.75					
Bulldozer, 150 H.P. and Less	2.75					
Bulldozer, over 150 H.P.	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.15					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.25					
Crusher or Screening Plant Operator	2.75					
Foundation Drill Operator (Truck Mounted)	3.00					
Front End Loader (2½ C.Y. and Less)	2.85					
Front End Loader (Over 2½ C.Y.)	3.00					
Motor Grader Operator, Fine Grade	3.25					
Motor Grader Operator	3.00					
Roller, Steel Wheel (Plant-Mix Pavements)	2.55					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.25					
Roller, Pneumatic (Self-Propelled)	2.25					
Scrapers (17 C.Y. and Less)	2.85					

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29 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Scrapers (Over 17 C.Y.)	$3.00					
Tractor (Crawler Type) 150 H.P. and Less	2.75					
Tractor (Crawler Type) over 150 H.P.	3.00					
Tractor (Pneumatic) 80 H.P. and Less	2.00					
Tractor (Pneumatic) over 80 H.P.	2.25					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.50					
Truck Drivers:						
Single Axle, Light	2.00					
Single Axle, Heavy	2.25					
Tandem Axle or Semitrailer	2.00					
Weighman (Truck Scales)	2.00					
Welder	3.00					

*ANDREWS, BROWN, CALLAHAN, COKE, COLEMAN, COMANCHE, CONCHO, CRANE, CROCKETT, EASTLAND, ECTOR, ERATH, GLASSCOCK, HOWARD, IRION, KIMBLE, LOVING, MARTIN, McCULLOCH, MENARD, MIDLAND, MILLS, MITCHELL, NOLAN, REAGAN, RUNNELS, SAN SABA, SCHLEICHER, STERLING, SUTTON, TAYLOR, TOM GREEN, UPTON, WARD and WINKLER COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE: TEXAS | COUNTY: ABEL BELOW - AREA IV | DECISION NO.: AM-3,560 | PAGE: 1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 25, 1971

12 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Air Tool Man	$1.75					
Asphalt Heaterman	2.50					
Asphalt Raker	1.90					
Asphalt Shoveler	2.00					
Batching Plant Scaleman	2.75					
Carpenter	3.00					
Concrete Finisher (Paving)	2.75					
Concrete Finisher (Structures)	2.25					
Concrete Finisher Helper (Structures)	2.00					
Concrete Rubber	1.85					
Electrician	4.85					
Form Builder (Structures)	2.55					
Form Builder Helper (Structures)	2.10					
Form Setter (Paving and Curb)	2.15					
Form Setter (Structures)	2.70					
Form Setter Helper (Structures)	2.15					
Laborer, Common	1.60					
Laborer, Utility Man	2.00					
Mechanic	3.00					
Mechanic Helper	2.25					
Oiler	2.50					
Serviceman	2.50					
Piledriverman	3.00					
Pipelayer	2.50					
Pipelayer Helper	2.00					
Powderman	3.10					
Powderman Helper	2.40					
Reinforcing Steel Setter (Paving)	2.00					
Reinforcing Steel Setter (Structures)	2.60					
Reinforcing Steel Setter Helper	1.75					
Spreader Box Man	2.05					
Power Equipment Operators:						
Asphalt Distributor	2.75					
Asphalt Paving Machine	2.75					
Bulldozer, 150 H.P. and less	3.00					
Bulldozer, over 150 H.P.	3.25					
Concrete Paving Finishing Machine	4.00					
Concrete Paving Mixer	3.85					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					
Crusher or Screening Plant Operator	3.00					
Foundation Drill Operator (Truck Mounted)	2.90					

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12 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Front End Loader (2½ C.Y. and Less)	$2.70					
Front End Loader (Over 2½ C.Y.)	3.00					
Motor Grader Operator, Fine Grade	3.75					
Motor Grader Operator	3.25					
Roller, Steel Wheel (Plant-Mix Pavements)	2.50					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.25					
Roller, Pneumatic (Self-Propelled)	2.20					
Scrapers (17 C.Y. and Less)	3.00					
Scrapers (Over 17 C.Y.)	3.25					
Tractor (Crawler Type) over 150 H.P.	2.75					
Tractor (Pneumatic) 80 H.P. and Less	1.95					
Tractor (Pneumatic) over 80 H.P.	2.40					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.50					
Truck Drivers:						
Single Axle, Light	2.00					
Single Axle, Heavy	2.25					
Tandem Axle or Semitrailer	2.25					
Transit-Mix	2.00					
Weighman (Truck Scales)	2.25					
Welder	3.00					

*BREWSTER, CULBERSON, EL PASO, HUDSPETH, JEFF DAVIS, PECOS, PRESIDIO, REEVES and TERRELL COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TEXAS	*SEE BELOW - AREA V	AM-3,561	1
		DATE OF DECISION August 25, 1971	

DESCRIPTION OF WORK:

Highway Construction.

16 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Air Tool Man	$2.00					
Asphalt Heaterman	2.50					
Asphalt Raker	2.50					
Batching Plant Scaleman	3.00					
Batterboard Setter	2.65					
Carpenter	2.75					
Carpenter Helper	2.00					
Concrete Finisher (Paving)	3.00					
Concrete Finisher (Structures)	3.00					
Concrete Finisher Helper (Structures)	2.40					
Concrete Rubber	2.15					
Electrician	5.30					
Form Builder (Structures)	2.95					
Form Builder Helper (Structures)	2.50					
Form Liner (Paving and Curb)	2.50					
Form Setter (Paving and Curb)	2.50					
Form Setter Helper (Paving and Curb)	2.25					
Form Setter (Structures)	3.00					
Form Setter Helper (Structures)	2.50					
Laborer, Common	1.50					
Laborer, Utility Man	2.00					
Mechanic	2.90					
Mechanic Helper	2.35					
Oiler	2.00					
Serviceman	2.35					
Painter (Structures)	4.15					
Painter Helper (Structures)	2.25					
Pipelayer	2.75					
Powderman	2.85					
Powderman Helper	2.00					
Reinforcing Steel Setter (Structures)	2.50					
Reinforcing Steel Setter Helper	2.25					
Steel Worker (Structural)	4.00					
Steel Worker Helper (Structural)	2.75					
Spreader Box Man	2.25					
Swamper	2.00					
Power Equipment Operators:						
Asphalt Distributor	2.50					
Asphalt Paving Machine	2.50					
Bulldozer, 150 H.P and Less	2.50					
Bulldozer, over 150 H.P.	3.00					
Concrete Paving Curing Machine	3.35					
Concrete Paving Finishing Machine	3.50					
Concrete Paving Mixer	3.50					

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16 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Concrete Paving Spreader	$3.50					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					
Crusher or Screening Plant Operator	2.45					
Form Loader	2.60					
Foundation Drill Operator (Crawler Mounted)	2.55					
Foundation Drill Operator (Truck Mounted)	4.60					
Foundation Drill Operator Helper	3.60					
Front End Loader (2½ C.Y. and Less)	2.50					
Front End Loader (Over 2½ C.Y.)	2.80					
Motor Grader Operator, Fine Grade	3.25					
Motor Grader Operator	2.75					
Roller, Steel Wheel (Plant-Mix Pavements)	2.25					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.00					
Roller, Pneumatic (Self-Propelled)	2.00					
Scrapers (17 C.Y. and Less)	2.50					
Scrapers (Over 17 C.Y.)	2.75					
Tractor (Crawler Type) 150 H.P. and Less	2.00					
Tractor (Crawler Type) over 150 H.P.	2.50					
Tractor (Pneumatic) 80 H.P. and Less	1.75					
Tractor (Pneumatic) over 80 H.P.	2.00					
Traveling Mixer	2.25					
Trenching Machine, Light	3.25					
Trenching Machine, Heavy	3.00					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.50					
Truck Drivers:						
Single Axle, Light	2.00					
Single Axle, Heavy	2.00					
Tandem Axle or Semitrailer	1.95					
Weighman (Truck Scales)	1.75					
Welder	4.00					
Welder Helper	2.50					

*ATASCOSA, BANDERA, BEXAR, COMAL, DIMMIT, EDWARDS, FRIO, GUADALUPE, KENDALL, KERR, KINNEY, LA SALLE, MAVERICK, McMULLEN, MEDINA, REAL, UVALDE, VAL VERDE, WILSON and ZAVALA COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE: TEXAS | COUNTY: *SEE BELOW - AREA VI | DECISION NO. AM-3,562 | DATE OF DECISION: August 25, 1971

DESCRIPTION OF WORK:

Highway Construction.

36 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Asphalt Heaterman	$2.60					
Asphalt Raker	2.70					
Batching Plant Scaleman	2.65					
Carpenter	2.75					
Carpenter Helper	2.00					
Concrete Finisher (Paving)	2.55					
Concrete Finisher (Structures)	2.50					
Concrete Finisher Helper (Structures)	2.25					
Form Builder (Structures)	3.00					
Form Builder Helper (Structures)	2.15					
Form Setter (Paving and Curb)	2.50					
Form Setter (Structures)	3.00					
Form Setter Helper (Structures)	2.00					
Laborer, Common	1.60					
Laborer, Utility Man	2.00					
Manhole Builder, Brick	2.50					
Mechanic	2.75					
Mechanic Helper	2.50					
Oiler	2.15					
Pipelayer	2.30					
Reinforcing Steel Setter (Structures)	2.60					
Reinforcing Steel Setter Helper	2.00					
Steel Worker (Structural)	2.25					
Spreader Box Man	2.55					
Swamper	2.35					
Power Equipment Operators:						
Asphalt Distributor	2.60					
Asphalt Paving Machine	3.00					
Broom or Sweeper Operator	2.25					
Bulldozer, 150 H.P. and Less	3.00					
Bulldozer, over 150 H.P.	3.15					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.25					
Foundation Drill Operator (Truck Mounted)	2.75					
Front End Loader (2½ C.Y. and Less)	2.60					
Front End Loader (Over 2½ C.Y.)	2.95					
Motor Grader Operator, Fine Grade	3.50					
Motor Grader Operator	3.00					
Roller, Steel Wheel (Plant-Mix Pavements)	2.50					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.20					
Roller, Pneumatic (Self-Propelled)	2.10					
Scrapers (17 C.Y. and Less)	3.00					

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36 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Scrapers (Over 17 C.Y.)	$3.25					
Tractor (Crawler Type) 150 H.P. and Less	2.25					
Tractor (Crawler Type) over 150 H.P.	2.55					
Tractor (Pneumatic) 80 H.P. and Less	2.25					
Tractor (Pneumatic) over 80 H.P.	2.40					
Truck Drivers:						
Single Axle, Light	1.60					
Single Axle, Heavy	2.00					
Tandem Axle or Semitrailer	1.60					
Transit-Mix	1.75					
Welder	2.75					

*BROOKS, CAMERON, DUVAL, HIDALGO, JIM HOGG, KENEDY, STARR, WEBB, WILLACY and ZAPATA COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	REV.
TEXAS	*SEE BELOW - AREA VII	AM-3,563	1

DATE OF DECISION: August 25, 1971

DESCRIPTION OF WORK:

Highway Construction.

15 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
Air Tool Man	$2.00					
Asphalt Heaterman	2.25					
Asphalt Raker	2.25					
Asphalt Shoveler	2.00					
Batching Plant Scaleman	2.75					
Batterboard Setter	2.50					
Carpenter	3.00					
Carpenter Helper	2.00					
Concrete Finisher (Paving)	3.50					
Concrete Finisher (Structures)	2.75					
Concrete Finisher Helper (Structures)	2.25					
Concrete Rubber	2.00					
Form Builder (Structures)	2.75					
Form Builder Helper (Structures)	2.00					
Form Setter (Paving and Curb)	2.40					
Form Setter (Structures)	2.65					
Form Setter Helper (Structures)	2.25					
Laborer, Common	2.00					
Laborer, Utility Man	2.10					
Mechanic	3.00					
Mechanic Helper	2.25					
Oiler	2.25					
Piledriverman	2.50					
Pipelayer	2.15					
Pipelayer Helper	2.00					
Powderman	2.25					
Reinforcing Steel Setter (Structures)	2.50					
Reinforcing Steel Setter Helper	2.00					
Spreader Box Man	2.75					
Power Equipment Operators:						
Asphalt Distributor	2.60					
Asphalt Paving Machine	2.75					
Bulldozer, 150 H.P. and Less	2.50					
Bulldozer, over 150 H.P.	3.00					
Concrete Paving Finishing Machine	3.55					
Concrete Paving Saw	2.60					
Concrete Paving Spreader	3.50					
Paving Sub Grader	3.50					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.25					
Crusher or Screening Plant Operator	2.50					
Front End Loader (2½ C.Y. and Less)	2.50					

15 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
Power Equipment Operators (Cont'd):						
Front End Loader (Over 2½ C.Y.)	$2.90					
Mixer (Over 16 C.F.)	2.85					
Motor Grader Operator, Fine Grade	3.25					
Motor Grader Operator	3.00					
Roller, Steel Wheel (Plant-Mix Pavements)	2.00					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.10					
Roller, Pneumatic (Self-Propelled)	2.00					
Scrapers (17 C.Y. and Less)	2.50					
Scrapers (Over 17 C.Y.)	3.00					
Tractor (Crawler Type) 150 H.P. and Less	2.00					
Tractor (Crawler Type) over 150 H.P.	2.10					
Tractor (Pneumatic) 80 H.P. and Less	2.00					
Tractor (Pneumatic) over 80 H.P.	2.10					
Traveling Mixer	2.20					
Trenching Machine, Light	2.25					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.00					
Truck Drivers:						
Single Axle, Light	2.00					
Single Axle, Heavy	2.05					
Tandem Axle or Semitrailer	2.00					
Winch	2.75					
Welder	3.00					
Welder Helper	2.00					

*ARANSAS, BEE, CALHOUN, DE WITT, GOLIAD, JACKSON, JIM WELLS, KARNES, KLEBERG, LAVACA, LIVE OAK, NUECES, REFUGIO, SAN PATRICIO and VICTORIA COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE: TEXAS | COUNTY: *SEE BELOW - AREA VIII | DECISION NO.: AM-3,564 | DATE OF DECISION: August 25, 1971

DESCRIPTION OF WORK: Highway Construction.

18 - Texas - 3 c (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Air Tool Man	$2.30					
Asphalt Heaterman	2.40					
Asphalt Raker	2.95					
Carpenter	3.50					
Carpenter Helper	2.25					
Concrete Finisher (Paving)	3.65					
Concrete Finisher (Structures)	3.00					
Concrete Finisher Helper (Structures)	2.65					
Electrician	5.50					
Form Builder (Structures)	3.25					
Form Builder Helper (Structures)	2.00					
Form Liner (Paving and Curb)	3.55					
Form Setter (Structures)	3.00					
Form Setter Helper (Structures)	2.00					
Laborer, Common	2.00					
Laborer, Utility Man	2.10					
Mechanic	3.20					
Mechanic Helper	2.25					
Oiler	2.45					
Serviceman	2.75					
Piledriverman	2.75					
Pipelayer	2.50					
Powderman	2.50					
Powderman Helper	2.00					
Reinforcing Steel Setter (Paving)	2.60					
Reinforcing Steel Setter (Structures)	3.15					
Reinforcing Steel Setter Helper	2.00					
Spreader Box Man	2.60					
Power Equipment Operators:						
Asphalt Distributor	2.50					
Asphalt Paving Machine	2.50					
Bulldozer, 150 H.P. and Less	2.70					
Bulldozer, over 150 H.P.	3.00					
Concrete Paving Finishing Machine	3.65					
Concrete Paving Joint Sealer	3.00					
Concrete Paving Saw	2.70					
Concrete Paving Spreader	3.65					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.25					
Foundation Drill Operator (Crawler Mounted)	4.75					
Foundation Drill Operator (Truck Mounted)	4.35					
Foundation Drill Operator Helper	3.55					

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18 - Texas - 3 c (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators (Cont'd):						
Front End Loader (2½ C.Y. and Less)	$2.75					
Front End Loader (Over 2½ C.Y.)	3.00					
Motor Grader Operator, Fine Grade	3.25					
Motor Grader Operator	3.00					
Roller, Steel Wheel (Plant-Mix Pavements)	2.95					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.25					
Roller, Pneumatic (Self-Propelled)	2.00					
Scrapers (17 C.Y. and Less)	2.75					
Scrapers (Over 17 C.Y.)	3.00					
Tractor (Crawler Type) 150 H.P. and Less	2.00					
Tractor (Crawler Type) over 150 H.P.	2.55					
Tractor (Pneumatic) 80 H.P. and Less	2.00					
Tractor (Pneumatic) Over 80 H.P.	2.10					
Traveling Mixer	2.25					
Trenching Machine, Light	3.25					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.50					
Truck Drivers:						
Single Axle, Light	2.00					
Single Axle, Heavy	2.00					
Tandem Axle or Semitrailer	2.25					
Lowboy-Float	2.60					
Winch	3.00					
Weighman (Truck Scales)	2.00					
Welder	3.55					

*AUSTIN, BASTROP, BLANCO, BURNET, CALDWELL, COLORADO, FAYETTE, GILLESPIE, GONZALES, HAYS, LEE, LLANO, MASON, TRAVIS and WILLIAMSON COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE: TEXAS

COUNTY: *SEE BELOW - AREA IX

DECISION NO.: AM-3,565

DATE OF DECISION: August 25, 1971

DESCRIPTION OF WORK:

Highway Construction.

22 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Air Tool Man	$2.50					
Asphalt Heaterman	2.40					
Asphalt Raker	2.25					
Batterboard Setter	2.30					
Carpenter	3.25					
Carpenter Helper	2.30					
Concrete Finisher (Paving)	3.50					
Concrete Finisher Helper (Paving)	2.70					
Concrete Finisher (Structures)	3.15					
Concrete Finisher Helper (Structures)	2.45					
Concrete Rubber	2.00					
Electrician	5.25					
Form Builder (Structures)	3.50					
Form Liner (Paving and Curb)	2.50					
Form Setter (Paving and Curb)	2.50					
Form Setter (Structures)	3.00					
Form Setter Helper (Structures)	2.00					
Laborer, Common	2.00					
Laborer, Utility Man	2.10					
Mechanic	3.50					
Mechanic Helper	2.50					
Oiler	2.85					
Painter (Structures)	3.75					
Pipelayer	2.95					
Pipelayer Helper	2.40					
Reinforcing Steel Setter (Paving)	2.00					
Reinforcing Steel Setter (Structures)	3.20					
Reinforcing Steel Setter Helper	2.00					
Steel Worker (Structural)	3.25					
Steel Worker Helper (Structural)	2.15					
Sign Erector	3.00					
Sign Erector Helper	2.50					
Spreader Box Man	2.70					
Swamper	2.40					
Power Equipment Operators:						
Asphalt Distributor	2.70					
Asphalt Paving Machine	2.70					
Asphalt Plant Operator	3.15					
Bulldozer, 150 H.P. and Less	3.00					
Bulldozer, over 150 H.P.	3.25					
Concrete Paving Curing Machine	3.10					
Concrete Paving Finishing Machine	3.35					
Concrete Paving Spreader	3.60					

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22 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	$3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					
Foundation Drill Operator (Truck Mounted)	3.00					
Front End Loader (2½ C.Y. and Less)	2.90					
Front End Loader (Over 2½ C.Y.)	3.50					
Motor Grader Operator, Fine Grade	3.50					
Motor Grader Operator	3.25					
Roller, Steel Wheel (Plant-Mix Pavements)	2.35					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.75					
Roller, Pneumatic (Self-Propelled)	2.25					
Scrapers (17 C.Y. and Less)	3.00					
Scrapers (Over 17 C.Y.)	3.25					
Tractor (Crawler Type) 150 H.P. and Less	2.40					
Tractor (Crawler Type) over 150 H.P.	3.00					
Tractor (Pneumatic) 80 H.P. and Less	2.25					
Tractor (Pneumatic) over 80 H.P.	3.00					
Traveling Mixer	2.50					
Trenching Machine, Light	2.65					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.75					
Truck Drivers:						
Single Axle, Light	2.25					
Single Axle, Heavy	2.00					
Tandem Axle or Semitrailer	2.00					
Lowboy-Float	2.90					
Winch	2.40					
Weighman (Truck Scales)	2.25					
Welder	3.50					

*BELL, BOSQUE, CORYELL, FALLS, FREESTONE, HAMILTON, HILL, LAMPASAS, LIMESTONE, McLENNAN and NAVARRO COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE: TEXAS

COUNTY: *SEE BELOW - AREA X

DECISION NO.: AM-3,566

DATE OF DECISION: August 25, 1971

DESCRIPTION OF WORK:

Highway Construction.

13 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Asphalt Heaterman	$2.50					
Asphalt Raker	2.75					
Asphalt Shoveler	2.35					
Batching Plant Scaleman	3.10					
Carpenter	3.25					
Carpenter Helper	2.25					
Concrete Finisher (Paving)	3.25					
Concrete Finisher Helper (Paving)	2.75					
Concrete Finisher (Structures)	3.25					
Concrete Finisher Helper (Structures)	2.75					
Concrete Rubber	2.65					
Electrician	5.50					
Fireman	2.65					
Form Builder (Structures)	3.25					
Form Builder Helper (Structures)	2.50					
Form Liner (Paving and Curb)	3.50					
Form Setter (Paving and Curb)	3.00					
Form Setter Helper (Paving and Curb)	2.50					
Form Setter (Structures)	3.25					
Form Setter Helper (Structures)	2.65					
Laborer, Common	2.00					
Laborer, Utility Man	2.25					
Mechanic	3.50					
Mechanic Helper	2.60					
Oiler	2.75					
Serviceman	2.50					
Pipelayer	3.00					
Powderman	3.00					
Reinforcing Steel Setter (Paving)	2.30					
Reinforcing Steel Setter (Structures)	3.25					
Reinforcing Steel Setter Helper	2.55					
Steel Worker (Structural)	3.00					
Sign Erector	2.50					
Spreader Box Man	2.50					
Power Equipment Operators:						
Asphalt Distributor	3.00					
Asphalt Paving Machine	3.25					
Bulldozer, 150 H.P. and Less	3.00					
Bulldozer, over 150 H.P.	3.25					
Concrete Paving Curing Machine	3.25					
Concrete Paving Finishing Machine	3.50					
Concrete Paving Joint Machine	3.75					
Concrete Paving Saw	2.50					
Concrete Paving Spreader	3.50					

13 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	$3.25					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					
Foundation Drill Operator (Truck Mounted)	4.00					
Foundation Drill Operator Helper	2.90					
Front End Loader (2½ C.Y. and Less)	3.00					
Front End Loader (Over 2½ C.Y.)	3.25					
Motor Grader Operator, Fine Grade	3.50					
Motor Grader Operator	3.25					
Roller, Steel Wheel (Plant-Mix Pavements)	3.25					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.50					
Roller, Pneumatic (Self-Propelled)	2.25					
Scrapers (17 C.Y. and Less)	3.10					
Scrapers (Over 17 C.Y.)	3.25					
Tractor (Crawler Type) 150 H.P. and Less	2.90					
Tractor (Crawler Type) over 150 H.P.	3.25					
Tractor (Pneumatic) 80 H.P. and Less	2.40					
Tractor (Pneumatic) over 80 H.P.	2.50					
Traveling Mixer	2.65					
Trenching Machine, Light	3.25					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.65					
Truck Drivers:						
Single Axle, Light	2.50					
Single Axle, Heavy	2.25					
Tandem Axle or Semitrailer	2.30					
Welder	3.60					

*COOKE, DENTON, HOOD, JACK, JOHNSON, PALO PINTO, PARKER, SOMERVELL, TARRANT and WISE COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE: TEXAS | COUNTY: *SEE BELOW - AREA XI | DECISION NO.: AM-3,567 | PAGE: 1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 25, 1971

11 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Air Tool Man	$2.75					
Asphalt Raker	3.25					
Batching Plant Scaleman	2.25					
Carpenter	3.25					
Carpenter Helper	2.50					
Concrete Finisher (Paving)	3.25					
Concrete Finisher Helper (Paving)	2.85					
Concrete Finisher (Structures)	3.25					
Concrete Finisher Helper (Structures)	2.70					
Concrete Rubber	2.75					
Electrician	5.35					
Form Builder (Structures)	3.30					
Form Builder Helper (Structures)	2.85					
Form Liner (Paving and Curb)	3.25					
Form Setter (Paving and Curb)	3.00					
Form Setter Helper (Paving and Curb)	2.50					
Form Setter (Structures)	3.50					
Form Setter Helper (Structures)	2.80					
Laborer, Common	2.00					
Laborer, Utility Man	2.25					
Mechanic	3.25					
Mechanic Helper	2.65					
Oiler	2.50					
Serviceman	2.85					
Piledriverman	3.00					
Pipelayer	3.00					
Powderman	2.90					
Reinforcing Steel Setter (Paving)	2.25					
Reinforcing Steel Setter (Structures)	3.50					
Reinforcing Steel Setter Helper	2.00					
Steel Worker (Structural)	3.50					
Steel Worker Helper (Structural)	3.10					
Power Equipment Operators:						
Asphalt Distributor	3.05					
Asphalt Paving Machine	3.25					
Broom or Sweeper Operator	2.25					
Bulldozer, 150 H.P. and Less	3.00					
Bulldozer, over 150 H.P.	3.25					
Concrete Paving Curing Machine	3.10					
Concrete Paving Finishing Machine	3.00					
Concrete Paving Joint Sealer	3.00					
Concrete Paving Mixer	3.25					
Concrete Paving Saw	3.00					
Paving Sub Grader	2.50					

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11 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	$3.25					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					
Crusher or Screening Plant Operator	2.50					
Foundation Drill Operator (Truck Mounted)	3.90					
Foundation Drill Operator Helper	2.80					
Front End Loader (2½ C.Y. and Less)	3.00					
Front End Loader (Over 2½ C.Y.)	3.25					
Mixer (Over 16 C.F.)	2.50					
Mixer (16 C.F. and Less)	2.25					
Motor Grader Operator, Fine Grade	3.50					
Motor Grader Operator	3.20					
Pulvi-Mixer Operator	2.85					
Roller, Steel Wheel (Plant-Mix Pavements)	3.25					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.25					
Roller, Pneumatic (Self-Propelled)	2.25					
Scrapers (17 C.Y. and Less)	3.00					
Scrapers (Over 17 C.Y.)	3.25					
Tractor (Crawler Type) 150 H.P. and Less	2.70					
Tractor (Crawler Type) over 150 H.P.	3.25					
Tractor (Pneumatic) 80 H.P. and Less	2.60					
Tractor (Pneumatic) over 80 H.P.	2.75					
Traveling Mixer	2.90					
Trenching Machine, Heavy	3.50					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.75					
Truck Drivers:						
Single Axle, Light	2.50					
Single Axle, Heavy	2.50					
Tandem Axle or Semitrailer	2.25					
Transit-Mix	2.50					
Winch	3.00					
Vibrator Man (Hand Type)	2.50					
Weighman (Truck Scales)	2.00					
Welder	4.00					
Welder Helper	2.75					

*COLLIN, DALLAS, ELLIS, GRAYSON and ROCKWALL COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TEXAS	*SEE BELOW - AREA XII	AM-3,568	

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 25, 1971

30 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Air Tool Man	$2.75					
Asphalt Heaterman	2.75					
Asphalt Raker	3.25					
Asphalt Shoveler	2.60					
Batching Plant Scaleman	3.00					
Carpenter	3.00					
Carpenter Helper	2.25					
Concrete Finisher (Paving)	3.50					
Concrete Finisher Helper (Paving)	3.00					
Concrete Finisher (Structures)	3.10					
Concrete Finisher Helper (Structures)	2.60					
Concrete Rubber	3.00					
Form Builder (Structures)	3.25					
Form Liner (Paving and Curb)	3.35					
Form Setter (Structures)	3.50					
Form Setter Helper (Structures)	3.00					
Laborer, Common	2.00					
Laborer, Utility Man	2.40					
Mechanic	3.50					
Mechanic Helper	3.25					
Oiler	2.75					
Painter (Structures)	3.75					
Pipelayer	2.50					
Reinforcing Steel Setter (Paving)	2.25					
Reinforcing Steel Setter (Structures)	3.50					
Spreader Box Man	2.65					
Swamper	2.35					
Power Equipment Operators:						
Asphalt Distributor	2.75					
Asphalt Paving Machine	3.20					
Broom or Sweeper Operator	3.00					
Bulldozer, 150 H.P. and Less	3.00					
Bulldozer, over 150 H.P.	3.25					
Concrete Paving Curing Machine	3.00					
Concrete Paving Finishing Machine	3.25					
Concrete Paving Saw	2.50					
Concrete Paving Spreader	3.50					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.25					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					
Front End Loader (2½ C.Y. and Less)	2.75					
Front End Loader (Over 2½ C.Y.)	3.00					
Motor Grader Operator, Fine Grade	3.50					

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30 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Motor Grader Operator	$3.25					
Roller, Steel Wheel (Plant-Mix Pavements)	3.25					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.50					
Roller, Pneumatic (Self-Propelled)	2.50					
Scrapers (17 C.Y. and Less)	2.75					
Scrapers (Over 17 C.Y.)	3.00					
Tractor (Crawler Type) 150 H.P. and Less	2.75					
Tractor (Crawler Type) over 150 H.P.	3.00					
Tractor (Pneumatic) 80 H.P. and Less	2.25					
Tractor (Pneumatic) over 80 H.P.	3.00					
Traveling Mixer	2.75					
Truck Drivers:						
Single Axle, Light	2.00					
Single Axle, Heavy	2.25					
Tandem Axle or Semitrailer	2.25					
Transit-Mix	2.25					
Weighman (Truck Scales)	2.15					
Welder	3.25					

*BOWIE, CAMP, CASS, DELTA, FANNIN, FRANKLIN, GREGG, HARRISON, HOPKINS, HUNT, KAUFMAN, LAMAR, MARION, MORRIS, RAINS, RED RIVER, RUSK, SMITH, TITUS, UPSHUR, VAN ZANDT and WOOD COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TEXAS	*SEE BELOW - AREA XIII	AM-3,569	1
		DATE OF DECISION August 25, 1971	

DESCRIPTION OF WORK:

Highway Construction.

111 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Asphalt Heaterman	$2.50					
Asphalt Raker	3.00					
Batching Plant Scaleman	2.35					
Carpenter	3.25					
Carpenter Helper	2.45					
Concrete Finisher (Structures)	3.00					
Concrete Finisher Helper (Structures)	2.50					
Concrete Rubber	2.70					
Fireman	3.00					
Form Builder (Structures)	2.95					
Form Builder Helper (Structures)	2.55					
Form Setter (Structures)	3.25					
Form Setter Helper (Structures)	2.50					
Laborer, Common	2.00					
Laborer, Utility Man	2.25					
Mechanic	3.70					
Mechanic Helper	2.75					
Oiler	2.50					
Pipelayer	2.65					
Reinforcing Steel Setter (Structures)	2.60					
Spreader Box Man	2.90					
Power Equipment Operators:						
Asphalt Distributor	3.00					
Asphalt Paving Machine	2.90					
Bulldozer, 150 H.P. and Less	3.00					
Bulldozer, over 150 H.P.	3.20					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.25					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					
Foundation Drill Operator (Crawler Mounted)	2.65					
Foundation Drill Operator (Truck Mounted)	2.70					
Front End Loader (2½ C.Y. and Less)	2.90					
Front End Loader (Over 2½ C.Y.)	3.00					
Motor Grader Operator, Fine Grade	3.50					
Motor Grader Operator	3.35					
Roller, Steel Wheel (Plant-Mix Pavements)	2.55					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.60					
Roller, Pneumatic (Self-Propelled)	2.50					
Scrapers (17 C.Y. and Less)	2.90					
Scrapers (Over 17 C.Y.)	3.00					
Tractor (Crawler Type) 150 H.P. and Less	3.00					
Tractor (Crawler Type) over 150 H.P.	3.25					
Tractor (Pneumatic) 80 H.P. and Less	2.40					

111 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Tractor (Pneumatic) over 80 H.P.	$2.50					
Traveling Mixer	2.50					
Truck Drivers:						
Single Axle, Light	2.75					
Single Axle, Heavy	2.50					
Tandem Axle or Semitrailer	2.30					
Lowboy-Float	3.00					
Welder	3.00					

*ANDERSON, ANGELINA, CHEROKEE, HENDERSON, HOUSTON, JASPER, NACOGDOCHES, NEWTON, PANOLA, POLK, SABINE, SAN AUGUSTINE, SAN JACINTO, SHELBY, TRINITY and TYLER COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TEXAS	*SEE BELOW - AREA XIV	AM-3,570	1
		DATE OF DECISION August 25, 1971	

DESCRIPTION OF WORK:

Highway Construction.

25 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Asphalt Heaterman	$2.55					
Asphalt Raker	2.45					
Asphalt Shoveler	2.50					
Batching Plant Scaleman	2.70					
Carpenter	3.25					
Carpenter Helper	2.70					
Concrete Finisher (Structures)	3.00					
Concrete Finisher Helper (Structures)	2.55					
Concrete Rubber	2.40					
Fireman	2.80					
Form Setter (Structures)	3.25					
Form Setter Helper (Structures)	2.45					
Laborer, Common	2.00					
Laborer, Utility Man	2.25					
Mechanic	3.00					
Mechanic Helper	2.25					
Oiler	2.25					
Painter (Structures)	4.05					
Reinforcing Steel Setter (Structures)	3.25					
Steel Worker (Structural)	3.50					
Spreader Box Man	2.85					
Swamper	2.40					
Power Equipment Operators:						
Asphalt Distributor	2.50					
Asphalt Paving Machine	2.65					
Bulldozer, 150 H.P. and Less	3.00					
Bulldozer, over 150 H.P.	3.25					
Concrete Paving Gang Vibrator	3.75					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.25					
Crusher or Screening Plant Operator	3.00					
Foundation Drill Operator (Crawler Mounted)	3.50					
Foundation Drill Operator (Truck Mounted)	4.25					
Front End Loader (2½ C.Y. and Less)	3.00					
Front End Loader (Over 2½ C.Y.)	3.25					
Motor Grader Operator, Fine Grade	3.25					
Motor Grader Operator	3.00					
Roller, Steel Wheel (Plant-Mix Pavements)	2.40					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.50					
Roller, Pneumatic (Self-Propelled)	2.00					
Scrapers (17 C.Y. and Less)	3.00					
Scrapers (Over 17 C.Y.)	3.25					

AM-3,570 PAGE 2

25 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Tractor (Crawler Type) 150 H.P. and Less	$2.25					
Tractor (Crawler Type) over 150 H.P.	2.90					
Tractor (Pneumatic) 80 H.P. and Less	2.00					
Tractor (Pneumatic) over 80 H.P.	2.90					
Traveling Mixer	2.50					
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.75					
Truck Drivers:						
Single Axle, Light	2.25					
Single Axle, Heavy	2.00					
Tandem Axle or Semitrailer	2.25					
Welder	3.00					
Welder Helper	2.60					

*BRAZOS, BURLESON, GRIMES, LEON, MADISON, MILAM, ROBERTSON, WALKER and WASHINGTON COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TEXAS	*SEE BELOW - AREA XV	AM-3,571	1
		DATE OF DECISION August 25, 1971	

DESCRIPTION OF WORK:

Highway Construction.

14 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Air Tool Man	$2.00					
Asphalt Raker	2.75					
Asphalt Shoveler	2.50					
Batching Plant Scaleman	2.50					
Carpenter	3.75					
Carpenter Helper	2.95					
Concrete Finisher (Paving)	3.75					
Concrete Finisher Helper (Paving)	2.50					
Concrete Finisher (Structures)	3.40					
Concrete Finisher Helper (Structures)	3.00					
Concrete Rubber	3.00					
Electrician	4.65					
Fireman	3.00					
Form Builder (Structures)	3.00					
Form Builder Helper (Structures)	2.75					
Form Liner (Paving and Curb)	3.35					
Form Setter (Paving and Curb)	3.25					
Form Setter Helper (Paving and Curb)	2.75					
Form Setter (Structures)	3.35					
Form Setter Helper (Structures)	2.50					
Laborer, Common	2.00					
Laborer, Utility Man	2.55					
Manhole Builder, Brick	3.25					
Mechanic	3.75					
Mechanic Helper	3.00					
Oiler	2.90					
Painter (Structures)	3.90					
Painter Helper (Structures)	2.80					
Piledriverman	3.60					
Pipelayer	3.00					
Pipelayer Helper	2.50					
Reinforcing Steel Setter (Paving)	2.75					
Reinforcing Steel Setter (Structures)	3.40					
Reinforcing Steel Setter Helper	2.60					
Steel Worker (Structural)	3.90					
Steel Worker Helper (Structural)	3.45					
Sign Erector	3.00					
Spreader Box Man	3.50					
Power Equipment Operators:						
Asphalt Distributor	3.25					
Asphalt Paving Machine	3.50					
Broom or Sweeper Operator	2.75					
Bulldozer, 150 H.P. and Less	3.25					
Bulldozer, over 150 H.P.	3.50					

AM-3,571 PAGE 2

14 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Concrete Paving Curing Machine	$2.75					
Concrete Paving Finishing Machine	3.25					
Concrete Paving Mixer	3.00					
Concrete Paving Saw	3.00					
Concrete Paving Spreader	3.25					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.50					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	4.00					
Crusher or Screening Plant Operator	3.25					
Foundation Drill Operator (Truck Mounted)	3.50					
Front End Loader (2½ C.Y. and Less)	3.15					
Front End Loader (Over 2½ C.Y.)	3.50					
Motor Grader Operator, Fine Grade	4.00					
Motor Grader Operator	3.50					
Roller, Steel Wheel (Plant-Mix Pavements)	2.75					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.75					
Roller, Pneumatic (Self-Propelled)	3.00					
Scrapers (17 C.Y. and Less)	3.00					
Scrapers (Over 17 C.Y.)	3.25					
Tractor (Crawler Type) 150 H.P. and Less	2.75					
Tractor (Crawler Type) over 150 H.P.	3.15					
Tractor (Pneumatic) 80 H.P. and Less	2.55					
Tractor (Pneumatic) over 80 H.P.	2.75					
Traveling Mixer	2.50					
Trenching Machine, Heavy	4.00					
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.00					
Truck Drivers:						
Single Axle, Light	2.50					
Single Axle, Heavy	2.75					
Tandem Axle or Semitrailer	2.50					
Lowboy-Float	2.75					
Winch	3.00					
Vibrator Man (Hand Type)	2.00					
Welder	4.60					
Welder Helper	3.00					

*BRAZORIA, FORT BEND, GALVESTON, HARRIS, MATAGORDA, MONTGOMERY, WALLER and WHARTON COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TEXAS	*SEE BELOW - AREA XVI	AM-3,572	1
		DATE OF DECISION August 25, 1971	

DESCRIPTION OF WORK:

Highway Construction.

17 - Texas - 3 e (1 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Air Tool Man	$3.00					
Asphalt Raker	3.25					
Batching Plant Scaleman	2.35					
Carpenter	4.00					
Carpenter Helper	2.50					
Concrete Finisher (Paving)	3.40					
Concrete Finisher Helper (Paving)	2.85					
Concrete Finisher (Structures)	3.45					
Concrete Finisher Helper (Structures)	2.75					
Form Builder (Structures)	3.25					
Form Builder Helper (Structures)	2.50					
Form Liner (Paving and Curb)	3.50					
Form Setter (Paving and Curb)	3.00					
Form Setter Helper (Paving and Curb)	2.40					
Form Setter (Structures)	3.50					
Form Setter Helper (Structures)	2.35					
Laborer, Common	2.35					
Laborer, Utility Man	2.70					
Mechanic	3.75					
Mechanic Helper	2.75					
Oiler	3.25					
Painter (Structures)	4.50					
Painter Helper (Structures)	2.75					
Piledriverman	3.50					
Pipelayer	2.60					
Powderman	3.75					
Reinforcing Steel Setter (Paving)	2.60					
Reinforcing Steel Setter (Structures)	3.50					
Reinforcing Steel Setter Helper	2.75					
Steel Worker (Structural)	3.25					
Steel Worker Helper (Structural)	2.50					
Power Equipment Operators:						
Asphalt Distributor	3.50					
Asphalt Paving Machine	3.50					
Bulldozer, 150 H.P. and Less	3.50					
Bulldozer, over 150 H.P.	3.75					
Concrete Paving Mixer	3.75					
Concrete Paving Saw	2.75					
Concrete Paving Spreader	3.60					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.50					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.75					
Crusher or Screening Plant Operator	3.25					

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17 - Texas - 3 e (2 - 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators (Cont'd):						
Front End Loader (2½ C.Y. and Less)	$3.35					
Front End Loader (Over 2½ C.Y.)	3.85					
Mixer (over 16 C.F.)	3.75					
Motor Grader Operator, Fine Grade	3.75					
Motor Grader Operator	3.50					
Roller, Steel Wheel (other-Flat Wheel or Tamping)	3.15					
Roller, Pneumatic (Self-Propelled)	2.50					
Scrapers (Over 17 C.Y.)	3.50					
Tractor (Crawler Type) 150 H.P. and Less	2.35					
Tractor (Pneumatic) 80 H.P. and Less	2.35					
Tractor (Pneumatic) over 80 H.P.	3.35					
Traveling Mixer	2.75					
Truck Drivers:						
Single Axle, Light	2.75					
Single Axle, Heavy	2.35					
Tandem Axle, or Semitrailer	2.50					
Lowboy-Float	2.50					
Welder	3.75					

*CHAMBERS, HARDIN, JEFFERSON, LIBERTY and ORANGE COUNTIES.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
IOWA	BLACK HAWK (WATERLOO)	AM-2,447	1
		DATE OF DECISION 8-25-71	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

7-IOWA-BUA-1-i (1-1)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.55	.20	.20		.10	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.58	.17				
CARPENTERS:						
Carpenters; Piledrivermen	6.02	.21	.26		.01	
Millwrights	6.37	.21	.26		.01	
CEMENT MASONS	5.73	.21	.15			
ELECTRICIANS:						
Electricians	6.30	.20	1%		1%	
Cable Splicers	6.75	.20	1%		1%	
ELEVATOR CONSTRUCTORS	6.54	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Ornamental; Reinforcing; Structural	6.00					
LABORERS:						
Common laborers; Carpenters' Helpers; Moving, Wrecking & Demolition	4.88	.21				
Mason tenders; Hod Carriers; Machine & Air tool operators	4.98	.21				
Powderman	5.13	.21				
PLASTERERS	6.62					
PLUMBERS; Steamfitters	5.50	.15			.03	
ROOFERS	5.90					
SHEET METAL WORKERS	7.10	.15				
SOFT FLOOR LAYERS	6.02	.26	.20		.01	
SPRINKLER FITTERS	8.00	.25	.40		.05	
TRUCK DRIVERS:						
Up to 6 tons	4.87	.17	.20			
Helpers	4.70	.17	.20			

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

BUILDING CONSTRUCTION

7-IOWA-BEO-1-e (1-2) AM-2,447 Page 2

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
Master mechanic	$7.00	.30	.30		.01	
GROUP II						
Air and electric tuggers; Boom & cran trucks; Bulldozers; Cableways; Clamshells; Cranes; Tower cranes; Derricks; Ditching machine; Draglines; Dredges; Railroad locomotive & Stiff leg & revolving derricks; Elevating graders; Endloaders; Forklifts (on steel erection, machinery handling & hoisting building material above first complete story); Hoist, 1-2-3 drums; Mechanics & welders; Motor patrol; Paving mixers; Piledrivers; C.M.I. caisson excavators; Pushcats; Scrapers (all types including tournapuls); Shovels; Tractors (w/power takeoff); Trench hoes	6.50	.30	.30		.01	
GROUP III						
Air compressors (500 ft. & over); Bituminous spreader machine (self propelled); Bituminous plant op.; Backfillers; Bull floats; Cement plant op.; Concrete mixers, (1 yd. & over & plant mixers); Concrete spreader; Concrete finish machines; Flexplanes; 2nd man on railroad locomotive; Tower crane; Oiler; Apprentice engineers; Firemen on piledrivers, cranes, etc; Forklifts (other than described above); Gunite machine; Jaeger mixer (bitum); Pumps; Plant air compressors (consisting of 3 or more contractor units); Self propelled rollers (asphalt or brick); Stump chippers; Truck power winch; Tractor pulling Roller & self propelled tamper	6.20	.30	.30		.01	
GROUP IV						
Air compressors (less than 500 ft.); Concrete pumps; Conveyors; Oilers; Portable concrete mixers (less than 1 yd. with skip); Power rollers (earth); Pumps (3" or over, vacuum single units); Truck crane drivers & oilers; Welding machine	5.90	.30	.30		.01	

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POWER EQUIPMENT OPERATORS Cont'd:	[illegible]	FRINGE BENEFITS PAYMENTS				
	[illegible]	H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP V						
Fireman on mechanical heaters	[illegible]	[illegible]	.30		.01	

12-IOWA-2-3 (1-3) A.-2,447 Page 4

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATE	FRINGE BENEFITS PAYMENTS				
		H & W	PENSION	VACATION	APP. TR.	OTHER
CARPENTERS; Piledrivermen	$4.80	.21				
CEMENT MASONS	4.45					
LABORERS:						
Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits etc.; Sewer utility man; Gunnite nozzleman; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line or block & tackle; Drill op. of air tracs. wagon drills & similar drills	4.15	.10	.10			
Tree climber; Form setters; Rakers; Bontenders; Asphalt curb machines; Potmen (not mechanical); Bull float, hand operated; Sealers; Timbermen; Underpinning & shoring; Caissons (over 12'); Grade checker & cutting torches on demolition work	3.90	.10	.10			
Power buggyman; Concrete & paving sawman; Form liner expansion joint assembler; bottom man; Caulker & Jointer & painter; Timber & chain-saw man; Mechanical grouters; Boring machine; Automatic concrete power curbing machines; Stresser or strectcherman on post-tension or pre-stressed concrete (on or off the job); Powdermen helpers	3.65	.10	.10			
Form tamper; Air, gas & electric tool op., vibrator, barco hammer, paving breaker, spader, tamper, electric drills hammer & jackhammer; Tree groundmen; Chuck tender; Drill helpers, tool room men & checkers; Sandblaster helper; Concrete processing material & monitors; Cement finishers helpers	3.50	.10	.10			
Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Dumpmen & spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work	3.40	.10	.10			
POWER EQUIPMENT OPERATORS:						
Power shovel & crane type equipment (over 1/2 cy); Central mix plant op. (concrete 5cy & over); Dredge op. & leverman concrete mixer-paver op.; Hoisting engineer (steel erection); Tractor operating scrapers in tandem; Motor patrol on finishing work; Master mechanic (when 4 or more mechanics are employed); Tow or push boat; Piledriver machine	4.95	.30	.20		.01	
Asphalt plant; Asphalt paver; Asphalt pugmill; Power shovel (crane type equipment, under 1/2 cy); Front						

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (cont'd)						
end loader (all types 40 HP or over); Mechanics & welders; Tournapull (DW 10 & all similar equipment, over 10 cy struck cap.): All self-loading scrapers; Tractor, bulldozer, push cat, pulling scraper or rooter & sideboom tractor; Churn & rotary drill; Trenching machine (Cleveland 80 or similar cap.); Self-propelled sheepsfoot roller (100,000 lbs & over) Central mix plant (concrete, under 5 cy)	$4.80	.30	.20		.01	
Motor patrol (on other work); Asphalt roller (high type surfacing); Asphalt spreader (back end); Concrete curb breaking machine; Concrete widening machine; Elevating grader & Athey loader; Tournapull (DW 10 & all similar equipment under 10 cy struck cap); Paving breaker (drop or pneumatic); Spreader box (self-propelled or tractor-pushed); Subgrade stab. (P&H & similar sizes); Boiler (2 or one boiler & dryer); Subgrading machine (CMI); Slip form paver	4.55	.30	.20		.01	
Self-propelled roller (other than high type asphalt): Distributor; Screening & washing plant; Spreader(concrete tank car heater, combination boiler & booster); Self-propelled vibrating compactor; Trenching machine; (other) pumps on well points & deep wells for dewatering mechanical broom; Steel placing machine; Boat op.; Compressor; Concrete mixer (side loader); Conveyor; Crusher feeder; Finishing machine on concrete; Flex-plane; Bull float; Form grade; Group equipment greaser; Motor crane combination driver & oiler	4.35	.30	.20		.01	
Boiler (single); Apprentice engineer or oiler or mechanics' helper; self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine; Pump op. (other than dredge); Boom & winch truck; Hydro seeder op.; Mulcher blower op.	4.15	.30	.20		.01	
Batching plant (dry); Front end loader, rubber-tired (with backhoe attachment, under 3/8 cy); Farm tractor pulling pneumatic roller; Farm tractor with attachments	3.85	.30	.20		.01	
TRUCK DRIVERS:						
Truck drivers (not otherwise specified); Warehousemen; Drivers on: 4-wheel servicetrucks, bus hauling men, carry all & winch trucks, dumperetes & scoopmobiles	3.55	.10				
Truck drivers for semi & tandem; Ready mix; Dumpster; Drivers on: Korking & similar dumpsters, track trucks, euclids, hug bottom drums, tournapulls or similar						

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS (cont'd):						
equipment used for transportation, pavement breakers, pole trailers, air compressors & welding machines, including those pulled by separate units	$3.65	.10				

U.S. DEPARTMENT OF LABOR

STATE: IOWA
COUNTY: CERRO GORDO (MASON CITY)

DECISION NO.: AM-2,448
DATE OF DECISION: 8-25-71

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

17-IOWA-CGO-1-j (1-1)

BUILDING CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
ASBESTOS WORKERS	$6.85	.30	.15			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.50		.20			
CARPENTERS:						
Carpenters	5.70			.10	.01	
Millwrights; Piledrivermen	5.95			.10	.01	
CEMENT MASONS	5.80					
ELECTRICIANS:						
Electricians	5.17		1%			
Cable Splicers	5.52		1%			
GLAZIERS	5.35	.15				
IRONWORKERS:						
Fence erector; Ornamental; Reinforcing; Structural	5.635	.185	.25		.02	
LABORERS:						
Common laborers; Power tools; Barco op.; Mortar mixers; Concrete saw; Sand point setter	4.25	.10	.15			
Tenders to the crafts; Caissons (after 6' depth); Dynamite men; Gunniting-nozzlemen; Backup man; Tile layer (in unprotected narrow ditch 6' in depth or below); Swinging stage work, wood hoist tower, scaffolds or ladders at a height of 35' or over	4.50	.10	.15			
All underground labor (other than compressed air); Swinging stage work, wood hoist towers, scaffolds or ladders at a height of 75' or over	4.75	.10	.15			
PAINTERS:						
Brush	4.45		.10			
Tapers	4.55		.10			
Spray	4.95		.10			
Paperhangers	5.05		.10			
PLUMBERS; Steamfitters	7.25				.80p/w	
ROOFERS	4.60					
SHEET METAL WORKERS	4.70					
SOFT FLOOR LAYERS	5.70			.10	.01	
SPRINKLER FITTERS	8.00	.25	.40		.05	
TRUCK DRIVERS	4.25					

BUILDING CONSTRUCTION

17-IOWA-CGO-1-j (1-2) AM-2,448 Page 2

POWER EQUIPMENT OPERATIONS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
Master mechanic	$7.[illegible]	.30	.30		.01	
GROUP II						
Air and electric tuggers; Boom & crane trucks; Bulldozers; Caisweers; Clamshells; Cranes; Tower cranes; Derricks; Ditching machine; Draglines; Dredges; Railroad locomotives & Stiffleg & revolving derricks; Elevating graders; Endloaders; Forklifts (on steel erection, machinery handling & hoisting building material above first complete story); Hoist, 1-2-3 drums; Mechanics & welders; Motor patrol; Paving mixers; Piledrivers; G.M.I. caisson excavators; Pushcats; Scrapers (all types including tourna pulls); Shovels; Tractors (w/power takeoff); Trench hoes	6.30	.30	.30		.01	
GROUP III						
Air compressors (500 ft. & over); Bituminous spreader machine (self propelled); Bituminous plant op.; Backfillers; Bull floats; Cement plant op.; Concrete mixers, (1 yd. & over & plant mixers); Concrete spreader; Concrete finish machines; Flexplanes; 2nd man on railroad locomotive; Tower crane; Oiler; Apprentice engineers; Firemen on piledrivers, cranes, etc; Forklifts (other than described above); Gunite machine; Jaeger mixer (bitum); Pumps; Plant air compressors (consisting of 3 or more contractor units); Self propelled rollers (asphalt or brick); Stump chippers; Truck power winch; Tractor pulling Roller & self propelled tamper	6.20	.30	.30		.01	
GROUP IV						
Air compressors (less than 500 ft.); Concrete pumps; Conveyors; Oilers; Portable concrete mixers (less than 1 yd. with skip); Power rollers (earth); Pumps (3" or over, vacuum single units); Truck crane drivers & oilers; Welding machine	5.90	.30	.30		.01	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS Cont'd:						
GROUP V						
Fireman on mechanical heaters	$5.70	.30	.30		.01	

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
CARPENTERS; Piledrivermen	$4.80	.21				
CEMENT MASONS	4.45					
LABORERS:						
Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits etc.; Sewer utility man; Gunnite nozzleman; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line or block & tackle; Drill op. of air tracs. wagon drills & similar drills	4.15	.10	.10			
Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen (not mechanical); Bull float, hand operated; Scalers; Timbermen; Underpinning & shoring; Caissons (over 12'); Grade checker & cutting torches on demolition work	3.90	.10	.10			
Power buggyman; Concrete & paving sawman; Form liner expansion joint assembler; Bottom man; Caulker & Jointer & painter; Timber & chain-saw man; Mechanical grouters; Boring machine; Automatic concrete power curbing machines; Stresser or strectcherman on post-tension or pre-stressed concrete (on or off the job); Powdermen helpers	3.65	.10	.10			
Form tamper; Air, gas & electric tool op., vibrator, barco hammer, paving breaker, spader, tamper, electric drills hammer & jackhammer; Tree groundmen; Chuck tender; Drill helpers, tool room men & checkers; Sandblaster helper; Concrete processing material & monitors; Cement finishers helpers	3.50	.10	.10			
Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Dumpmen & spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work	3.40	.10	.10			
POWER EQUIPMENT OPERATORS:						
Power shovel & crane type equipment (over 1/2 cy); Central mix plant op. (concrete 5cy & over); Dredge op. & leverman concrete mixer-paver op.; Hoisting engineer (steel erection); Tractor operating scrapers in tandem; Motor patrol on finishing work; Master mechanic (when 4 or more mechanics are employed); Tow or push boat; Piledriver machine	4.95	.30	.20		.01	
Asphalt plant; Asphalt paver; Asphalt pugmill; Power shovel (crane type equipment, under 1/2 cy); Front						

12-IOWA-2-3 (2-3) AM-2,448 Page 5

	Basic Rate	Fringe Benefits Payments: Pensions	Vacation	App Tr	Other
HEAVY EQUIPMENT OPERATORS (cont'd):					
Front loader (all types 40 HP or over); Mechanics & welders; Tournapull (DW 10 & all similar equipment, over 10 cy struck cap.); All self-loading scrapers; Tractor, bulldozer, push cat, pulling scraper or roader & sidehoom tractor; Churn & rotary drill; Trenching machine (Cleveland 80 or similar cap.); Self-propelled sheepsfoot roller (100,000 lbs & over); Central mix plant (Concrete, under 5 cy)	$4.80	.30	.20		.01
Motor patrol (on other work); Asphalt roller (high type surfacing); Asphalt spreader (hand cut); Concrete curb breaking machine; Concrete pulverizing machine; Elevating grader & other loader; Tournapull (DW 10 & all similar equipment under 10 cy struck cap); Paving breaker (drop or pneumatic); Spreader box (self-propelled or tractor-pushed); Subgrade mach. (P&H & similar sizes); Boiler (2 or more boiler & dryer); Subgrading machine (CMI); Slip form paver	4.55	.30	.20		.01
Self-propelled roller (other than high type asphalt); Distributor; Screening & washing plant; Spreader (concrete tank car heater, combination heater & spreader); Self-propelled vibrating compactor; Trenching machine (other) power on well points & deep well; Tar decanting mechanical broom; Steel placing machine; Hoist op.: Compressor; Concrete mixer (side loader); Conveyor; Crusher feeder; Finishing machine on concrete; Flex-plane; Bull float; Form grade; Group equipment greaser; Motor crane combination driver & oiler	4.35	.30	.20		.01
Roller (single); Apprentice engineer or oiler or mechanics' helper; Self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine; Hoist op. (other than dredge); Boom & winch truck; Hydro seeder op.: Mulcher blower op.	4.15	.30	.20		.01
Batching plant (dry); Front end loader, rubber-tired (with backhoe attachment, under 3/8 cy); Farm tractor pulling pneumatic roller; Farm tractor with attachment:	3.85	.30	.20		.01
TRUCK DRIVERS:					
Truck drivers (not otherwise specified); Warehousemen; Drivers on: 4-wheel servicetrucks, bus hauling van, carry all & winch trucks, dumpcrete & scoopmobiles	3.55	.10			
Truck drivers for semi & tandem; Ready mix: Dumpster; Drivers on: Korkim & similar dumpsters, truck trucks, [illegible], bag batten drums, tournapulls or similar					

12-IOWA-2-3 (3-3) AM-2,448 Page 6

	Basic Rate	Fringe Benefits Payments: Pensions	Vacation	App Tr	Other
TRUCK DRIVERS (cont'd):					
equipment used for transportation, pavement breakers, pole trailers, air compressors & welding machines, including those pulled by concrete pumps	$3.65	.10			

U.S. DEPARTMENT OF LABOR

STATE: IOWA | COUNTY: CLINTON (CLINTON) | DECISION NO. AN-2,449 | DATE OF DECISION 8-25-71

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

23-IOWA-CLI-1-i (1-1)

BUILDING CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
ASBESTOS WORKERS	$6.55	.20	.20		.10	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	7.40					
CARPENTERS:						
Carpenters	6.30	.20	.20			
Piledrivermen	6.70	.20	.20			
Millwrights	6.77	4%	4%		2%	
CEMENT MASONS	6.90					
ELECTRICIANS:						
Electricians	7.18	.25	1%		1/10%	
Cable Splicers	7.43	.25	1%		1/10%	
GLAZIERS	6.63	.15	.30	.2748		
IRONWORKERS	8.10	.25	.375		.02	
LABORERS:						
Common laborers	4.60	.10	.10			
Brick tenders	4.75	.10	.10			
Operators on air or power tools; Mortar mixer man; Work 35' high or over; Cement dumper; Puddlers; Vibrator man; Ditch work 8' below ground level	4.85	.10	.10			
Cutting torch burner; Caisson; Cofferdam	4.90	.10	.10			
PAINTERS:						
Brush	6.42	.15	.30		.05	
Spray; Structural steel	6.67	.15	.30		.05	
PLASTERERS	7.40					
PLUMBERS; Steamfitters	6.75	.15	.25		.05	
ROOFERS	8.05	.20				
SHEET METAL WORKERS	7.33	.17			.01	
SOFT FLOOR LAYERS	6.30	.20	.20			
SPRINKLER FITTERS	8.00	.25	.40		.05	
TRUCK DRIVERS	4.60					

82-IOWA-PEO-1-2-3-d (1-2) AN-2,449 Page 2

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ALL HOIST OR STEEL ERECTING EQUIPMENT USED TO HOIST OR ERECT, IN CONJUNCTION WITH THE CREW OF A SPECIALTY TRADE	$8.00	.30	.40		.08	
CRANE; Shovel; Clamshell; Dragline; Backhoe; Derrick; Tower Crane; Cable way; Concrete spreader (servicing 2 pavers); Asphalt spreader; Asphalt mixer plant engineer; Dipper dredge; Dipper dredge craneman; Dual purpose truck (boom or winch); Leverman or engineman (hydraulic dredge); Mechanic; Paving mixer with tower attached (2 operators required); Filedriver; Boom tractor; Stationary, portable or floating mixing plant; Trenching machine (over 20 h.p.); Building hoist (2 drums); Hot paint wrapping machine; Cleaning & priming machine; End loader (½ cu. yd. or over, on basement excavation work); Backfiller (throw bucket); Locomotive engineer; Qualified welder; Tow or push boat; Concrete paver; Seaman Trav-L-Plant or similar machines; CMI autograder or similar machines; Slip form pavers Caisson augering machine; Mucking machine; Asphalt heater planer unit; Hydarulic cranes	7.58	.30	.40		.08	
ATHEY; Barber-Green; Euclid or Haiss loader; Asphalt pug mill; Fireman & drier; Concrete pump; Concrete Spreader (servicing one paver); Bulldozer; End loader (other than mentioned above); Forklift; Elevating grader; Group equipment greaser; Letourneaupul & similar machines; DW-10; Straddle carrier; Hyster winch & similar machines; Motro patrol; Power blade; Push cat; Tractor pulling elevating grader or power blade; Tractor operating scoop or scraper; Tractor with power attachs; Roller on asphalt or blacktop; Single drum hoist; Jaeger mix & placer machine; Pipe bending machine; Welding machines (3 or4); Fuller Kenyon cement						

P2-IOWA-PEO-1-2-3-d (2-2) AM-2,449 Page 3

POWER EQUIPMENT OPERATORS Cont'd	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
...or similar machines; Automatic cement & gravel batch-plants (one stop set-up); Seaman Pulvi-Mixer or similar machines; Blastholer self-propelled rotary drill or similar machines; Work boat; Combination concrete finishing machine and float; Self-propelled sheep foot roller or compactor (used in conjunction with a grading spread); Mud jack; Underground boring machine (over 8 inches); Apsco spreader or similar machine	$7.41	.30	.40		.08	
ASPHALT BOOSTER; Fireman & pump op. at asphalt plant; Compressor (500 cu. ft. & over); Concrete finishing machine; Form grader with roller on earth; Mixers (3 bag to 16E); Power operated bull float; Tractor w/o power attachs; Dope pot (agitating motor); Dope chop machine; Distributor (back end); Flexplane or similar machine; Portable machine fireman; Hydrohammer; Power winch or paving work; Self-propelled roller or compactor (other than provided for above); Pump (more than one well-point pump); Portable crusher; Trench machine (20 h.p. & under); Power subgrader (on forms) or similar machines; Asphalt spreader screed op.; Conveyor	6.52	.30	.40		.08	
AIR COMPRESSOR (under 50 cu. ft.); Driver on truck crane or similar machines; Light plant; Mixer (1 or 2 bags); Power batching machine (cement auger or conveyor); Boiler (engineer or fireman); Water pumps; Welding machine; Mechanical broom; Automatic cement & gravel batch plants (2 or 3 stop set-up); Small rubber-tired tractors (not incl. backhoes or end loaders); Self-propelled curing machine	6.11	.30	.40		.08	
OILER; Mechanic's helper; Water pump (pumping water to paver); Mechanical heater (other than steam boiler); Belt machine; Small outboard motor boat	5.50	.30	.40		.08	

1-IOWA-1-3-a (1-2) AM-2,449 Page 4

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSION	VACATION	APP. TR.	OTHERS
CARPENTERS; Piledrivermen	$4.45					
CEMENT MASONS	4.00					
LABORERS: Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line or block & tackle; Drill op. of air tracs, wagon drills & similar drills	3.80	.10				
Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen (not mechanical); Bull float, hand operated; Scalers; Timbermen; Underpinning & shoring; Caissons (over 12') Grade checker & cutting torches on demolition work	3.55	.10				
Power buggyman; Concrete & paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker & jointer & painter; Timber & chain-saw man; Mechanical grouters; Boring machine; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or prestressed concrete (on or off the job); Powdermen helpers	3.30	.10				
Form tamper; Air, gas & electric tool op., vibrator, barco hammer, paving breaker, spader, tamper, electric drills, hammer & jackhammer; Tree groundmen; Chuck tender; Drill helpers tool room man & checker; Sandblaster helper; Concrete processing material & monitors; Cement finishers helpers	3.15	.10				
Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Dumpmen & spotters; Carring reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work	3.05	.10				

1-10 W-2-3-e (2-3) AM-2,449 Page 5

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: Power shovel & crane type equipment (over ½ cy); Central mix plant op. (concrete 5 cy & over); Dredge op. & leverman concrete mixer-paver op.; Hoisting engineer (steel erection); Tractor operating Scrapers in tandem; Motor patrol on finishing work; Master mechanic (when 4 or more mechanics are employed); Tow or push boat; Piledriver machine	4.70	.20	.10			
Asphalt plant; Asphalt paver; Asphalt pugmill; Power shovel (crane type equipment, under ½ cy); Front end loader (all types 40 HP or over); Mechanics & welders; Tournapull (DW 10 & all similar equipment, over 10 cy struck cap); All self-loading scrapers; Tractor, bulldozer, push cat, pulling scraper or rooter & sideboom tractor; Churn & rotary drill; Trenching machine (Cleveland 80 or similar cap.); Self-propelled sheepsfoot roller (100,000 lbs. &over); Central mix plant (concrete, under 5 cy)	4.55	.20	.10			
Motor patrol (on other work); Asphalt roller (high type surfacing); Asphalt spreader (back end); Concrete curb breaking machine ; Concrete widening machine; Elevating grader & Athey loader; Tournapul (DW 10 & all similar equipment under 10 cy struck cap); Paving breaker (drop or pneumatic); Spreader box (self propelled) or tractor-pushed); Subgrade stab. (T&M & similar sizes); Boiler (2 or one boiler & dryer); Subgrading machine (CMI); Slip form paver	4.30	.20	.10			
Self-propelled roller(other than high type asphalt); Distributor; Screening & washing plant; Spreader (concrete tank car heater, combination boiler & booster); Self-propelled vibrating compactor; Trenching machine; (other) pumps on well points & deep wells for dewatering; mechanical broom; Steel placing machine; Boat op.; Compressor;						

1-10 W-2-3-e (3-3) AM-2,449 Page 6

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: Concrete mixer (side loader); Conveyor; Crusher feeder; Finishing machine on concrete; Flex-plane; Ball float; Form grade; Group equipment greaser; Motor crane combination driver & oiler	4.10	.20	.10			
Boiler (single); Apprentice engineer or oiler or mechanics' helper; self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine; Pump op. (other than dredge); Boom & winch truck; Hydro seeder op; Mulcher blower op.	3.90	.20	.10			
Batching plant (dry); Front end loader, rubber-tired (with backhoe attachment, under 3/8 cy); Farm tractor pulling pneumatic roller; Farm tractor with attachments	3.60	.20	.10			
TRUCK DRIVERS: Truck drivers (not otherwise specified); Warehousemen; Drivers on : 4-wheel service trucks, bus hauling man, carry all & winch trucks, & scoopmobiles	3.25					
Truck drivers for semi & tandem; Ready mix; Dumpster; Drivers on: Working & similar dumpsters, track trucks, euclids, hug bottom drums, tournapulls or similar equipment used for transportation, pavement breakers, pole trailers, air compressors & welding machines, including those pulled by separate units.	3.35					

U.S. DEPT. OF LABOR

STATE: IOWA | COUNTY: (CEDAR, JOHNSON & BURLINGTON) | DECISION NO. AM-2,450 | PAGE 1

(Date of Decision: 8-25-71)

DESCRIPTION OF WORK: Building Construction, (excluding single family houses and garden type apartments up to and including 4 stories), heavy and highway construction.

29-IOWA-DEO-1-h (1-1)

BUILDING CONSTRUCTION

	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pension	Vacation	App Tr	Other
ASBESTOS WORKERS	$6.65	.20	.20		.10	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	7.20					
CARPENTERS:						
Carpenters	6.10	.20	.35		.01	
Pileriverman	6.60	.20	.35		.01	
Millwrights	6.75	.20	.35		.01	
CEMENT MASONS	6.80					
ELECTRICIANS	7.38	.20	1%		1%	
GLAZIERS	6.63	.15	.30	.2748		
IRONWORKERS:						
Ornamental; Reinforcing; Structural	7.10	.20	.20			
LABORERS:						
Common laborers; Signal man; Wrecking	5.00	.10				
Deck hand	5.05	.10				
Plaster tender; Mortar mixer; Mason tender; Stone & marble setter tender; Drill op.; Jackhammer man; Air tamper; Air spade, (Electric or pneumatic); Spraying equipment; & all mechanical operated tools; Excavation work over 6' deep below ground level or basement level	5.15	.10				
Tile layers (sewers)	5.25	.10				
Gunniting & sandblasting	5.35	.10				
Tunnel & sewer mucker & miner over 6' deep; Caisson worker & drill op. in tunnel & caisson; Powderman	5.45	.10				
PAINTERS:						
Brush	5.50					
Rollers	5.60					
Sign	6.00					
Spray	6.50					
Structural steel & swing stage	6.50					
PLASTERERS	6.45					
PLUMBERS; Steamfitters	6.75	.27	.27			
SHEET METAL WORKERS	7.33	.17			.005	
SOFT FLOOR LAYERS	6.10	.20	.35		.01	
SPRINKLER FITTERS	8.00	.25	.40		.05	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
6 Paid Holidays: A through F.

BUILDING CONSTRUCTION

29-IOWA-DEO-1-h (1-1) AM-2,450 Page 2

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS						
WAREHOUSEMEN; Helpers; Teamsters; Mechanic helpers; Greasers; Single axle flat beds & dump trucks; Pulling air compressors & welding machines; Batch trucks, 2-6-E batches or less; Chip spreaders	$5.05	8.50p/w				
CHEATER AXLE; Tandems; 6 wheel trucks; Semi-trailers; Carryall; Winch; Mixers; Batch over 2-6-E batches; "A" frame; Pole trailers	5.25	8.50p/w				
TRACK TRUCKS; Euclid type truck; Oil distributors; Front & rear; All types of dumpsters; Pavement breakers	5.35	8.50p/w				

82-IOWA-PEO-1-2-3-d (1-2) AM-2,450 Page 3

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ALL HOIST OR STEEL ERECTING EQUIPMENT USED TO HOIST OR ERECT, IN CONJUNCTION WITH THE CREW OF A SPECIALTY TRADE	$8.00	.30	.40		.08	
CRANE; Shovel; Clamshell; Dragline; Backhoe; Derrick; Tower Crane; Cable way; Concrete spreader (servicing 2 pavers); Asphalt spreader; Asphalt mixer plant engineer; Dipper dredge; Dipper dredge craneman; Dual purpose truck (boom or winch); Leverman or engineman (hydraulic dredge); Mechanic; Paving mixer with tower attached (2 operators required); Piledriver; Boom tractor; Stationary, portable or floating mixing plant; Trenching machine (over 20 h.p.); Building hoist (2 drums); Hot paint wrapping machine; Cleaning & priming machine; End loader (½ cu. yd. or over, on basement excavation work); Backfiller (throw bucket); Locomotive engineer; Qualified welder; Tow or push boat; Concrete paver; Seaman Trav-L-Plant or similar machines; CMI autograder or similar machines; Slip form pavers Caisson augering machine; Mucking machine; Asphalt heater planer unit; Hydarulic cranes	7.58	.30	.40		.08	
ATHEY; Barber-Green; Euclid or Haiss loader; Asphalt pug mill; Fireman & drier; Concrete pump; Concrete Spreader (servicing one paver); Bulldozer; End loader (other than mentioned above); Forklift; Elevating grader; Group equipment greaser; Letourneaupul & similar machines; DW-10; Straddle carrier; Hyster winch & similar machines; Motro patrol; Power blade; Push cat; Tractor pulling elevating grader or power blade; Tractor operating scoop or scraper; Tractor with power attachs; Roller on asphalt or blacktop; Single drum hoist; Jaeger mix & placer machine; Pipe bending machine; Welding machines (3 or 4); Fuller Kenyon cement						

82-IOWA-PEO-1-2-3-d (2-2) AM-2,450 Page 4

POWER EQUIPMENT OPERATORS Cont'd

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
pump or similar machines; Automatic cement & gravel batch-plants (one stop set-up); Seaman Pulvi-Mixer or similar machines; Blastholer self-propelled rotary drill or similar machines; Work boat; Combination concrete finishing machine and float; Self-propelled sheep foot roller or compactor (used in conjunction with a grading spread); Mud jack; Underground boring machine (over 8 inches); Apsco spreader or similar machine	$7.41	.30	.40		.08	
ASPHALT BOOSTER; Fireman & pump op. at asphalt plant; Compressor (500 cu. ft. & over); Concrete finishing machine; Form grader with roller on earth; Mixers (3 bag to 16E); Power operated bull float; Tractor w/o power attachs; Dope pot (agitating motor); Dope chop machine; Distributor (back end); Flexplane or similar machine; Portable machine fireman; Hydrohammer; Power winch or paving work; Self-propelled roller or compactor (other than provided for above); Pump (more than one well-point pump); Portable crusher; Trench machine (20 h.p. & under); Power subgrader (on forms) or similar machines; Asphalt spreader screed op.; Conveyor	6.52	.30	.40		.08	
AIR COMPRESSOR (under 50 cu. ft.); Driver on truck crane or similar machines; Light plant; Mixer (1 or 2 bags); Power batching machine (cement auger or conveyor); Boiler (engineer or fireman); Water pumps; Welding machine; Mechanical broom; Automatic cement & gravel batch plants (2 or 3 stop set-up); Small rubber-tired tractors (not incl. backhoes or end loaders); Self-propelled curing machine	6.11	.30	.40		.08	
OILER; Mechanic's helper; Water pump (pumping water to paver); Mechanical heater (other than steam boiler); Belt machine; Small outboard motor boat	5.50	.30	.40		.08	

11-10WA-2-3 (1-3) AM-2,450 Page 5

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
CARPENTERS; Piledrivermen	$5.20		.21			
CEMENT MASONS	4.85					
LABORERS: Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits etc.; Sewer utility man; Gunnite nozzleman; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line, or block & tackle; Drill op. of air traes, wagon drills & similar drills	4.55	.10	.10			
Tree climber; Form setters; Rakers; Box-tenders; Asphalt cur machines; Potmen (not mechanical); Bull float, hand operated ; Scalers; Timbermen; Underpinning & shoring; Caissons (over 12'); Grade checker & cutting torches on demolition work	4.30	.10	.10			
Power buggyman; Concrete & paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker & jointer & painter; Timber & chain-saw man; Mechanical grouters; Boring machine; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or prestressed concrete (on or off the job); Powdermen helpers	4.05	.10	.10			
Form tamper; Air, gas & electric tool op., vibrator barco hammer, paving breaker, spader, tamper, electric drills ; Hammer & jackhammer; Tree groumdmen; Chuck tender; Drill helpers, tool room men & checkers; Sandblaster helper; Concrete processing material & monitors; Cement finishers helpers	3.90	.10	.10			
Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Dumpmen & spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work	3.80	.10	.10			
POWER EQUIPMENT OPERATORS: Power shovel & crane type equipment (over ½ cy); Central mix plant op. (concrete 5 cy & over); Dredge op. & leverman concrete mixer-paver; Hoisting engineer (steel erection); Tractor operating						

11-10WA-2-3 (2-3) AM-2,450 Page 6

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
scrapers in tandem; Motor patrol on finishing work; Master mechanic (when 4 or more mechanics are employed); Tow or push boat; Piledriver machine	5.35	.30	.20		.01	
Asphalt plant; Asphalt paver; Asphalt pugmill; Power shovel (crane type equipment, under ½ cy); Front end loader (all types 40 HP or over); Mechanics & welders; Tournapull (DW 10 & all similar equipment, over 10 cy struck cap); All self-loading scrapers; Tractor, bulldozer, push cats, pulling scraper or rooter & sideboom tractor; Churn & rotary drill; Trenching machine (Cleveland 80 or similar cap.); Self-propelled sheepsfoot roller (100,000 lbs. & over); Central mix plant (concrete, under 5 cy)	5.20	.30	.20		.01	
Motor patrol (on other work); Asphalt roller (high type surfacing); Asphalt spreader (back end); Concrete curb breaking machine; Concrete widening machine; Elevating grader & Athey loader; Tournapul (DW 10 & all similar equipment under 10 cy struck cap); Paving breaker (drop or pneumatic); Spreader box (self propelled) or tractor-pushed); Subgrade Stab. (P&H & similar sizes); Boiler (2 or one boiler & dryer); Subgrading machine (CMI); Slip form paver	4.95	.30	.20		.01	
Self-propelled roller (other than high type asphalt); Distributor; Screening & washing plant; Spreader (concrete tank car heater, combination boiler & booster); Self-propelled vibrating compactor; Trenching machine; (other) pumps on well points & deep wells for dewatering mechanical broom; Steel placing machine; Boat op.; Compressor; Concrete mixer (side loader); Conveyor; Crusher feeder; Finishing machine on concrete; Flex-plane; Bull float; Form grade; Group equipment greaser; Motor crane combination driver & oiler	4.75	.30	.20		.01	
Boiler (single); Apprentice engineer or oiler or mechanic's helper; self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine; Pump op. (other than dredge); Boom & winch truck; Hydro seeder op; Mulcher blower op.	4.55	.30	.20		.01	

11-10WA-2-3 (3-3) AM-2,450 Page 7

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
Batching plant (dry); Front end loader, rubber-tired (with backhoe attachment, under 3/8 cy); Farm tractor pulling pneumatic roller; Farm tractor with attachments	4.25	.30	.20		.01	
TRUCK DRIVERS:						
Truck drivers (not otherwide specified); Warehousemen; Drivers on: 4-wheel service trucks, bus hauling men, carry all & winch trucks, dumpcretes & scoopmobiles	4.00	.10				
Truck drivers for semi & tandem; Ready mix; Dumpster; Drivers on: Korking & similar dumpsters, track trucks, euclids, hug bottom drums, tournapull or similar equipment used for transportation, pavement breakers, pole trailers, air compressors & welding machines, incl. those pulled by separate units	4.10	.10				

U.S. DEPARTMENT OF LABOR

STATE: IOWA | COUNTY: | DUBUQUE (DUBUQUE)

DECISION NO. AM-2,451 | DATE OF DECISION 8-25-71

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

31-IOWA-DUB-1-1 .(1-1)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.55	.20	.20		.10	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.15					
CARPENTERS:						
Carpenters	6.40					
Piledrivermen	6.80					
Millwrights	6.90					
CEMENT MASONS	6.55					
ELECTRICIANS	7.27	.25	1%		1%	
ELEVATOR CONSTRUCTORS	6.54	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JP					
GLAZIERS	6.63	.15	.30	.2748		
IRONWORKERS (SE Portion)	8.10	.25	.375		.02	
IRONWORKERS (Rest of County)	6.00					
LABORERS:						
Common laborers; Gas Distribution	4.90	.10				
All air operated tools; Bricklayers' tenders & helper; Caisson workers; Carpenters' helpers; Handling & cleaning of all steel floor pans & wall forms; Mortar mixers; Plasterers tenders & helpers; Tile setters (4"-6"-8")	5.00	.10				
Tile setters (10" & up)	5.15	.10				
LATHERS	5.95			.25		
MARBLE SETTERS; Terrazzo workers; Tile setters	5.90					
PLASTERERS	4.90			.10		
PLUMBERS; Steamfitters	6.65	.20			.04	
ROOFERS	5.65					
SHEET METAL WORKERS	7.25	.17			.005	
SPRINKLER FITTERS	8.00	.25	.40		.05	
TRUCK DRIVERS:						
Single axle	4.99	9.50p/w				
Tandem axle; Tractor trailers; Winch	5.14	9.50p/w				

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
Six Paid Holidays: A through F.

31-IOWA-DUB-1-1 (1-2) AM-2,451 Page 2

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
Master mechanic	$7.00	.30	.30		.01	
GROUP II						
Air and electric tuggers; Boom & crane trucks; Bulldozers; Cableways; Clamshells; Cranes; Tower cranes; Derricks; Ditching machine; Draglines; Dredges; Railroad locomotive & Stiffleg & revolving derricks; Elevating graders; Endloaders; Forklifts (on steel erection, machinery handling & hoisting building material above first complete story); Hoist, 1-2-3 drums; Mechanics & welders; Motor patrol; Paving mixers; Piledrivers; C.M.I. caisson excavators; Pushcats; Scrapers (all types including tournapuls); Shovels; Tractors (w/power takeoff); Trench hoes	6.50	.30	.30		.01	
GROUP III						
Air compressors (500 ft. & over); Bituminous spreader machine (self propelled); Bituminous plant op.; Backfillers; Bull floats; Cement plant op.; Concrete mixers, (1 yd. & over & plant mixers); Concrete spreader; Concrete finish machines; Flexplanes 2nd man on railroad locomotive; Tower crane; Oiler; Apprentice engineers; Firemen on piledrivers, cranes, etc; Forklifts (other than described above); Gunite machine; Jaeger mixer (bitum); Pumps; Plant air compressors (consisting of 3 or more contractor units); Self propelled rollers (asphalt or brick); Stump chippers; Truck power winch; Tractor pulling Roller & self propelled tamper	6.20	.30	.30		.01	
GROUP IV						
Air compressors (less than 500 ft.); Concrete pumps; Conveyors; Oilers; Portable concrete mixers (less than 1 yd. with skip); Power rollers (earth); Pumps (3" or over, vacuum single units); Truck crane drivers & oilers; Welding machine	5.90	.30	.30		.01	

POWER EQUIPMENT OPERATORS Cont'd:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP V						
Fireman on mechanical heaters	$5.70	.30	.30		.01	

HEAVY & HIGHWAY CONSTRUCTION	Base Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
CARPENTERS; Piledrivermen	$5.20		.21			
CEMENT MASONS	4.85					
LABORERS:						
Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits etc.; Sewer utility man; Gunnite nozzleman; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line, or block & tackle; Drill op. of air tracs, wagon drills & similar drills	4.55	.10	.10			
Tree climber; Form setters; Rakers; Box-tenders; Asphalt cur machines; Potmen (not mechanical); Bull float, hand operated ; Scalers; Timbermen; Underpinning & shoring; Caissons (over 12'); Grade checker & cutting torches on demolition work	4.30	.10	.10			
Power buggyman; Concrete & paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker & jointer & painter; Timber & chain-saw man; Mechanical grouters; Boring machine; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or prestressed concrete (on or off the job); Powdermen helpers	4.05	.10	.10			
Form tamper; Air, gas & electric tool op., vibrator barco hammer, paving breaker, spader, tamper, electric drills ; Hammer & jackhammer; Tree groumdmen; Chuck tender; Drill helpers, tool room men & checkers; Sandblaster helper; Concrete processing material & monitors; Cement finishers helpers	3.90	.10	.10			
Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Dumpmen & spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work	3.80	.10	.10			
POWER EQUIPMENT OPERATORS:						
Power shovel & crane type equipment (over ½ cy); Central mix plant op. (concrete 5 cy & over); Dredge op. & leverman concrete mixer-paver; Hoisting engineer (steel erection); Tractor operating						

11-IOWA-2-3 (2-3) AM-2,451 Page 5

POWER EQUIPMENT OPERATORS (CONT'D)	Base Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
scrapers in tandem; Motor patrol on finishing work; Master mechanic (when 4 or more mechanics are employed); Tow or push boat; Piledriver machine	5.35	.30	.20		.01	
Asphalt plant; Asphalt paver; Asphalt pugmill; Power shovel (crane type equipment, under ½ cy); Front end loader (all types 40 HP or over); Mechanics & welders; Tournapull (DW 10 & all similar equipment, over 10 cy struck cap); All self-loading scrapers; Tractor, bulldozer, push cats, pulling scraper or rooter & sideboom tractor; Churn & rotary drill; Trenching machine (Cleveland 80 or similar cap.); Self-propelled sheepsfoot roller (100,000 lbs. & over); Central mix plant (concrete, under 5 cy)	5.20	.30	.20		.01	
Motor patrol (on other work); Asphalt roller (high type surfacing); Asphalt spreader (back end); Concrete curb breaking machine; Concrete widening machine; Elevating grader & Athey loader; Tournapul (DW 10 & all similar equipment under 10 cy struck cap); Paving breaker (drop or pneumatic); Spreader box (self propelled) or tractor-pushed); Subgrade Stab. (P&H & similar sizes); Boiler (2 or one boiler & dryer); Subgrading machine (CMI); Slip form paver	4.95	.30	.20		.01	
Self-propelled roller (other than high type asphalt); Distributor; Screening & washing plant; Spreader (concrete tank car heater, combination boiler & booster); Self-propelled vibrating compactor; Trenching machine; (other) pumps on well points & deep wells for dewatering mechanical broom; Steel placing machine; Boat op.; Compressor; Concrete mixer (side loader); Conveyor; Crusher feeder; Finishing machine on concrete; Flex-plane; Bull float; Form grade; Group equipment greaser; Motor crane combination driver & oiler	4.75	.30	.20		.01	
Boiler (single); Apprentice engineer or oiler or mechanic's helper; self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine; Pump op. (other than dredge); Boom & winch truck; Hydro seeder op; Mulcher blower op.	4.55	.30	.20		.01	

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POWER EQUIPMENT OPERATORS (CONT'D)	Base Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Batching plant (dry); Front end loader, rubber-tired (with backhoe attachment, under 3/8 cy); Farm tractor pulling pneumatic roller; Farm tractor with attachments	4.25	.30	.20		.01	
TRUCK DRIVERS:						
Truck drivers (not otherwide specified); Warehousemen; Drivers on: 4-wheel service trucks, bus hauling men, carry all & winch trucks, dumpcretes & scoopmobiles	4.00	.10				
Truck drivers for semi & tandem; Ready mix; Dumpster; Drivers on: Korking & simila- dumpsters, track trucks, euclids, hug bottom drums, tournapull or similar equipment used for transportation, pavement breakers, pole trailers, air compressors & welding machines, incl. those pulled by separate units	4.10	.10				

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO	PAGE
IOWA	JOHNSON (IOWA CITY)	AM-2,452	1
		DATE OF DECISION 8-25-71	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

52-IOWA-JOH-1-i (1-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.55	.20	.20		.10	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	7.00					
CARPENTERS:						
Carpenters	5.885	.20	.15		.03	
Piledrivermen	6.135	.20	.15		.02	
Millwrights	6.77	4%	4%		2%	
CEMENT MASONS	5.89	.21				
ELECTRICIANS	7.20	.18	1%	.28	1%	
ELEVATOR CONSTRUCTORS	6.54	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	6.63	.15	.30	.2748		
IRONWORKERS:						
Ornamental; Reinforcing; Structural	6.00					
LABORERS:						
Common laborers	4.63	.10	.15			
Mason mortar mixers	4.83	.10	.15			
All jack & Chipping hammers; All water & sewer tile layers; Chain saw; Cutting torches; Power Buggies Rock drills; Tampers; Vibrators; Well point work	4.93	.10	.15			
LATHERS	5.30					
PAINTERS:						
Brush	5.30					
Paperhangers; Structural steel; Swing stage to 55'	5.55					
Spray	6.05					
PLASTERERS	6.90					
PLUMBERS; Steamfitters	6.85	.20	.30		.01	
ROOFERS	4.95					
SHEET METAL WORKERS	5.15					
SOFT FLOOR LAYERS	5.525	.20	.15		.03	
SPRINKLER FITTERS	8.00	.25	.40		.05	
TRUCK DRIVERS	4.63					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

[illegible] (1-2) AN-2,452 Page 3

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I Master mechanic	$[illegible]	.30	.30		.01	
GROUP II Air and electric tuggers; Boom & crane trucks; Bulldozers; Cableways; Clam-shells; Cranes; Tower cranes; Derricks; Ditching machines; Draglines; Dredges; Walking locomotive & bell leg & revolving derricks; Elevating graders; Endloaders; Forklifts (on steel erection, machinery handling & hoisting; welding material above first complete story); Hoist, 1-2-3 drums; Mechanics & welders; Motor patrol; Paving mixers; Piledrivers; C.M.I. caisson excavators; Pushcats; Scrapers (all types, including tournapulls); Shovels; Tractors (w/power takeoff); Trench hoes	6.50	.30	.30		.	
GROUP III Air compressors (500 ft. & over); Bituminous spreader machine (self propelled); Bituminous plant op.; Backfillers; Bull floats; Cement plant op.; Concrete mixers, (1 yd. & over & plant mixers); Concrete spreader; Concrete finish machines; Flexplanes 2nd man on railroad locomotive; Tower crane; Oiler; Apprentice engineers; Firemen on piledrivers, cranes, etc; Forklifts (other than described above); Gunite machine; Jaeger mixer (bitum); Pumps; Plant air compressors (consisting of 3 or more contractor units); Self propelled rollers (asphalt or brick); Stump chippers; Truck power winch; Tractor pulling Roller & self propelled tamper	6.20	.30	.30		.01	
GROUP IV Air compressors (less than 500 ft.); Concrete pumps; Conveyors; Oilers; Portable concrete mixers (less than 1 yd. with skip); Power rollers (earth); Pumps (3" or over, vacuum single units); Truck crane drivers & oilers; Welding machine	5.90	.30	.30		.01	

[illegible] (2-2) AN-2,452 Page 4

POWER EQUIPMENT OPERATORS Cont'd:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP V Fireman on mechanical heaters	$5.79	.30	.30		.01	

11-10WA-2-3 (1-3) AN-2,452 Page 5

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
CARPENTERS; Piledrivermen	$5.20		.21			
CEMENT MASONS	4.85					
LABORERS: Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits etc.; Sewer utility man; Gunnite nozzleman; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line, or block & tackle; Drill op. of air tracs, wagon drills & similar drills	4.55	.10	.10			
Tree climber; Form setters; Rakers; Box-tenders; Asphalt cur machines; Potmen (not mechanical); Bull float, hand operated ; Scalers; Timbermen; Underpinning & shoring; Caissons (over 12'); Grade checker & cutting torches on demolition work	4.30	.10	.10			
Power buggyman; Concrete & paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker & jointer & painter; Timber & chain-saw man; Mechanical grouters; Boring machine; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or prestressed concrete (on or off the job); Powdermen helpers	4.05	.10	.10			
Form tamper; Air, gas & electric tool op., vibrator barco hammer, paving breaker, spader, tamper, electric drills ; Hammer & jackhammer; Tree groumdmen; Chuck tender; Drill helpers, tool room men & checkers; Sandblaster helper; Concrete processing material & monitors; Cement finishers helpers	3.90	.10	.10			
Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Dumpmen & spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work	3.80	.10	.10			
POWER EQUIPMENT OPERATORS: Power shovel & crane type equipment (over ½ cy); Central mix plant op. (concrete 5 cy & over); Dredge op. & leverman concrete mixer-paver; Hoisting engineer (steel erection); Tractor operating						

11-10WA-2-3 (2-3) AN-2,452 Page 6

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Apr. Tr.	Other
scrapers in tandem; Motor patrol on finishing work; Master mechanic (when 4 or more mechanics are employed); Tow or push boat; Piledriver machine	5.35	.30	.20		.01	
Asphalt plant; Asphalt paver; Asphalt pugmill; Power shovel (crane type equipment, under ½ cy); Front end loader (all types 40 HP or over); Mechanics & welders; Tournapull (DW 10 & all similar equipment, over 10 cy struck cap); All self-loading scrapers; Tractor, bulldozer, push cats, pulling scraper or rooter & sideboom tractor; Churn & rotary drill; Trenching machine (Cleveland 80 or similar cap.); Self-propelled sheepsfoot roller (100,000 lbs. & over); Central mix plant (concrete, under 5 cy)	5.20	.30	.20		.01	
Motor patrol (on other work); Asphalt roller (high type surfacing); Asphalt spreader (back end); Concrete curb breaking machine; Concrete widening machine; Elevating grader & Athey loader; Tournapul (DW 10 & all similar equipment under 10 cy struck cap); Paving breaker (drop or pneumatic); Spreader box (self propelled) or tractor-pushed); Subgrade Stab. (P&H & similar sizes); Boiler (2 or one boiler & dryer); Subgrading machine (CMI); Slip form paver	4.95	.30	.20		.01	
Self-propelled roller (other than high type asphalt); Distributor; Screening & washing plant; Spreader (concrete tank car heater, combination boiler & booster); Self-propelled vibrating compactor; Trenching machine; (other) pumps on well points & deep wells for dewatering mechanical broom; Steel placing machine; Boat op.; Compressor; Concrete mixer (side loader); Conveyor; Crusher feeder; Finishing machine on concrete; Flex-plane; Bull float; Form grade; Group equipment greaser; Motor crane combination driver & oiler	4.75	.30	.20		.01	
Boiler (single); Apprentice engineer or oiler or mechanic's helper; self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine; Pump op. (other than dredge); Boom & winch truck; Hydro seeder op; Mulcher blower op.	4.55	.30	.20		.01	

11-IOWA-2-3 (3-3) AM-2,452 Page 7

	Total Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
Batching plant (dry); Front end loader, rubber-tired (with backhoe attachment, under 3/8 cy); Farm tractor pulling pneumatic roller; Farm tractor with attachments	4.25	.30	.20		.01	
TRUCK DRIVERS:						
Truck drivers (not otherwide specified); Warehousemen; Drivers on: 4-wheel service trucks, bus hauling men, carry all & winch trucks, dumpcretes & scoopmobiles	4.00	.10				
Truck drivers for semi & tandem; Ready mix; Dumpster; Drivers on: Korking & similar dumpsters, track trucks, euclids, hug bottom drums, tournapull or similar equipment used for transportation, pavement breakers, pole trailers, air compressors & welding machines, incl. those pulled by separate units	4.10	.10				

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
IOWA	LINN (CEDAR RAPIDS)	AM-2,453	1
		DATE OF DECISION 8-25-71	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

57-IOWA-LIN-1-h (1-1)

BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.55	.20	.20		.10	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	7.00					
CARPENTERS:						
Carpenters	6.22	.25			.02	
Millwrights; Piledrivermen	6.57	.25			.02	
CEMENT MASONS	5.89	.21				
ELECTRICIANS	7.20	.18	1%	.28	1%	
ELEVATOR CONSTRUCTORS	6.54	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	6.63	.15	.30	.2748		
IRONWORKERS:						
Ornamental; Reinforcing; Structural	6.00					
LABORERS:						
Common laborers	4.73	.10	.15			
All water service; Mortar mixers; Sewer tile layers	4.855	.10	.15			
Air, electric or gasoline powered jackhammers; Chipping hammers; Machine rock drills; Power driven buggies; Tampers; Vibrators; Well point work	4.93	.10	.15			
Plasterers' hod carriers & tenders	5.35	.10	.15			
LATHERS	5.30					
PAINTERS:						
Brush	5.30					
Paperhangers; Structural steel; Swing stage to 55'	5.55					
Spray	6.05					
PLASTERERS	6.90					
PLUMBERS; Steamfitters	6.85	.20	.30		.01	
SHEET METAL WORKERS	5.15					
SOFT FLOOR LAYERS	6.10				.02	
SPRINKLER FITTERS	8.00	.25	.40		.05	
TRUCK DRIVERS	4.73					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

57-IOWA-BRO-1-c (1-2) AM-2,453 Page 2

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
Master mechanic	$7.00	.30	.30		.01	
GROUP II						
Air and electric tuggers; Boom & crane trucks; Bulldozers; Cableways; Clamshells; Cranes; Tower cranes; Derricks; Ditching machine; Draglines; Dredges; Railroad locomotive & Stiff-leg & revolving derricks; Elevating graders; Endloaders; Forklifts (on steel erection, machinery handling & hoisting building material above first complete story); Hoist, 1-2-3 drums; Mechanics & welders; Motor patrol; Paving mixers; Piledrivers; C.M.I. caisson excavators; Pushcats; Scrapers (all types including tournapuls); Shovels; Tractors (w/power takeoff); Trench hoes	6.50	.30	.30		.01	
GROUP III						
Air compressors (500 ft. & over); Bituminous spreader machine (self propelled); Bituminous plant op.; Backfillers; Bull floats; Cement plant op.; Concrete mixers, (1 yd. & over & plant mixers); Concrete spreader; Concrete finish machines; Flexplanes; 2nd man on railroad locomotive; Tower crane; Oiler; Apprentice engineers; Firemen on piledrivers, cranes, etc; Forklifts (other than described above); Gunite machine; Jaeger mixer (bitum); Pumps; Plant air compressors (consisting of 3 or more contractor units); Self propelled rollers (asphalt or brick); Stump chippers; Truck power winch; Tractor pulling Roller & self propelled tamper	6.20	.30	.30		.01	
GROUP IV						
Air compressors (less than 500 ft.); Concrete pumps; Conveyors; Oilers; Portable concrete mixers (less than 1 yd. with skip); Power rollers (earth); Pumps (3" or over, vacuum single units); Truck crane drivers & oilers; Welding machine	5.90	.30	.30		.01	

11-IOWA-2-3 (2-2) AN-2,453 Page 3

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS Cont'd:						
GROUP V						
Fireman on mechanical heaters	$4.70	.30	.30		.01	

11-IOWA-2-3 (1-3) AN-2,453 Page 4

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
CARPENTERS; Piledrivermen	$5.20		.21			
CEMENT MASONS	4.85					
LABORERS:						
Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits etc.; Sewer utility man; Gunnite nozzleman; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line, or block & tackle; Drill op. of air trace, wagon drills & similar drills	4.55	.10	.10			
Tree climber; Form setters; Rakers; Box-tenders; Asphalt cur machines; Potmen (not mechanical); Bull float, hand operated ; Scalers; Timbermen; Underpinning & shoring; Caissons (over 12'); Grade checker & cutting torches on demolition work	4.30	.10	.10			
Power buggyman; Concrete & paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker & jointer & painter; Timber & chain-saw man; Mechanical grouters; Boring machine; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or prestressed concrete (on or off the job); Powdermen helpers	4.05	.10	.10			
Form tamper; Air, gas & electric tool op., vibrator barco hammer, paving breaker; spader, tamper, electric drills ; Hammer & jackhammer; Tree groundmen; Chuck tender; Drill helpers, tool room men & checkers; Sandblaster helper; Concrete processing material & monitors; Cement finishers helpers	3.90	.10	.10			
Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Dumpmen & spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work	3.80	.10	.10			
POWER EQUIPMENT OPERATORS:						
Power shovel & crane type equipment (over ½ cy); Central mix plant op. (concrete 5 cy & over); Dredge op. & leverman concrete mixer-paver; Hoisting engineer (steel erection); Tractor operating						

11-IOWA-2-3 (2-3) AM-2,453 Page 5

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
scrapers in tandem; Motor patrol on finishing work; Master mechanic (when 4 or more mechanics are employed); Tow or push boat; Piledriver machine	5.35	.30	.20		.01	
Asphalt plant; Asphalt paver; Asphalt pugmill; Power shovel (crane type equipment, under ½ cy); Front end loader (all types 40 HP or over); Mechanics & welders; Tournapull (DW 10 & all similar equipment, over 10 cy struck cap); All self-loading scrapers; Tractor, bulldozer, push cats, pulling scraper or rooter & sideboom tractor; Churn & rotary drill; Trenching machine (Cleveland 80 or similar cap.); Self-propelled sheepsfoot roller (100,000 lbs. & over); Central mix plant (concrete, under 5 cy)	5.20	.30	.20		.01	
Motor patrol (on other work); Asphalt roller (high type surfacing); Asphalt spreader (back end); Concrete curb breaking machine; Concrete widening machine; Elevating grader & Athey loader; Tournapul (DW 10 & all similar equipment under 10 cy struck cap); Paving breaker (drop or pneumatic); Spreader box (self propelled) or tractor-pushed); Subgrade Stab. (P&H & similar sizes); Boiler (2 or one boiler & dryer); Subgrading machine (CMI); Slip form paver	4.95	.30	.20		.01	
Self-propelled roller (other than high type asphalt); Distributor; Screening & washing plant; Spreader (concrete tank car heater, combination boiler & booster); Self-propelled vibrating compactor; Trenching machine; (other) pumps on well points & deep wells for dewatering mechanical broom; Steel placing machine; Boat op.; Compressor; Concrete mixer (side loader); Conveyor; Crusher feeder; Finishing machine on concrete; Flex-plane; Bull float; Form grade; Group equipment greaser; Motor crane combination driver & oiler	4.75	.30	.20		.01	
Boiler (single); Apprentice engineer or oiler or mechanic's helper; self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine; Pump op. (other than dredge); Boom & winch truck; Hydro seeder op; Mulcher blower op.	4.55	.30	.20		.01	

11-IOWA-2-3 (3-3) AM-2,453 Page 6

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
Batching plant (dry); Front end loader, rubber-tired (with backhoe attachment, under 3/8 cy); Farm tractor pulling pneumatic roller; Farm tractor with attachments	4.25	.30	.20		.01	
TRUCK DRIVERS:						
Truck drivers (not otherwide specified); Warehousemen; Drivers on: 4-wheel service trucks, bus hauling men, carry all & winch trucks, dumpcretes & scoopmobiles	4.00	.10				
Truck drivers for semi & tandem; Ready mix; Dumpster; Drivers on: Korking & similar dumpsters, track trucks, euclids, hug bottom drums, tournapull or similar equipment used for transportation, pavement breakers, pole trailers, air compressors & welding machines, incl. those pulled by separate units	4.10	.10				

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
IOWA	POLK (DES MOINES)	AM-2,454	1
		DATE OF DECISION 8-25-71	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden apartments up to and including 4 stories), heavy and highway construction.

77-IOWA-POL-1-j (1-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
ASBESTOS WORKERS	$6.85	.30	.15			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.425	.20				
CARPENTERS:						
Carpenters	5.475	.20	.15		.01	
Millwrights; Piledrivermen	5.725	.20	.15		.01	
CEMENT MASONS:						
Cement Masons	5.60					
Hanging, traveling scaffold slip form work mach. travel; Float operator; Color work	5.725					
ELECTRICIANS	7.90	.20	1%		1%	
ELEVATOR CONSTRUCTORS	6.36	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	5.32		.20	2 weeks		
IRONWORKERS:						
Ornamental; Reinforcing; Structural	5.635	.185	.25		.02	
LABORERS:						
General Laborers	4.91	.15	.15			
Mortar mixers; Motor buggies, when pouring concrete; Power tool ops. (Air tools, concrete vibrator, gunite, nozzlemen, electric drills & hammers)	5.01	.15	.15			
Plasterers tenders	5.035	.15	.15			
Powder men	5.06	.15	.15			
Air tool, power tampers & other similar self-powered tools weighing 50 lbs. & over	5.11	.15	.15			
All tunnel work	5.16	.15	.15			
Paving breakers weighing 50 lbs. and over	5.21	.15	.15			
LATHERS	5.775					
MARBLE SETTERS	5.98	.15				
PAINTERS:						
Brush; Roller; Drywall finisher	6.77				.01	
Paperhangers	7.02				.01	
Spray; Structural steel; Sandblasting	7.27				.01	
Stack; Tower work over 100'	7.87				.01	
PLASTERERS	5.675					
PLUMBERS; Steamfitters	7.49	.30	.20		.05	
ROOFERS	6.45					
SHEET METAL WORKERS	6.27	.15	.20			
SOFT FLOOR LAYERS	5.225	.20	.15		.01	
SPRINKLER FITTERS	8.00	.25	.40		.05	
TERRAZZO WORKERS	5.98	.15				

77-IOWA-POL-1-f (2-2) AM-2,454 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TILE SETTLRS	5.98	.15				
TRUCK DRIVERS	4.91					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
Six Paid Holidays: A through F.

3-IOWA-PEO-1-1 (1-2) AM-2,454 Page 3

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
ATHEY-BARBER GREEN- Euclid or Haiss Loaders-Scoopmobiles, when operated on project site-Cranes Shovels-Draglines-Clamshells-Backhoes-Cableways-Derricks-Single Drum Hoist, hauling men-Hoist on steel, stone or concrete bucket-Dual Drum Paver-Paving Mixer 21E to 24E-Paving Mixer, with tower attached-Mixer Plants, portable, stationary & floating-Mixer-mobile-End Loader- Hi-lift Boom Tractor-Boom or Winch Truck-Asphalt Mixer Plant-Dipper Dredge Operator-Dipper Cranesman-Levermen-Enginemen-Hydraulic Dredges-Piledrivers-Building Hoist, with two active drums-Mechanics & Welders-Hot Paint Wrapping Machine-Cleaning & Priming Machine-Locomotive Engineer-Trenching Machine-Back Filler & all similar machines-Bulldozers-Scoop-Scraper-Patrol-Pushcat-Tractor with power take off-DW-10's-DW-20's-Le Tournapuls & similar equipment-Elevating Graders	$5.525	.20	.30		.01	
ASPHALT PUG MILL-Barber Green-Jauger & similar asphalt spreaders-Rollers, on asphalt & Blacktop-Air Compressors, over 250 cu. ft.-Concrete Mixers, under 21E-Concrete Pump-Concrete Spreader-Concrete Finishing Machine on forms-Boat Operator-Forklifts-Tractors-Power Blade-Power Subgrader, on forms-Group Equipment Greaser-Tractor Pulling Elevator Grader, powerblade-Ross Carriers-Hyster Winch & similar machine pump or pump over 3 in. in diameter-Single Drum Hoist, material only-Automatic Hoist-Elevators, permanent or temporary, used for hoisting material or lowering debris or carrying workmen from floor-to floor-Locomotive Firemen, Firing two boilers	5.30	.20	.30		.01	

3-IOWA-PEO-1-1 (2-2) AM-2,454 Page 4

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS (CONT'D)						
AIR COMPRESSORS, 250 cu. ft. & under-Pumps, 3 in. in diameter or under-Two or more welding machines, gas driven-Mechanical Heater-Conveyors-Concrete Saw, with seat-Firemen on cranes, or piledrivers-Distributor Operator-Screed Operator	$4.875	.20	.30		.01	
OILERS	4.775	.20	.30		.01	

11-IOWA-2-3 (1-3) AM-2,454 Page 5

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr. Tr.	Other
CARPENTERS; Piledrivermen	$5.20		.21			
CEMENT MASONS	4.85					
LABORERS: Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits etc.; Sewer utility man; Gunnite nozzleman; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line, or block & tackle; Drill op. of air trucs, wagon drills & similar drills	4.55	.10	.10			
Tree climber; Form setters; Rakers; Box-tenders; Asphalt cur machines; Potmen (not mechanical); Bull float, hand operated ; Sealers; Timbermen; Underpinning & shoring; Caissons (over 12'); Grade checker & cutting torches on demolition work	4.30	.10	.10			
Power buggyman; Concrete & paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker & jointer & painter; Timber & chain-saw man; Mechanical grouters; Boring machine; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or prestressed concrete (on or off the job); Powdermen helpers	4.05	.10	.10			
Form tamper; Air, gas & electric tool op., vibrator barco hammer, paving breaker, spader, tamper, electric drills ; Hammer & jackhammer; Tree groundmen; Chuck tender; Drill helpers, tool room men & checkers; Sandblaster helper; Concrete processing material & monitors; Cement finishers helpers	3.90	.10	.10			
Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Dumpmen & spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work	3.80	.10	.10			
POWER EQUIPMENT OPERATORS: Power shovel & crane type equipment (over ½ cy); Central mix plant op. (concrete 5 cy & over); Dredge op. & leverman concrete mixer-paver; Hoisting engineer (steel erection); Tractor operating						

11-IOWA-2-3 (2-3) AM-2,454 Page 6

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr. Tr.	Other
scrapers in tandem; Motor patrol on finishing work; Master mechanic (when 4 or more mechanics are employed); Tow or push boat; Piledriver machine	5.35	.30	.20		.01	
Asphalt plant; Asphalt paver; Asphalt pugmill; Power shovel (crane type equipment, under ½ cy); Front end loader (all types 40 HP or over); Mechanics & welders; Tournapull (DW 10 & all similar equipment, over 10 cy struck cap); All self-loading scrapers; Tractor, bulldozer, push cats, pulling scraper or rooter & sideboom tractor; Churn & rotary drill; Trenching machine (Cleveland 80 or similar cap.); Self-propelled sheepsfoot roller (100,000 lbs. & over); Central mix plant (concrete, under 5 cy)	5.20	.30	.20		.01	
Motor patrol (on other work); Asphalt roller (high type surfacing); Asphalt spreader (back end); Concrete curb breaking machine; Concrete widening machine; Elevating grader & Athey loader; Tournapul (DW 10 & all similar equipment under 10 cy struck cap); Paving breaker (drop or pneumatic); Spreader box (self propelled) or tractor-pushed); Subgrade Stab. (PSH & similar sizes); Boiler (2 or one boiler & dryer); Subgrading machine (CMI); Slip form paver	4.95	.30	.20		.01	
Self-propelled roller (other than high type asphalt); Distributor; Screening & washing plant; Spreader (concrete tank car heater, combination boiler & booster); Self-propelled vibrating compactor; Trenching machine; (other) pumps on well points & deep wells for dewatering mechanical broom; Steel placing machine; Boat op.; Compressor; Concrete mixer (side loader); Conveyor; Crusher feeder; Finishing machine on concrete; Flex-plane; Bull float; Form grade; Group equipment greaser; Motor crane combination driver & oiler	4.75	.30	.20		.01	
Boiler (single); Apprentice engineer or oiler or mechanic's helper; self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine; Pump op. (other than dredge); Boom & winch truck; Hydro seeder op; Mulcher blower op.	4.55	.30	.20		.01	

11-ICWA-2-3 (3-3) AM-2,454 Page 7

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pension	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
Batching plant (dry); Front end loader, rubber-tired (with backhoe attachment, under 3/8 cy); Farm tractor pulling pneumatic roller; Farm tractor with attachments	4.25	.30	.20		.01	
TRUCK DRIVERS:						
Truck drivers (not otherwide specified); Warehousemen; Drivers on: 4-wheel service trucks, bus hauling men, carry all & winch trucks, dumpcretes & scoopmobiles	4.00	.10				
Truck drivers for semi & tandem; Ready mix; Dumpster; Drivers on: Korking & similar dumpsters, track trucks, euclids, hug bottom drums, tournapull or similar equipment used for transportation, pavement breakers, pole trailers, air compressors & welding machines, incl. those pulled by separate units	4.10	.10				

U.S. DEPARTMENT OF LABOR

STATE	COUNTY (CITY OF COUNCIL BLUFFS & THE AREA WITHIN 3 MILES FROM THE CITY LIMITS)	DECISION NO. AM-2,455	REV.
IOWA	POTTAWATTAMIE	DATE OF DECISION 8-25-71	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

78-IOWA-POT-i (1-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$5.045	.25	.25	4%	.01	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.50	.125	.10			
CARPENTERS:						
Carpenters	5.825	.125	.10			
Piledrivermen	5.95	.125	.10			
Millwrights	6.075	.125	.10			
CEMENT MASONS	6.075	.125	.10			
DRYWALL TAPERS & FINISHERS	5.95	.20		.20		
ELECTRICIANS	7.80	.22	1%		½%	
ELEVATOR CONSTRUCTORS	6.93	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	4.75	.20	.10			
IRONWORKERS:						
Ornamental; Reinforcing; Structural	5.95	.125	.10			
LABORERS:						
Common laborers	4.70	.125	.10			
Mason tenders; Mortar mixers	4.825	.125	.10			
Pipelayers	4.95	.125	.10			
Plasterers' tenders	4.97	.125	.10			
PAINTERS:						
Brush; Paperhangers	5.25					
Highwork; Spray; Stage; Structural steel	5.75					
PLASTERERS	6.075	.125	.10			
PLUMBERS; Steamfitters	8.20	.25	.40		.05	
ROOFERS:						
Slate; Tile	6.05	.15	.20		.01	
Composition	5.75	.15	.20		.01	
SHEET METAL WORKERS	7.85	.15				
SPRINKLER FITTERS	8.00	.25	.40		.05	
TERRAZZO WORKERS; TILE SETTERS; MARBLE SETTERS	6.05		.10			
TERRAZZO, TILE AND MARBLE SETTERS HELPERS	5.20					
TRUCK DRIVERS:						
Single axle	4.95	.125	.10			
Tandem axle	5.025	.125	.10			
Trailer; Lowboys	5.15	.125	.10			
Lumber carriers	5.325	.125	.10			

78-IOWA-POT-i (2-2) AM-2,455 Page 2

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

3-IOWA-PEO-1-i (1-2) AM-2,455 Page 3

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
ATHEY-BARBER GREEN- Euclid or Haiss Loaders-Scoopmobiles, when operated on project site-Cranes Shovels-Draglines-Clamshells-Backhoes-Cableways-Derricks-Single Drum Hoist, hauling men-Hoist on steel, stone or concrete bucket-Dual Drum Paver-Paving Mixer 21E to 24E-Paving Mixer, with tower attached-Mixer Plants, portable, stationary & floating-Mixermobile-End Loader- Hi-lift Boom Tractor-Boom or Winch Truck-Asphalt Mixer Plant-Dipper Dredge Operator-Dipper Cranesman-Levermen-Enginemen-Hydraulic Dredges-Piledrivers-Building Hoist, with two active drums-Mechanics & Welders-Hot Paint Wrapping Machine-Cleaning & Priming Machine-Locomotive Engineer-Trenching Machine-Back Filler & all similar machines-Bulldozers-Scoop-Scraper-Patrol-Pushcat-Tractor with power take off-DW-10's-DW-20's-Le Tournapuls & similar equipment-Elevating Graders	$5.525	.20	.30		.01	
ASPHALT PUG MILL-Barber Green-Jauger & similar asphalt spreaders-Rollers, on asphalt & Blacktop-Air Compressors, over 250 cu. ft.-Concrete Mixers, under 21E-Concrete Pump-Concrete Spreader-Concrete Finishing Machine on forms-Boat Operator-Forklifts-Tractors-Power Blade-Power Subgrader, on forms-Group Equipment Greaser-Tractor Pulling Elevator Grader, powerblade-Ross Carriers-Hyster Winch & similar machine pump or pump over 3 in. in diameter-Single Drum Hoist, material only-Automatic Hoist-Elevators, permanent or temporary, used for hoisting material or lowering debris or carrying workmen from floor-to floor-Locomotive Firemen, Firing two boilers	5.30	.20	.30		.01	

3-IOWA-PEO-1-i (2-2) AM-2,455 Page 4

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS (CONT'D)						
AIR COMPRESSORS, 250 cu. ft. & under-Pumps, 3 in. in diameter or under-Two or more welding machines, gas driven-Mechanical Heater-Conveyors-Concrete Saw, with seat-Firemen on cranes, or piledrivers-Distributor Operator-Screed Operator	$4.875	.20	.30		.01	
OILERS	4.775	.20	.30		.01	

HEAVY & HIGHWAY CONSTRUCTION — 13-IOWA-2-3 (1-2) AN-2,455 Page 5

(City of Council Bluffs & the area within 3 miles from the city limits)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS:						
Carpenters	$6.025	.125	.10			
Piledrivermen	6.025	.125	.10			
CEMENT MASONS	5.775	.125	.10			
LABORERS:						
Form setters and precast manhole setter; Inlet builders and manhole setter	4.775	.125	.10			
Tunnelers, free air	4.65	.125	.10			
Laborer welder	4.50	.125	.10			
Concrete saw op.; Pipelayer	4.40	.125	.10			
Form setter helper	4.35	.125	.10			
Chain saw op., rakers and screechmen on asphalt, mortar mixer	4.325	.125	.10			
Towboat and dredge deckhand	4.25	.125	.10			
Common laborer	4.15	.125	.10			
POWER EQUIPMENT OPERATORS:						
Power shovel & crane type equipment (over 1/2 cy); Central mix plant op; Concrete 5 cy & over; Dredge operator & leverman concrete mixer-paver op.; Hoisting engineer, steel erection; Tractor operating scrapers in tandem; Motor patrol op. on finishing work; Master mechanic, when 4 or more mechanics are employed; Tow or push boat op.; Piledriver machine operator	5.75	.30	.20		.01	
Asphalt plant op.; Asphalt paver; Asphalt pugmill operator; Power shovel crane type equipment, under 1/2 cy; Front end loader op.; all types 40 HP or over; Mechanics & welders; Tournapull op.; DW 10 & all similar equipment, over 10 cy struck cap.; All self-loading scrapers; Tractor op., bulldozer, push cat, pulling scraper or rooter & side-boom tractor; Churn & rotary drill op.; Trench machine, Cleveland 80 or similar cap.; self-propelled sheepsfoot roller, 100,000 lbs. & over; Central mix plant op., concrete, under 5 cy.	5.60	.30	.20		.01	
Motor patrol op., on other work; Asphalt roller op., high type surfacing; Asphalt spreader op., back end;						

13-IOWA-2-3 (2-2) AN-2,455 Page 6

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS (cont'd)						
Concrete curb breaking machine op.; Concrete widening machine op.; Elevating grader & Athey loader op.; Tournapull op., DW 10 & all similar equip., under 10 cy. struck cap.; Paving breaker op., drop or pneumatic; Spreader box op., self-propelled or tractor-pushed; Subgrade stab. (P&H & similar sizes); Boiler op., 2 or one boiler & dryer; Subgrading machine op., CMI; Slip form paver operator	$5.25	.30	.20		.01	
Self-propelled roller op, other than high type asphalt; Distributor op.; Screening & washing plant op.; Spreader op., concrete tank car heater, combination boiler & booster Self-propelled vibrating compactor; Trenching machine op.; (other) pumps on well points & deep wells for dewatering mechanical broom op.; Steel placing machine op.; Boat op.; Compressor op.; Concrete mixer op.; side loader; Conveyor op.; Crusner feeder op.; Finishing machine op. on concrete; Flexplane op.; Bull float op.; Form grade op.; Group equipment greaser; Motor crane combination driver & oiler	4.90	.30	.20		.01	
Boiler op., single; Apprentice engineer or oiler or mechanics' helper; Self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine op.; Pump op. other than dredge; Boom & winch truck; Hydro seeder op.; Mulcher blower operator	4.65	.30	.20		.01	
Batching plant op., dry; Front end loader op., rubber tired, with backhoe attachment, under 3/8 cy.; Farm tractor pulling pneumatic roller; Farm tractor with attachments	4.55	.30	.20		.01	
TRUCK DRIVERS:						
Lumber carrier	4.87	.125	.10			
Lowboys-tractor trailer	4.70	.125	.10			
Cab control powerlift form truck; Euclid; Tandem axle	4.57	.125	.10			
Single axle	4.51	.125	.10			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DIVISION NO.	PAGE
IOWA	SCOTT	AM-2,456	1
		DATE OF DECISION 8-25-71	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

82-IOWA-SCO-1-h (1-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.55	.20	.20		.10	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
CARPENTERS:						
Carpenters	6.93	.20	.25		.02	
Piledrivermen	7.18	.20	.25		.02	
Millwrights	6.77	4%	4%		2%	
CEMENT MASONS	7.36					
ELECTRICIANS:						
Electricians	7.18	.25	1%		1/10%	
Cable Splicers	7.43	.25	1%		1/10%	
ELEVATOR CONSTRUCTORS	6.785	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	6.63	.15	.30	.2748		
IRONWORKERS:						
Ornamental; Reinforcing; Structural	8.10	.25	.375		.02	
LABORERS:						
Carpenter tenders; Common laborers; Mason tenders	5.16	.15	.20			
Concrete saw; Pipesetters; Plumber laborer; Power tools (Barco-Vibrators-Mortar mixers-Dynamite handlers- Burner, on dismantling work to be junked); Prime movers; Sand points	5.275	.15	.20			
Caissons, after 6' in depth	5.34	.15	.20			
Dynamite men	5.61	.15	.20			
Tunnel miners	5.65	.15	.20			
PAINTERS:						
Brush; Rollers	6.42	.15	.30		.05	
Spray; Structural steel	6.67	.15	.30		.05	
PLASTERERS	7.40					
PLUMBERS; Steamfitters	6.775	.15	.25		.05	
ROOFERS	8.05	.20				
SHEET METAL WORKERS	7.33	.17			.01	
SOFT FLOOR LAYERS	6.93	.20	.25		.02	
SPRINKLER FITTERS	8.00	.25	.40		.05	
TRUCK DRIVERS	5.16					
HEAVY & HIGHWAY CONSTRUCTION						
CARPENTERS	5.95	.15			.02	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 1% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
6 Paid Holidays: A through F.

BLDG. HWY. & HIGHWAY CONSTRUCTION

82-IOWA-PEO-1-2-3-d (1-2) AM-2,456 Page 3

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ALL HOIST OP STEEL ERECTING EQUIPMENT USED TO HOIST OR ERECT, IN CONNECTION WITH THE CREW OF A SPECIALTY TRADE	$8.00	.30	.40		.08	
CRANE; Shovel; Clamshell; Dragline; Backhoe; Derrick; Tower Crane; Cable way; Concrete spreader (servicing 2 pavers); Asphalt spreader; Asphalt mixer plant engineer; Dipper dredge; Dipper dredge craneman; Dual purpose truck (boom or winch); Leverman or engineman (hydraulic dredge); Mechanic; Paving mixer with tower attached (2 operators required); Piledriver; Boom tractor; Stationary, portable or floating mixing plant; Trenching machine (over 20 h.p.); Building hoist (2 drums); Hot paint wrapping machine; Cleaning & priming machine; End loader (½ cu. yd. or over, on basement excavation work); Backfiller (throw bucket); Locomotive engineer; Qualified welder; Tow or push boat; Concrete paver; Seaman Trav-L-Plant or similar machines; CMI autograder or similar machines; Slip form pavers; Caisson augering machine; Mucking machine; Asphalt heater planer unit; Hydarulic cranes	7.58	.30	.40		.08	
ATHEY; Barber-Green; Euclid or Haiss loader; Asphalt pug mill; Fireman & drier; Concrete pump; Concrete Spreader (servicing one paver); Bulldozer; End loader (other than mentioned above); Forklift; Elevating grader; Group equipment greaser; Letourneaupul & similar machines; DW-10; Straddle carrier; Hyster winch & similar machines; Motro patrol; Power blade; Push cat; Tractor pulling elevating grader or power blade; Tractor operating scoop or scraper; Tractor with power attachs; Roller on asphalt or blacktop; Single drum hoist; Jaeger mix & placer machine; Pipe bending machine; Welding machines (3 or4); Fuller Kenyon cement						

82-IOWA-PEO-1-2-3-d (2-2) AM-2,456 Page 4

POWER EQUIPMENT OPERATORS Cont'd	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
pump or similar machines; Automatic cement & gravel batch-plants (one step set-up); Seaman Pulvi-Mixer or similar machines; Blaotheler self-propelled rotary drill or similar machines; Work boat; Combination concrete finishing machine and float; Self-propelled sheep foot roller or compactor (used in conjunction with a grading spread); Mud jack; Underground boring machine (over 8 inches); Apsco spreader or similar machine	$7.41	.30	.40		.08	
ASPHALT BOOSTER; Fireman & pump op. at asphalt plant; Compresser (600 cu. ft. & over); Concrete finishing machine; Form grader with roller on earth; Mixers (3 bag to 16E); Power operated bull float; Tractor w/o power attachs; Pope pot (agitating motor); Pope chop machine; Distributor (back end); Flexplane or similar machine; Portable machine fireman; Hydrohammer; Power winch or paving work; Self-propelled roller or compactor (other than provided for above); Pump (more than one well-point pump); Portable crusher; Trench machine (20 h.p. & under); Power subgrader (on forms) or similar machines; Asphalt spreader screed op.; Conveyor	6.52	.30	.40		.08	
AIR COMPRESSOR (under 50 cu. ft.); Driver on truck crane or similar machines; Light plant; Mixer (1 or 2 bags); Power batching machine (cement auger or conveyor); Boiler (engineer or fireman); Water pumps; Welding machine; Mechanical broom; Automatic cement & gravel batch plants (2 or 3 step set-up); Small rubber-tired tractors (not incl. backhoes or end loaders); Self-propelled curing machine	6.11	.30	.40		.08	
OILER; Mechanic's helper; Water pump (pumping water to paver); Mechanical heater (other than steam boiler); Belt machine; Small outboard motor boat	5.50	.30	.40		.08	

HEAVY & HIGHWAY CONSTRUCTION 82-IOWA-LAB-2-3-c (1-1) AM-2,456 Page 5

LABORERS	Basic Hourly Rates	FRING. BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
CARPENTER TENDER; Common laborer	$5.90	.20	.20		.035	
AIR SPADE; Asphalt kettlemen; Backup man or joint man with pipelayer; Barco; Cement dumper; Center strip; Concrete saw; Form setter helper; Gas distribution men; Jackhammer; Laborer in ditch or tunnel on sewer & water main & telephone conduit; Laying & jointing of telephone conduit; Mastic asphalt mixerman, or other preparations used on joints; Mechanical tamper; Mortar mixer; Pipesetter on laterals, drain tiles, culvert pipe & storm sewer connections to catch basins, manholes or main line; Power tool; Power & hand saw (when clearing timber); Prime mover, or any mechanical device taking the place of concrete buggy or wheelbarrow; Puddler; Reinforcing in concrete; Sand point setter; Sheeting hammer drivers, 2 men; Vibrator; Wagon & hand drill; Wire mesh	6.10	.20	.20		.035	
ASPHALT RAKER; Dynamite man; Head form setter; String or wireline, one man; Tunnel miner or pipelayer on sewer and water main	6.40	.20	.20		.035	
HEAVY & HIGHWAY CONSTRUCTION						
TRUCK DRIVERS	5.90					

STATE: Iowa County: [illegible] (AREA)

DESCRIPTION OF WORK: Building Construction (including single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DECISION NO. IA-2,457 Date of Decision 8-25-71

85-IOWA-STO-1 (2-2) AM-2,457 Page 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.85	.30	.15			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.45					
CARPENTERS:						
Carpenters; Piledrivermen	5.95		.15			
Millwrights	6.20		.15			
CEMENT MASONS	5.60					
ELECTRICIANS	7.90	.20	1%		1%	
ELEVATOR CONSTRUCTORS	6.36	.17	.185	2%a		
ELEVATOR CONSTRUCTORS' HELPERS	70% JR	.17	.185	2%a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50% JR					
GLAZIERS	5.32		.20	2 weeks		
IRONWORKERS:						
Ornamental; Reinforcing; Structural	5.635	.185	.25		.02	
LABORERS:						
Common laborers	4.15	.10				
Plasterers' tender	4.25	.10				
Mortar, plaster & grout mixers; Jackhammer; Paving breaker; Rock drill; Vibrator op; Motor buggy ops. while pouring concrete	4.30	.10				
Concrete saw man	4.40	.10				
Sandblaster	4.50	.10				
Digging of or work within a shaft entering into natural underground cavities or caverns & work within the said shaft or caverns	4.65	.10				
LATHERS	5.775					
MARBLE SETTERS	5.98	.15				
PAINTERS:						
Brush; Roller; Drywall finisher	6.77				.01	
Paperhangers	7.02				.01	
Spray; Structural steel; Sandblasting	7.27				.01	
PLASTERERS	5.675					
PLUMBERS; Steamfitters	7.49	.30	.20		.05	
ROOFERS	6.45					
SHEET METAL WORKERS	6.27	.15	.20			
SOFT FLOOR LAYERS	5.225	.20	.15		.01	
SPRINKLER FITTERS	8.00	.25	.40		.05	
TERRAZZO WORKERS	5.98	.15				
TILE SETTERS	5.98	.15				
TRUCK DRIVERS	4.15					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D- Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

3-IOWA-PEO-1-1 (1-2) AM-2,457 Page 3

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
ATHEY-BARBER GREEN- Euclid or Haiss Loaders-Scoopmobiles, when operated on project site-Cranes Shovels-Draglines-Clamshells-Backhoes-Cableways-Derricks-Single Drum Hoist, hauling men-Hoist on steel, stone or concrete bucket-Dual Drum Paver-Paving Mixer 21E to 24E-Paving Mixer, with tower attached-Mixer Plants, portable, stationary & floating-Mixer-mobile-End Loader- Hi-lift Boom Tractor-Boom or Winch Truck-Asphalt Mixer Plant-Dipper Dredge Operator-Dipper Cranesman-Levermen-Enginemen-Hydraulic Dredges-Piledrivers-Building Hoist, with two active drums-Mechanics & Welders-Hot Paint Wrapping Machine-Cleaning & Priming Machine-Locomotive Engineer-Trenching Machine-Back Filler & all similar machines-Bulldozers-Scoop-Scraper-Patrol-Pushcat-Tractor with power take off-DW-10's-DW-20's-Le Tournapuls & similar equipment-Elevating Graders	$5.525	.20	.30		.01	
ASPHALT PUG MILL-Barber Green-Jauger & similar asphalt spreaders-Rollers, on asphalt & Blacktop-Air Compressors, over 250 cu. ft.-Concrete Mixers, under 21E-Concrete Pump-Concrete Spreader-Concrete Finishing Machine on forms-Boat Operator-Forklifts-Tractors-Power Blade-Power Subgrader, on forms-Group Equipment Greaser-Tractor Pulling Elevator Grader, powerblade-Ross Carriers-Hyster Winch & similar machine pump or pump over 3 in. in diameter-Single Drum Hoist, material only-Automatic Hoist-Elevators, permanent or temporary, used for hoisting material or lowering debris or carrying workmen from floor-to floor-Locomotive Firemen, Firing two boilers	5.30	.20	.30		.01	

3-IOWA-PEO-1-1 (2-2) AM-2,457 Page 4

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	*OTHERS
POWER EQUIPMENT OPERATORS (CONT'D)						
AIR COMPRESSORS, 250 cu. ft. & under-Pumps, 3 in. in diameter or under-Two or more welding machines, gas driven-Mechanical Heater-Conveyors-Concrete Saw, with seat-Firemen on cranes, or piledrivers-Distributor Operator-Screed Operator	$4.875	.20	.30		.01	
OILERS	4.775	.20	.30		.01	

HEAVY & HIGHWAY CONSTRUCTION

1-IOWA-2-3-c (1-3) AM-2,457 Page 5

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSION	VACATION	APPR TR	OTHER
CARPENTERS; Piledrivermen	4.45					
CEMENT MASONS	4.00					
LABORERS: Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits, etc.; Cover utility man; Concrete vibrator; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line or block & tackle; Drill op. of air trucs, wagon drills & similar drills	3.80	.10				
Tree climber; Form setters; Rakers; Bontenders; Asphalt curb machines; Potmen (not mechanical); Bull float, hand operated; Sealers; Timbermen; Underpinning & shoring; Caissons (over 12') Grade checker & cutting torches on demolition work	3.55	.10				
Power buggyman; Concrete & paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker & jointer & painter; Timber & chain-saw man; Mechanical grouters; Boring machine; Automatic concrete power curbing machines; Stresser or streetcherman on post-tension or prestressed concrete (on or off the job); Powdermen helpers	3.30	.10				
Form tamper; Air, gas & electric tool op., vibrator, barco hammer, paving breaker, spader, tamper, electric drills, hammer & jackhammer; Tree groundmen; Chuck tender; Drill helpers tool room man & checker; Sandblaster helper; Concrete processing material & monitors; Cement finishers helpers	3.15	.10				
Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Bumpmen & spotters; Carring reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake driver, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Common laborer; Rodmen; Tender to carpenters; Hot asphalt labor; Stringman on paving work	3.05	.10				

1-IOWA-2-3-c (2-3) AM-2,457 Page 6

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSION	VACATION	APPR TR	OTHER
EQUIPMENT OPERATORS: Power shovel & crane type equipment (over 1 cy); Central mix plant op. (concrete 5 cy & over); Dragline op. & leverman concrete mixer-paver op.; Hoisting engineer (steel erection); Tractor operating Scrapers in tandem; Motor patrol on finishing work; Master mechanic (when 4 or more mechanics are employed); Tow or push boat; Piledriver machine	4.70	.20	.10			
Asphalt plant; Asphalt paver; Asphalt pugmill; Power shovel (crane type equipment, under 1 cy); Front end loader (all types 40 HP or over); Mechanics & welders; Tournapull (DW 10 & all similar equipment, over 10 cy struck cap); All self-loading scrapers; Tractor, bulldozer, push cat, pulling scraper or looter & sideboom tractor; Churn & rotary drill; Trenching machine (Cleveland 80 or similar cap.); Self-propelled sheepsfoot roller (100,000 lbs. &over); Central mix plant (concrete, under 5 cy)	4.55	.20	.10			
Motor patrol (on other work); Asphalt roller (high type surfacing); Asphalt spreader (back end); Concrete curb breaking machine ; Concrete widening machine; Elevating grader & Athey loader; Tournapul (DW 10 & all similar equipment under 10 cy struck cap); Paving breaker (drop or pneumatic); Spreader box (self propelled) or tractor-pushed); Subgrade stab. (PAH & similar sizes); Boiler (2 or one boiler & dryer); Subgrading machine (CMI); Slip form paver	4.30	.20	.10			
Self-propelled roller(other than high type asphalt); Distributor; Screening & washing plant; Spreader (concrete tank car heater, combination boiler & booster); Self-propelled vibrating compactor; Trenching machine; (other) pumps on well points & deep wells for dewatering mechanical broom; Steel placing machine; Boat op.; Compressor;						

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
[illegible] OF CRAFTS: Concrete mixer ([illegible] loader); Conveyor; Crusher feeder; Finishing machine on concrete; Flexplane; [illegible]; [illegible]; Group equipment [illegible]; Motor crane combination driver & oiler	4.10	.20	.10			
Oiler (single); Apprentice engineer or oiler or mechanics' helper; self-propelled tractor (pulling disc harrow or sheepfoot roller); Welding machine; Pump out (other than dredge); Boom & winch truck; Hydro seeder op; Mulcher blower op.	3.90	.20	.10			
Patching plant (dry); Front end loader, rubber-tired (with backhoe attachment, under 3/8 cy); Farm tractor pulling pneumatic roller; Farm tractor with attachments	3.60	.20	.10			
TRUCK DRIVERS: Truck driver (not otherwise specified); Warehousemen; Drivers on: 4-wheel service trucks, bus hauling men, carry all & winch trucks, & scooptmobiles	3.25					
Truck drivers for semi & tandem; Ready mix; Dumpster; Drivers on: Euclid & similar dumpsters, truck tractors, euclids, bug bottom drums, tandem all or similar equipment used for transporting soil, pavement breakers, pole trailers, air compressors & welding machines, including those pulled by separate units.	3.35					

[illegible] OF IOWA

STATE: IOWA
COUNTY: WEBSTER (FORT DODGE)

DECISION NO. AM-2,458 | 1
DATE OF DECISION 8-25-71

DESCRIPTION OF WORK: Building construction (excl. [illegible] family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

94-IOWA-[illegible]-1-B (1-1)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.85	.30	.15			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.05					
CARPENTERS:						
Carpenters; Piledrivermen	5.65					
Millwrights	5.90					
CEMENT MASONS	5.30					
ELECTRICIANS	7.90	.20	1%			
ELEVATOR CONSTRUCTORS	6.36	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70% JR	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50% JR					
IRONWORKERS:						
Ornamental; Reinforcing; Structural	5.635	.185	.25		.02	
LABORERS:						
Common laborers	3.45					
Machine & air tool ops.; Mortar mixer	3.65					
LATHERS	5.775					
PAINTERS:						
Brush; Drywall finishers; Rollers	4.45				.01	
Paperhangers	4.70				.01	
Spray	4.95				.01	
PLASTERERS	4.425					
PLUMBERS; Steamfitters	7.49	.30	.20		.05	
ROOFERS	4.70					
SHEET METAL WORKERS	4.35	.10				
SOFT FLOOR LAYERS	3.50					
SPRINKLER FITTERS	8.00	.25	.40		.05	
TRUCK DRIVERS	3.45					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
Six paid holidays: A through F..

BUILDING CONSTRUCTION

94-IOWA-[illegible]-1-B (1-2) AM-2,458 Page 2

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
GROUP I						
Master mechanic	$7.00	.30	.30		.01	
GROUP II						
Air and electric hoists; Boom & crane trucks; Bulldozers; Cableways; Clamshells; Cranes; Tower cranes; Derricks; Pitching machine; Draglines; Dredges; Railroad locomotive & Stiff-leg & revolving derricks; Elevating graders; Endloaders; Forklifts (on steel erection, machinery handling & hoisting building material above first complete story); Hoist, 1-2-3 drums; Mechanics & welders; Motor patrol; Paving mixers; Piledrivers; C.M.I. carsonex excavators; Pushcats; Scrapers (all types including tournapuls); Shovels; Tractors (w/power takeoff); Trench hoes	6.50	.30	.30		.01	
GROUP III						
Air compressors (500 ft. & over); Bituminous spreader machine (self propelled); Bituminous plant op.; Backfillers; Bull floats; Cement plant op.; Concrete mixers,(1 yd. & over & plant mixers); Concrete spreader; Concrete finish machines; Flexplanes; 2nd man on railroad locomotive; Tower crane; Oiler; Apprentice engineers; Firemen on piledrivers, cranes, etc; Forklifts (other than described above); Gunite machine; Jaeger mixer (bitum); Pumps; Plant air compressors (consisting of 3 or more contracter units); Self propelled rollers (asphalt or brick); Stump chippers; Truck power winch; Tractor pulling Roller & self propelled tamper	6.20	.30	.30		.01	
GROUP IV						
Air compressors (less than 500 ft.); Concrete pumps; Conveyors; Oilers; Portable concrete mixers (less than 1 yd. with skip); Power rollers (earth); Pumps (3" or over, vacuum single units); Truck crane drivers & oilers; Welding machine	5.90	.30	.30		.01	

5-IOWA-PFO-1-e (2-2) AM-2,458 Page 3

POWER EQUIPMENT OPERATORS Cont'd:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP V						
Fireman on mechanical heaters	$5.70	.30	.30		.01	

5-IOWA-LAB-1-e (1-2) AM-2,459 Page 4

LABOR & HELPERS ON CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS; Pilediivermen	4.15					
CEMENT MASONS	3.90					
LABORERS: Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line or block & tackle; Drill op. of air trucks, wagon drills & similar drills	3.80	.10				
Tree climber; Form setters; Bakers; Boxtenders; Asphalt curb machines; Potman (not mechanical); Bull float, hand operated; Scalers; Timbermen; Underpinning & shoring; Caissons (over 12') Grade checker & cutting torches on demolition work	3.55	.10				
Power buggyman; Concrete & paving sawman; form liner, expansion joint assembler; Bottom man; Caulker & jointer & painter; Timber & chain-saw man; Mechanical grouters; Boring machine; Automatic concrete power curbing machines; Stresser or strectcherman on post-tension or prestressed concrete (on or off the job); Powdermen helpers	3.30	.10				
Form tamper; Air, gas & electric tool op., vibrator, barco hammer, paving breaker, spader, tamper, electric drills, hammer & jackhammer; Tree groundman; Chuck tender; Drill helpers tool room men & checker; Sandblaster helper; Concrete processing material & monitors; Cement finishers helpers	3.15	.10				
Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Burgmen & spotters; Carring reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Common laborer; Foreman; Tending to carpenters; Hot asphalt labor; Stringman on paving work	3.05	.10				

2-IOWA-2-3-e (2-3) AW-2,458 Page 5

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: Power shovel & crane type equipment (over ½ cy); Central mix plant op. (concrete 5 cy & over); Dredge op. & leverman concrete mixer-paver op.; Hoisting engineer (steel erection); Tractor operating Scrapers in tandem; Motor patrol on finishing work; Master mechanic (when 4 or more mechanics are employed); Tow or push boat; Piledriver machine	4.40	.20	.10			
Asphalt plant; Asphalt paver; Asphalt pugmill; Power shovel (crane type equipment, under ½ cy); Front end loader (all types 40 HP or over); Mechanics & welders; Tournapull (DW 10 & all similar equipment, over 10 cy struck cap); All self-loading scrapers; Tractor, bulldozer, push cat, pulling scraper or rooter & sideboom tractor; Churn & rotary drill; Trenching machine (Cleveland 80 or similar cap.); Self-propelled sheepsfoot roller (100,000 lbs. &over); Central mix plant (concrete, under 5 cy)	4.25	.20	.10			
Motor patrol (on other work); Asphalt roller (high type surfacing); Asphalt spreader (back end); Concrete curb breaking machine ; Concrete widening machine; Elevating grader & Athey loader; Tournapul (DW 10 & all similar equipment under 10 cy struck cap); Paving breaker (drop or pneumatic); Spreader box (self propelled) or tractor-pushed); Subgrade stab. (P&H & similar sizes); Boiler (2 or one boiler & dryer); Subgrading machine (CMI); Slip form paver	4.00	.20	.10			
Self-propelled roller(other than high type asphalt); Distributor; Screening & washing plant; Spreader (concrete tank car heater, combination boiler & booster); Self-propelled vibrating compactor; Trenching machine; (other) pumps on well points & deep wells for dewatering mechanical broom; Steel placing machine; Boat op.; Compressor;						

2-IOWA-2-3e (3-3) AW-2,458 Page 6

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: Concrete mixer (side loader); Conveyor; Crusher feeder; Finishing machine on concrete; Flexplane; Full float; Form grade; Group equipment greaser; Motor crane combination driver & oiler	3.80	.20	.10			
Boiler (single); Apprentice engineer or oiler or mechanics' helper; self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine; Pump op. (other than dredge); Boom & winch truck; Hydro seeder op; Mulcher blower op.	3.60	.20	.10			
Batching plant (dry); Front end loader, rubber-tired (with backhoe attachment, under 3/8 cy); Farm tractor pulling pneumatic roller; Farm tractor with attachments	3.30	.20	.10			
TRUCK DRIVERS: Truck drivers (not otherwise specified); Warehousemen; Drivers on : 4-wheel service trucks, bus hauling men, carry all & winch trucks, & scoopmobiles	3.25					
Truck drivers for semi & tandem; Ready mix; Dumpster; Drivers on: Korking & similar dumpsters, track trucks, euclids, hug bottom drums, tournapulls or similar equipment used for transportation, pavement breakers, pole trailers, air compressors & welding machines, including those pulled by separate units.	3.35					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
IOWA	WOODBURY (SIOUX CITY)	AM-2,459	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION 8-25-71

97-IOWA-WOO-1-j (1-1)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.16					
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	7.175				.01	
CEMENT MASONS	6.75					
ELECTRICIANS	7.25	.25	1%		1%	
ELEVATOR CONSTRUCTORS	6.43	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	6.95					
IRONWORKERS:						
Ornamental; Reinforcing; Structural	6.85	.225			.01	
LABORERS:						
Common laborers	4.95	.225	.20			
Mortar mixer; Plasterers' mixers; Hod carriers; Electric & air tool ops.; Mechanical tampers; Concrete saw; Gunite nozzle; Chain saw; Wrecking torch; Sand pot & blasting	5.05	.225	.20			
MARBLE SETTERS	7.175				.01	
PAINTERS:						
Brush	5.975	.225	.20			
Spray; Structural steel	6.475	.225	.20			
PLASTERERS	5.80					
PLUMBERS; Steamfitters	7.47	.225	.30		.05	
ROOFERS:						
Roofers	5.25					
Kettlemen	5.10					
SHEET METAL WORKERS	6.55	.25				
SPRINKLER FITTERS	8.00	.25	.40		.05	
TERRAZZO WORKERS	7.175				.01	
TILE SETTERS	6.40					
TRUCK DRIVERS	4.95					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F- Christmas Day.

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

1-IOWA-PEO-1-c (1-2) AM-2,459 Page 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
ATHEY; Barber Greene; Euclids or Haiss loaders; Scoopmobiles when operated on project sites; Cranes; Shovels; Draglines; Clamshells; Backhoes; Cableways; Derricks; Hoist on steel or stone; Dual drum pavers; Paving mixers 21E to 34E; Paving mixers with tower attached, Stationary, portable & floating mixer plants; Mixermobile; End Loaders; Hi-lifts, over ½ yd.; Boom tractor; Booms or winch trucks; Asphalt mixer plant engineers; Dipper dredge; Dipper dredge cranemen; Levermen; Enginemen; Hydraulic dredges; Piledrivers; Building hoist with two active drums; Mechanics; Welders; Hot paint wrapping machines; Cleaning & priming machines; Locomotive engineers; Trenching machines; Backfillers & all similar machines; Tower crane	$5.565	.20	.30		.01	
ASPHALT PUGMILLS; Barber Greene, Jaeger & similar asphalt spreaders; Rollers on asphalt or blacktop; Air compressors, 250 cu. ft. & over; Bulldozers; Concrete mixers under 21E; Concrete pumps; Concrete spreaders; Concrete finishing machines; End loaders, ½ yd. & under; Forklifts; Tractors; Elevator graders; Motor patrols; Power subgraders, on forms; Group equipment greasers; LeTournapuls & similar machines; DW-10's; DW-20's; Tractors pulling elevator graders; Power blades; Scoops; Scrapers; Push cats; Tractors with power take-off; Ross carriers; Hysters; Winch & similar machines; Pumps over 3" in diameter; Single drum hoist; Automatic hoists; Elevators, permanent or temporary, used for hoisting materials or lowering debris or carrying workmen from floor to floor; Locomotive firemen; Boiler						

[illegible] (2-2) AM-2,459 Page 3

PILEDRIVER CONTINUED	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
firemen; Boat operator; Punch witch & similar type machines; Air compressor relief engineer [illegible]	[illegible]	[illegible]	[illegible]		.01	
AIR COMPRESSORS, Under 250 cu. ft.; Pumps of 3" in diameter or over; Two or more gas driven welding machines; Generators; Firemen on cranes or Piledrivers & welders; Concrete saws with seat attached	4.70	.20	.30		.01	

HEAVY & HIGHWAY CONSTRUCTION:

11-IOWA-2-3 (1-3) AM-2,459 Page 4

	Base Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
CARPENTERS; Piledrivermen	$5.20		.21			
CEMENT MASONS	4.85					
LABORERS:						
Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits etc.; Sewer utility man; Gunite nozzleman; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line, or block & tackle; Drill op. of air tracs, wagon drills & similar drills	4.55	.10	.10			
Tree climber; Form setters; Rakers; Box-tenders; Asphalt cur machines; Potmen (not mechanical); Bull float, hand operated ; Scalers; Timbermen; Underpinning & shoring; Caissons (over 12'); Grade checker & cutting torches on demolition work	4.30	.10	.10			
Power buggyman; Concrete & paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker & jointer & painter; Timber & chain-saw man; Mechanical grouters; Boring machine; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or prestressed concrete (on or off the job); Powdermen helpers	4.05	.10	.10			
Form tamper; Air, gas & electric tool op., vibrator barco hammer, paving breaker, spader, tamper, electric drills ; Hammer & jackhammer; Tree groundmen; Chuck tender; Drill helpers, tool room men & checkers; Sandblaster helper; Concrete processing material & monitors; Cement finishers helpers	3.90	.10	.10			
Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Dumpmen & spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work	3.80	.10	.10			
POWER EQUIPMENT OPERATORS:						
Power shovel & crane type equipment (over ½ cy); Central mix plant op. (concrete 5 cy & over); Dredge op. & leverman concrete mixer-paver; Hoisting engineer (steel erection); Tractor operating						

11-IOWA-2-3 (2-3) AN-2,459 Page 5

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
scrapers in tandem; Motor patrol on finishing work; Master mechanic (when 4 or more mechanics are employed); Tow or push boat; Piledriver machine	5.35	.30	.20		.01	
Asphalt plant; Asphalt paver; Asphalt pugmill; Power shovel (crane type equipment, under ½ cy); Front end loader (all types 40 HP or over); Mechanics & welders; Tournapull (DW 10 & all similar equipment, over 10 cy struck cap); All self-loading scrapers; Tractor, bulldozer, push cats, pulling scraper or rooter & sideboom tractor; Churn & rotary drill; Trenching machine (Cleveland 80 or similar cap.); Self-propelled sheepsfoot roller (100,000 lbs. & over); Central mix plant (concrete, under 5 cy)	5.20	.30	.20		.01	
Motor patrol (on other work); Asphalt roller (high type surfacing); Asphalt spreader (back end); Concrete curb breaking machine; Concrete widening machine; Elevating grader & Athey loader; Tournapul (DW 10 & all similar equipment under 10 cy struck cap); Paving breaker (drop or pneumatic); Spreader box (self propelled) or tractor-pushed); Subgrade Stab. (P&H & similar sizes); Boiler (2 or one boiler & dryer); Subgrading machine (CMI); Slip form paver	4.95	.30	.20		.01	
Self-propelled roller (other than high type asphalt); Distributor; Screening & washing plant; Spreader (concrete tank car heater, combination boiler & booster); Self-propelled vibrating compactor; Trenching machine; (other) pumps on well points & deep wells for dewatering mechanical broom; Steel placing machine; Boat op.; Compressor; Concrete mixer (side loader); Conveyor; Crusher feeder; Finishing machine on concrete; Flex-plane; Bull float; Form grade; Group equipment greaser; Motor crane combination driver & oiler	4.75	.30	.20		.01	
Boiler (single); Apprentice engineer or oiler or mechanic's helper; self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine; Pump op. (other than dredge); Boom & winch truck; Hydro seeder op; Mulcher blower op.	4.55	.30	.20		.01	

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POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr.	Other
Batching plant (dry); Front end loader, rubber-tired (with backhoe attachment, under 3/8 cy); Farm tractor pulling pneumatic roller; Farm tractor with attachments	4.25	.30	.20		.01	
TRUCK DRIVERS:						
Truck drivers (not otherwide specified); Warehousemen; Drivers on: 4-wheel service trucks, bus hauling men, carry all & winch trucks, dumpcretes & scoopmobiles	4.00	.10				
Truck drivers for semi & tandem; Ready mix; Dumpster; Drivers on: Korking & similar dumpsters, track trucks, euclids, hug bottom drums, tournapull or similar equipment used for transportation, pavement breakers, pole trailers, air compressors & welding machines, incl. those pulled by separate units	4.10	.10				

[illegible] OF [illegible]

STATE: (Check one below)

Kansas

DESCRIPTION OF WORK:

Highway Construction.

AM-3,[illegible]

DATE OF DETERMINATION: August 20, 1971

103 - EXCL. - [illegible] (3-5)

Basic Hourly Rate	Fringe Benefits Payments: Health & Welfare	Pension	Vacation & Holiday	Apprentice	Other
A-Frame Truck	$2.50				
Air Tool Man	2.05				
Asphalt Paving Machine	2.87				
Asphalt Spreader Screed Operator	2.75				
Asphalt Plant Heater Attendant	2.75				
Asphalt Plant Operator	3.00				
Asphalt Roller	2.78				
Auger Operator	2.75				
Back Hoe	3.61				
Blowing Mechanism on Straw Blower	2.48				
Bulldozer Operator	3.00				
Carpenters	3.05				
Carpenter Tender	2.25				
Cement Tender, Bulk	3.00				
Cement Mason	2.75				
Compressor Operator	2.25				
Concrete Central Plant Operator	3.25				
Concrete Finisher (Paving)	3.40				
Concrete Paver	3.50				
Concrete Paving Joint Machine	3.35				
Concrete Paving Spreader	3.35				
Concrete Saw	3.35				
Conveyor Operator	3.20				
Crane, or any Machine Power Swing	3.29				
Crusher, Feeder	3.00				
Crusher and Screening Plant Opr.	3.50				
Distributor Driver	2.44				
Distributor Operator	2.49				
Euclid Loader Operator	2.84				
Finishing Machine Operator	3.50				
Form Liner and Setter	2.92				
Front End Loader, over 1 C.Y.	3.20				
Front End Loader, 1 C.Y. and Less	2.61				
Harrow, Disc, Seeder	2.05				
Laborers (Construction and General)	2.00				
Mechanic	3.45				
Mechanic Helper	2.05				
Mixer (Skip)	2.50				
Motor Grader Operator (Finish)	3.00				
Motor Grader Operator (Rough)	3.00				
Oilers - Greasers	3.24				
Serviceman	2.60				
Painter (Str. Steel and Bridge)	2.50				
Landscape Worker	2.00				
Piledriverman	3.00				

*Allen, Anderson, Atchison, Bourbon, Brown, Butler, Chase, Chautauqua, Cherokee, Clay, Cloud, Coffey, Cowley, Crawford, Dickinson, Doniphan, Elk, Franklin, Geary, Greenwood, Harper, Harvey, Jackson, Kingman, Labette, Linn, Lyon, Marion, Marshall, McPherson, Montgomery, Morris, Nemaha, Neosho, Osage, Ottawa, Pottawatomie, Reno, Republic, Riley, Saline, Sumner, Wabaunsee, Washington, Wilson and Woodson Counties.

AM-3,6[illegible]

103 - EXCL. - 3 [illegible] (3-5)

Basic Hourly Rate	Fringe Benefits Payments: Health & Welfare	Pension	Vacation & Holiday	Apprentice	Other
Pipelayer (Concrete and Clay)	$3.39				
Plumber (Roadside Improvement)	3.39				
Pontoonman	2.46				
Pump Operator (1)	2.60				
Pump Operator (2)	2.25				
Reinforcing Steel Setter	2.00				
Roller, pneumatic (Self-propelled)	2.38				
Roller, steel (Self-propelled)	2.38				
Roller, self-propelled (Not Asphalt)	2.36				
Roller Steel Wheel (Plant-site)	2.55				
Rotary Broom Operator	2.70				
Scalerman	2.00				
Scoop Operator (Single Engine)	3.00				
Spreader Box Opr. (Self-propelled)	2.98				
Steel Worker (Structural)	4.00				
Subgrading Machine Operator	3.10				
Tractor Operator	2.[illegible]				
Tractor Opr. (Fencing) 50 HP & Less	2.00				
Push Cat Operator	3.00				
Traveling Plant Stabilization	2.70				
Trenching Machine	2.75				
Trucks					
Light	2.25				
Single Axle	2.34				
Tandem Axle	2.50				
Low Boy, Semi, Transit Mix	2.45				
Euclid, 17 C.Y. and Less	2.85				
Euclid, over 17 C.Y.	2.85				
Insley Type	2.25				
Winch	2.85				
Vibrating Machine Operator	2.00				
Wagon Drill Operator	2.25				
Welder	3.00				
Electricians	3.50				

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAG.
Kansas	Sedgwick	AN-3,639	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 25, 1971

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	Basic Hourly Rate	Fringe Benefits Payments: Health & Welfare	Pension	Vacation	Apr. Tr.	Other
A-Frame Truck	$2.75					
Air Tool Man	2.25					
Asphalt Paving Machine	2.90					
Asphalt Plant Heater Attendant	2.75					
Asphalt Plant Operator	2.65					
Asphalt Raker	2.40					
Batching Plant Scaleman	2.10					
Bulldozer Operator	2.75					
Carpenter	3.00					
Cement Handler, bulk	2.10					
Cement Mason	3.00					
Compressor Operator	2.10					
Concrete Central Plant Operator	3.025					
Concrete Finisher (Paving)	3.25					
Concrete Paver	3.45					
Concrete Paving Form Grader	2.425					
Concrete Paving Spreader	3.00					
Concrete Saw	2.25					
Conveyor Operator	2.10					
Crane, or any Machine Power Swing	3.20					
Distributor Driver	2.50					
Distributor Operator	2.50					
Finishing Machine Operator	2.65					
Form Liner and Setter	2.75					
Front End Loader, over 1 C.Y.	2.95					
Laborers (Construction and General)	2.10					
Mechanic	3.51					
Mechanic helper	2.45					
Motor Grader Operator (Finish)	3.00					
Motor Grader Operator (Rough)	2.75					
Oilers - Greasers	2.57					
Serviceman	2.27					
Reinforcing Steel Setter	2.10					
Roller, pneumatic (Self-propelled)	2.50					
Roller, steel (Self-propelled)	2.35					
Roller Steel Wheel (Plant-Mix)	2.50					
Scaleman	2.10					
Scoop Operator (Single Engine)	2.95					
Spreader Box Opr. (Self-propelled)	2.55					
Subgrading Machine Operator	2.65					
Tractor Operator	2.25					
Trucks:						
Single axle	2.25					
Tandem axle	2.40					
Low boy, Semi, Transit Mix	2.65					
Welder	2.625					

U.S. DEPARTMENT OF LABOR

STATE: Kansas COUNTY: *See below

DECISION NO. AM-3,720

DATE OF DECISION August 25, 1971

DESCRIPTION OF WORK:

Highway Construction.

101 - KANS. - 3 C (1-2)

	Basic Hourly Rates	Fringe Benefits Payments: H.&W.	Pensions	Vacation	Apr. Tr.	Other
A-Frame Truck	$2.30					
Air Tool Man	2.25					
Asphalt Paving Machine	2.25					
Asphalt Plant Heater Attendant	2.395					
Asphalt Plant Operator	2.655					
Asphalt Raker	2.20					
Auger Operator	3.00					
Back Filler Operator	2.62					
Back Hoe	2.75					
Batching Plant Scaleman	2.50					
Blowing Mechanism on Straw Blower	2.50					
Bulldozer Operator	2.50					
Carpenter	2.78					
Carpenter Tender	2.38					
Cement Mason	2.75					
Compressor Operator	2.25					
Concrete Finisher (Paving)	3.08					
Concrete Paving Form Grader	2.65					
Concrete Paving Spreader	3.00					
Concrete Saw	2.49					
Conveyor Operator	2.30					
Crane, or any Machine Power Swing	3.00					
Crusher Feeder	2.40					
Crusher and Screening Plant Operator	2.41					
Distributor Driver	2.51					
Distributor Operator	2.50					
Form Liner and Setter	2.65					
Front End Loader, over 1 C.Y.	2.645					
Front End Loader, 1 C.Y. and Less	2.45					
Harrow, Disc, Seeder	2.25					
Laborers (Construction and General)	2.00					
Mechanic	2.60					
Mechanic Helper	2.365					
Mixer (Skip)	2.10					
Motor Grader Operator (Finish)	3.00					
Motor Grader Operator (Rough)	2.83					
Oilers - Greasers	2.735					
Serviceman	2.25					
Painter (Str. Steel and Bridge)	2.50					

*Barber, Barton, Cheyenne, Clark, Comanche, Decatur, Edwards, Ellis, Ellsworth, Finney, Ford, Gove, Graham, Grant, Gray, Greeley, Hamilton, Haskell, Hodgeman, Jewell, Kearny, Kiowa, Lane, Lincoln, Logan, Meade, Mitchell, Morton, Ness, Norton, Osborne, Pawnee, Phillips, Pratt, Rawlins, Rice, Rooks, Rush, Russell, Scott, Seward, Sheridan, Smith, Stafford, Stanton, Stevens, Thomas, Trego, Wallace, and Wichita Counties.

101 - KANS. - 3 C (2-2)

	Basic Hourly Rates	Fringe Benefits Payments: H.&W.	Pensions	Vacation	Apr. Tr.	Other
Piledriverman	$3.50					
Pipelayer (Concrete and Clay)	2.75					
Pump Operator (1)	2.20					
Reinforcing Steel Setter	2.20					
Roller, pneumatic (Self-propelled)	2.35					
Roller, steel (self propelled)	2.47					
Roller, self-propelled (Not Asphalt)	2.25					
Roller Steel Wheel (Plant Mix)	2.77					
Rotary Broom Operator	2.40					
Scaleman	2.30					
Scoop Operator	2.92					
Spreader Box Operator (Self-propelled)	2.55					
Tractor Operator, 50 HP & Less	2.17					
Tractor Operator, over 50 HP	3.00					
Tractor Operator (Fencing) 50 HP & Less	2.50					
Push Cat Operator	3.00					
Traveling Plant Stabilization	2.50					
Trenching Machine	2.60					
Trucks						
Light	2.00					
Single Axle	2.00					
Tandem Axle	2.00					
Low Boy, Semi, Transit Mix	2.50					
Insley Type	2.25					
Winch	2.50					
Vibrating Machine Operator	2.50					
Wagon Drill Operator	2.25					
Welder	2.75					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Kansas	*See below	AW-3,621	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 25, 1971

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS & PILEDRIVERMEN:						
Douglas & Shawnee Counties: Includes Forbes Air Force Base and within the city of Topeka and the city of Lawrence and within 3 miles of the city limits of these cities	$6.35	.275	.25		.05	
Remainder of Counties	5.95	.275	.25		.05	
Jefferson County	5.375	.275	.25		.05	
CEMENT MASONS:						
Douglas & Shawnee Counties	6.70	.275	.25			
Jefferson County	6.40	.275	.25			
ELECTRICIANS	7.30	.15	1%+.30		2/10%	

*Douglas, Jefferson and Shawnee Counties.

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Shawnee County LABORERS:	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Board Mat Weavers & Cable Tiers; Georgie Buggies (manually operated); Mixerman no skip lift; Nailers; Salamander Tenders; Track Men; Tractor Swamper; Truck Dumper; Wire Mesh Setter; Water Pump up to 4 in.; All other Common Labor	$4.10	.175	.25			
Air Tool Operator; Cement Handlers, Bulk; Chain Saw; Georgie Buggies (mechanically operated); Grade men; Hot Mastic Kettleman; Crusher Feeder; Joint Man; Jute Man; Mason Tender; Material Batch Hopper & Scale Man; Mixer Man; Pier Hole Man Working Hole 10 or more feet deep; Pipelayer, Drainage (concrete &/or corrugated metal.); Signal Man (crane); Truck Dumper, dry batch; Vibrator Operator; Wagon & Churn Drill Operator	4.25	.175	.25			
Asphalt Raker; Barco Tamper; Concrete Saw; Creosote Materials (Handling &/or applying); Nozzle Burner (Cutting Torch)	4.35	.175	.25			
Conduit Pipe, Tile & Duct Line Setter; Form Setter & Liner on Concrete Paving; Powderman; Sandblasting & Gunnite Nozzle Men; Sanitary Sewer Pipe Layer	4.50	.175	.25			

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Jefferson County

LABORERS:

	Basic Hourly Rate	Health & Welfare	Pension	Vacation	Apr. Tr.	Other
Board Mat Weaver & Cable Tier; Carpenter Tender; Form Setter Helpers; Georgie Buggies (Manually operated); Mixerman, no skip lift; Nailer; Powderman Helpers; Salamander Tender; Track Man; Truck Dumper; Water Pumps up to 4 in.; All other construction & general Laborers	$3.90	.175	.25			
Air Tool Operator; Asphalt Raker & Ironer; Barco Tamper; Bricklayer Tender; Cement Handler, bulk; Chain Saw; Concrete Saw; Concrete Spreader; Crusher Feeder; Georgie Buggies (mechanically operated); Hot Mastic Kettleman; Material Batch Hopper & Scale Man; Mortar Mixers; Nozzle burner (cutting torch); Signal Man (crane); Storm Sewer Pipe Layer; Tile Layer, Sewer; Vibrator Operator; Wagon & Churn Drill Operator; Wood-Concrete Block & Brick Setter	3.90	.175	.25			
Form Setter & Liner, Concrete Paving; Gunniting & Sand Blasting; Powderman; Rubbing of Concrete; Lead Pusher	4.05	.175	.25			

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Douglas County

LABORERS:

	Basic Hourly Rate	Health & Welfare	Pension	Vacation	Apr. Tr.	Other
Mixerman, no skip lift; Nailers; Salamander tenders; Board mat weavers & cable tiers; Carpenters tenders; track men; Manually operated Georgia Buggies; Water pumps up to 4 in.; All other Construction & General Laborers	$4.10	.175	.25			
Air tool operator; Cement handler (bulk or sack); Chain saw; Concrete saw; Concrete puddler (mechanical tools); Mechanically operated Georgia Buggies; Material Batch hopper & scale man; Mixer man; Pier hole man working below ground (over 10 feet); Riprap pavers; Signalman; Vibrator operator Transmission lines; Wood-Concrete block & Brick setter; Handler of Creosote ties & materials; Swinging scaffolds supported by a non rigid member; All work in connection with Hydraulic or general dredging operations; All work in connection with sewer, water drain, conduit pipe, tile & duct lines; Wire mesh setter (concrete paving); Crusher feeder	4.25	.175	.25			
Willow mat weaver; Nozzle burner (cutting torch); Hot mastic kettlemen; Asphalt Raker; Barco tamp operator	4.35	.175	.25			
Form setter & lines on concrete paving; Hand blade operator; Rubbing concrete; Steel paving form setter; Sand blasting & Gunite nozzle man; Powder man; Wagon & Churn nozzle man; drill operator; Air track drill operator	4.45	.175	.25			

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Kansas 1 PEO 2 i

Shawnee & Douglas Counties POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments: H.&W.	Pensions	Vacation	App. Tr.	Other
Master Mechanic	$5.75	.25	.25			
Group I						
Asphalt Paver & Spreader; Back Hoe; Boring Machine; Clam Shell; Concrete Mixer Paver Operator; Concrete Central Plant Operator (Automatic); Crane, Truck Crane, Pitman Crane Hydro Crane or any machine with power swing; Derrick or derrick trucks; Dragline Operator; Dredge Operator; Ditching Machine; Euclid Loader; Hoist - 2 active drums; Loader, all types; Mechanic or welder; Mixermobile; Multi-unit Scraper; Pile Driver Operator; Power Shovel Operator; Quad Track; Sideboom Cat - Cherry Picker; Skimmer Scoop Operator	5.50	.25	.25			
Group II						
Asphalt Plant Operator; Elevating Grader Operator; Pushcat Operator	5.25	.25	.25			
Blades, all types; Dozer; Scoop Operator, all types	5.50	.25	.25			
Group III						
A-Frame Truck; Asphalt Roller Operator; Asphalt Plant Boiler Fireman; Back Filler Operator; Barber-Green Loader; Boiler - other than asphalt; Bull Float Operator; Churn Drill Operator; Compressor Operator (1); Concrete Central Plant Operator; Concrete Mixer Operator Skip; Concrete Pump Operator; Crusher Operator; Distributor Operator; Finish Machine Operator - Concrete; Fireman other than asphalt; Flex Plane Operator; Fork Lift; Form Grader Operator; Greaser; Hoist -- 1 drum; Jeep Ditching Machine; Pavement Breaker, self-propelled (of the Hydra Hammer or similar type); Pump Operator, 4" or over, two; Pump Operator, other than dredge; Screening & Wash Plant Operator; Small Machine Operator; Spreader Box Operator, self-propelled; Tractor Operator over 50 h.p.; Self-propelled Roller Operator, other than asphalt; Siphone & Jets; Subgrading Machine Operator; Tank Car Heater Operator, combination booser & boiler; Towboat Operator; Vibrating Machine Operator, not hand	5.00	.25	.25			
Group IV						
Concrete Gang Saw, self-propelled (con-cut); Conveyor Operator; Harrow, disc seeder; Oiler; Tractor Operator, 50 h.p. or less without attachments	4.65	.25	.25			
Group V						
Oiler, motor crane	4.75	.25	.25			

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Kansas - 1 - PEO - 3 - k

Jefferson County	Basic Hourly Rates	Fringe Benefits Payments: H.&W.	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators						
Class II						
Master Mechanic	$5.25	.25	.25			
Group I						
Asphalt paver & spreader; back hoe; boring machine; clam shell; concrete mixer paver operator; concrete central plant operator (automatic); crane, truck crane, pitman crane-hydro crane or any machine with power swing; derrick or derrick trucks; dragline operator; dredge operator; ditching machine; Euclid loader; hoist-2 active drums; loader, all types; mechanic or welder; mixermobile; multi-unit scraper; pile driver operator; power shovel operator; Quad tract; sideboom cat-cherry picker; skimmer scoop operator	5.00	.25	.25			
Group II						
Asphalt plant operator; elevating grader operator; pushcat operator	4.75	.25	.25			
Blades, all types; dozer; scoop operator, all types	4.75	.25	.25			
Group III						
A-Frame truck; asphalt roller operator; asphalt plant boiler fireman; back filler operator; Barber-Green loader; boiler-other than asphalt; bull float operator; churn drill operator; compressor operator (1); concrete central plant operator; concrete mixer operator skip; concrete pump operator; crusher operator; distributor operator; finish machine operator-concrete; Fireman other than asphalt; flex plane operator; fork lift; form grader operator; greaser; hoist-1 drum; Jeep ditching machine; pavement breaker; self propelled (of the Hydra hammer or similar type); pump operator, 4" or over, two pump operator, other than dredge; screening and wash plant operator; small machine operator; spreader box operator, self-propelled; tractor operator over 50 h.p.; self propelled roller operator, other than asphalt; Siphons & Jets; sub-grading machine operator; tank car heater operator, combination booser & boiler; towboat operator; vibrating machine, not hand	4.50	.25	.25			
Group IV						
Concrete gang saw, self-propelled (con-cut); conveyor operator; Harrow, disc seeder; oiler; tractor operator, 50 H.P. or less without attachments	4.15	.25	.25			
Group V						
Oiler, motor crane	4.25	.25	.25			

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Shawnee County

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS:						
Pick-ups, panel trucks, station wagons	$3.67	.175	.25			
Flat beds, dump and batch trucks, single axle	3.82	.175	.25			
Tandem trucks	3.87	.175	.25			
Lowboys, semi-trailers, all transit mixer trucks (single or tandem axle) A-frame and winch trucks when used as such	3.92	.175	.25			
Euclid, end and bottom dump, tournarockers, atheys, dumptors and similar off-road equipment and mechanics on such equipment	3.95	.175	.25			
Watchmen or partsmen, mechanic helpers; Servicemen	3.92	.175	.25			

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Kansas 1 TD 3 - h

Douglas & Jefferson Counties

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS:						
Pickups, panel trucks, station wagons	$3.52	.175	.25			
Flat beds, dump and batch trucks, single axle	3.67	.175	.25			
Tandem trucks	3.72	.175	.25			
Lowbeds, semi-trailers, all transit mixer trucks (single or tandem axle) A-frame and winch trucks when used as such	3.77	.175	.25			
Euclid, end and bottom dump, tournarockers, atheys, dumptors and similar off-road equipment and mechanics on such equipment	3.95	.175	.25			
Watchmen or partsmen, mechanic helpers; Servicemen	3.77	.175	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Kansas	*See below	AM-3,622	1
		DATE OF DECISION	
		August 25, 1971	

DESCRIPTION OF WORK:

Highway Construction.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS & PILEDRIVERMEN:						
Johnson, Leavenworth & Wyandotte Counties	$7.55	.23	.15		.04	
Carpenters (Miami County)	7.175	.23	.15		.04	
Piledrivermen (Miami County)	7.55	.23	.15		.04	
CEMENT MASONS	7.825	.20	.45	.50	.05	
ELECTRICIANS:						
Miami County	7.30	.15	1%+.30		2/10%	
Johnson County:						
That portion east of Monticello, Olather & Spring Hill Townships	7.10	.15	1%+.20	.55	.03	
Remainder of County	7.30	.15	1%+.30		2/10%	
Wyandotte County	7.10	.15	1%+.20	.55	.03	
Leavenworth County:						
Delaware, High Prairie, Kickapoo & Leavenworth Townships only	7.10	.15	1%+.20	.55	.03	
Remainder of County	7.30	.15	1%+.30		2/10%	

*Johnson, Leavenworth, Miami and Wyandotte Counties

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Leavenworth County						
Board mat weaver & cable tier; carpenter tender; form setter helpers; Georgie Buggies (manually operated); miserman, no skip lift; nailer; powderman helpers; salamander tender; track man; truck dumper; water pumps up to 4 inches; all other construction and general laborers	$3.60	.15	.20			
Air tool operator; asphalt raker & ironer; barco tamper; bricklayer tender; cement handler, bulk; chain saw-cement saw, concrete feeder; Georgie Buggies (mechanically operated); hot mastic kettleman; material batch hopper & scale man; mortar mixers; nozzle burner (cutting torch); signal man (crane); storm sewer pipe layer; tile layer; sewer; vibrator operator; wagon & churn drill operator; wood concrete block & brick setter	3.75	.15	.20			
Form setter & liner; concrete paving; gunniting & sand blasting; powderman	3.85	.15	.20			

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	Basic Hourly Rate	Fringe Benefits Payments				
		H.&W.	Pension	Vacation	Apr. Tr.	Other
Miami County						
LABORERS:						
Mixerman, no skip lift; nailers; Salamander Tenders; Board Mat Weavers & Cable tiers; Carpenter tenders; track men; Manually Operated Georgie Buggies, Water pumps up to 4 in.; All other construction & General laborers	$3.35	.175	.25			
Air tool operator; Cement handler (bulk or sack); Chain saw; concrete saw; concrete puddler (Mechanical Tools); Mechanically operated Georgie buggies; Material batch Hopper & Scale Man; Mixer Man; Pier Hole man working below ground (over 10 feet); Riprap pavers; Signal Man; Vibrator operator; Transmission lines; Wood-Concrete block & brick setter; Swinging scaffolds supported by a non rigid member; all work in connection with Hydraulic or General dredging operations; all work in connection with sewer, water, drainage; Conduite pipe, Tile & duct lines; Wire mesh setter (Concrete Paving); Crusher Feeder; Handler Creosote Ties & Materials	3.50	.175	.25			
Willow Mat Weavers; Nozzle Burners (cutting torch); Hot mastic kettlemen	3.65	.175	.25			
Asphalt raker; Barco tamp operator; form setter & liner on Concrete Paving; Hand blade operator; Rubbing concrete; Steel paving form setter; Wagon & Churn Drill operator; Air Track drill operator	3.80	.175	.25			

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	Basic Hourly Rate	Fringe Benefits Payments				
		H.&W.	Pension	Vacation	Apr. Tr.	Other
Johnson & Wyandotte Counties						
LABORERS:						
Carpenters tenders, salmender tenders, dump man & ticket takers on Stock piles, loading trucks under bens hoppers and conveyors, track men and all other general laborers	$6.73	.40	.40	.50	.10	
Air tool operator, cement handler - bulk or sack, chain or concrete saw deck hands, dump man on earth fill, grade checkers on cuts & fills. Georgie buggie man, material batch hopper man, scale man, spreader or screed man on asphalt machine, material mixer man (except on man holes), coffer dams, abutments and pier hole men working below ground, riprap pavers - rock, block or brick, signal man, scaffolds over 10 feet, no self-supported from ground up, skipman on concrete paving vibrator man, wire mesh setters on concrete paving, all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile & duct lines and all other pipe lines, power tool operator all work in connection with hydraulic or general dredging operations, form setter helpers, pudlers (paving only)	6.825	.40	.40	.50	.10	
Crusher Feeder, men handling creosote ties or creosote materials, men working with & handling apoxy materials or materials (where special protection is required), head pipe layeroom sewer work, topper of standing trees, batter board man on pipe & ditch work, feeder man on wood pulverizers, board and willow mat weavers & cable tiers on river work, all laborers working on underground tunnels where compressed air is not used	6.925	.40	.40	.50	.10	
Laser beam man asphalt raker, barco tamper, Jackson or any other similar tamp, wagon driller, churn drills, air track drills & all similar drills, cutting torch man, form setters, liner & stringline men or concrete paving, curb, gutters & etc., hot mastic kettlemen, hot tar applicator, hand blade operators, manhole builder helpers & mortar men on Brick or block manholes, sand blasting & gunnite nozzle men rubbing concrete, air tool operator in tunnels	7.05	.40	.40	.50	.10	
Man hole builder-brick or block, dynamite & powder men, welders	7.15	.40	.40	.50	.10	

Kansas - 1 - PEO - 3 - k

Miami County	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H.&W.	Pensions	Vacation	App Tr	Other
Power Equipment Operators						
Class II						
Master Mechanic	$5.25	.25	.25			
Group I						
Asphalt paver & spreader; back hoe; boring machine; clam shell; concrete mixer paver operator; concrete central plant operator (automatic); crane, truck crane, pitman crane-hydro crane or any machine with power swing; derrick or derrick trucks; dragline operator; dredge operator; ditching machine; Euclid loader; hoist-2 active drums; loader, all types; mechanic or welder; mixermobile; multi-unit scraper; pile driver operator; power shovel operator; Quad tract; sideboom cat-cherry picker; skimmer scoop operator	5.00	.25	.25			
Group II						
Asphalt plant operator; elevating grader operator; pushcat operator	4.75	.25	.25			
Blades, all types; dozer; scoop operator, all types	4.75	.25	.25			
Group III						
A-Frame truck; asphalt roller operator; asphalt plant boiler fireman; back filler operator; Barber-Green loader; boiler-other than asphalt; bull float operator; churn drill operator; compressor operator (1); concrete central plant operator; concrete mixer operator skip; concrete pump operator; crusher operator; distributor operator; finish machine operator-concrete; Fireman other than asphalt; flex plane operator; fork lift; form grader operator; greaser; hoist-1 drum; Jeep ditching machine; pavement breaker; self propelled (of the Hydra hammer or similar type); pump operator, 4" or over, two pump operator, other than dredge; screening and wash plant operator; small machine operator; spreader box operator, self-propelled; tractor operator over 50 h.p.; self propelled roller operator, other than asphalt; Siphons & Jets; sub-grading machine operator; tank car heater operator, combination booser & boiler; towboat operator; vibrating machine, not hand	4.50	.25	.25			
Group IV						
Concrete gang saw, self-propelled (con-cut); conveyor operator; Harrow, disc seeder; oiler; tractor operator, 50 H.P. or less without attachments	4.15	.25	.25			
Group V						
Oiler, motor crane	4.25	.25	.25			

Johnson, Leavenworth & Wyandotte Counties — 100 - KAN PEO 2 - 3 - h (1-2)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H.&W.	Pensions	Vacation	App Tr	Other
Group I						
Asphalt Paver and Spreader; Auto Grader; Back Hoe; Blade Operator, all types; Boilers - 2; Booster Pump on Dredge; Boring Machine (Truck or Crane Mounted); Bulldozer Operator; Clamshell Operator; Compressor Maintenance Operator - 2; Concrete Plant Operator - Central Mix; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dragline Operator; Dredge Engineman; Dredge Operator; Drillcat with Compressor Mounted on Cat; Drilling or Boring Machine, Rotary, self-propelled; High Loader - Fork Lift; Locomotive Operator, Standard Gauge; Mechanics and Welders; Maintenance Operator; Mucking Machine; Pile Driver Operator; Pitman Crane Operator; Pump - 2; Quad-Trac; Scoop Operator - all types; Scoops in Tandem; Self-Propelled Rotary Drill (Leroy or Equal - not Air Trac); Shovel Operator; Side Discharge Spreader; Sideboom Cats; Skimmer Scoop Operator; Throttle Man; Truck Crane; Welding Machine Maintenance Operator - 2	$7.95	.25	.25	.50	.02	
Group II						
"A" Frame Truck; Asphalt Hot Mix Silo; Asphalt Plant Fireman, Drum or Boiler; Asphalt Plant Mixer Operator; Asphalt Plant Operator; Asphalt Roller Operators; Backfiller Operator; Chip Spreader; Concrete Batch Plant, dry - Power Operated; Concrete Mixer Operator, Skip Loader; Concrete Pump Operator; Crusher Operator; Elevating Grader Operator; Greaser; Hoisting Engine - 1 drum; LaTourneau Rooter; Multiple Compactor; Pavement Breaker, Self-Propelled, of the Hydra-Hammer or Similar Type; Power Shield; Stump Cutting Machine; Towboat Operator; Tractor Operator - over 50 HP	7.70	.25	.25	.50	.02	
Group III						
Boilers - 1; Chip Spreader (Front Man); Churn Drill Operator; Compressor Maintenance Operator - 1; Concrete Saws, Self-Propelled; Conveyor Operator; Distributor Operator; Finishing Machine Operator; Fireman, Rig; Float Operator; Form Grader Operator; Oiler Driver, all types; Pump; Pump Maintenance Operator, other than Dredge; Roller Operator, other than High Type Asphalt; Screening and Washing Plant Operator	7.45	.25	.25	.50	.02	

Johnson, Leavenworth & Wyandotte Counties

[illegible] Page 7

	Basic Hourly Rates	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
POWER EQUIPMENT OPERATORS (CONT'D)						
Group III (Cont'd) Self-Propelled Street Broom or Sweeper; Siphons and Jets; Sub-Grading Machine Operator; Tank Car Heater Operator - Combination Boiler and Booster; Tractor - 50 HP or less, without attachments; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator - 1	7.45	.25	.25	.50	.02	
Group IV Mechanic's Helper; Oiler	7.20	.25	.25	.50	.02	
Clamshells, 3 yards or over	8.20	.25	.25	.50	.02	
Crane or Rigs, 80 feet of boom or over (including jib)	8.20	.25	.25	.50	.02	
Crane or Rigs 200 feet of boom or over	8.45	.25	.25	.50	.02	
Dragline, 3 yards or over	8.20	.25	.25	.50	.02	
Hoisting Engine - each additional drum over 1 drum	7.95	.25	.25	.50	.02	
Pile drivers, 80 feet of boom or over (including jib)	8.20	.25	.25	.50	.02	
Shovels, 3 yards or over	8.20	.25	.25	.50	.02	
Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) feet or more in length or depth will be paid fifty (50) cents per hour above the regular classification.						

[illegible] Page 8

	Basic Hourly Rates	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]						
[illegible]	5.50	.25	.25	.50		
[illegible]	5.50	.25	.25	.50		
[illegible]	5.50	.25	.25	.50		
[illegible]	5.50	.25	.25	.50		
[illegible]	5.50	.25	.25	.50		
[illegible]	5.50	.25	.25	.50		
[illegible]	5.50	.25	.25	.50		
[illegible]	5.50	.25	.25	.50		
Distributor drivers and operators	5.50	.25	.25	.50		
[illegible]	5.50	.25	.25	.50		
[illegible]; half-tracks; [illegible] etc.	5.50	.25	.25	.50		
[illegible]	5.50	.25	.25	.50		
[illegible]	5.50	.25	.25	.50		
A-frame [illegible]	5.50	.25	.25	.50		
Float or heavy duty driver	5.50	.25	.25	.50		
Mechanics	5.50	.25	.25	.50		
Mechanics helper, oilers and greasers						

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Johnson, Leavenworth & Wyandotte Counties	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS:						
One team; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle	$7.39	.25	.25	.50		
Material Trucks, Tandem; Two Teams; Semi-Trailers; Winch Truck--Fork Trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi-Trailer; Insley Wagons; Dump Trucks excavation 5 cu. yds. and over; Dumpsters; Half-Tracks; Speedace; Euclids and other similar excavating equipment	7.59	.25	.25	.50		
A Frame-Low Boy-Boom truck drivers	7.90	.25	.25	.50		
Mechanics & Welders	8.05	.25	.25	.50		
Mechanics' Helpers, Oilers & Greasers	7.415	.25	.25	.50		

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Kansas Line Construction #1

Western 3/4 of Johnson County; Southwest 2/3 of Leavenworth County & Miami County	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
LINE CONSTRUCTION:						
Lineman	$6.02	.15	1%		1/2%	
Cable splicers	6.32	.15	1%		1/2%	
Groundman, over 1 year	3.86	.15	1%		1/2%	
Groundman, 1st year	3.06	.15	1%		1/2%	
Powderman	5.09	.15	1%		1/2%	
Line truck & equipment operator:						
1st year	3.95	.15	1%		1/2%	
2nd year	4.68	.15	1%		1/2%	
Over 2 years experience	5.09	.15	1%		1/2%	

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Kansas Line Construction #2

Wyandotte County & Remainder of Johnson & Leavenworth Counties	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Lineman	$5.30	.10	1%+.15		1/2%	
Lineman operator	5.00	.10	1%+.15		1/2%	
Lineman mechanic	4.25	.10	1%+.15		1/2%	
Groundman jackhammer operator	3.45	.10	1%+.15		1/2%	
Groundman driver	3.45	.10	1%+.15		1/2%	
Groundman powderman	3.65	.10	1%+.15		1/2%	
Groundman	3.45	.10	1%+.15		1/2%	
Groundman (1st year)	3.20	.10	1%+.15		1/2%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Kansas	Shawnee	AM-3,623	1

DATE OF DECISION: August 25, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

10 - Kansas - 1 k (1-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.00	.25	.30		.02	
BOILERMAKERS	7.80	.30	.65		.02	
BOILERMAKERS' HELPERS	7.55	.30	.65		.02	
BRICKLAYERS	7.45	.275	.25			
CARPENTERS	6.55	.275	.25		.05	
CEMENT MASONS:						
Cement masons	6.70	.275	.25			
Machine operators	6.825	.275	.25			
Composition color or chloride additives	6.95	.275	.25			
ELEVATOR CONSTRUCTORS	6.63	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
ELECTRICIANS:						
Electricians	7.30	.15	1%+.30		2/10%	
Cable splicers	8.03	.15	1%+.30		2/10%	
GLAZIERS	6.49	.35	.20	5%+c	.01	
IRONWORKERS:						
Ornamental & structural	8.75	.25			.05	
Reinforcing	8.65	.25			.05	
LABORERS:						
General laborer	5.65	.275	.25			
Power tool operators, compactors, concrete breakers, chipping tools drilling tools, concrete saws, mechanically operated georgia buggy	5.85	.275	.25			
Mason tenders, mortar mixers for masons and cement finishers, all stocking scaffold, clean up for masons (building and wrecking)	6.00	.275	.25			
Plaster tender	6.00	.275	.25			
Sand and concrete gun nozzleman and powderman	6.05	.275	.25			
LATHERS	6.675		.20	.25		
MILLWRIGHTS	6.925	.275	.25		.05	
PAINTERS:						
Brush, drywall, taping, sanding	6.85	.275			.01	
Painting of structures over 50 feet (all types)	7.45	.275			.01	
Spray	7.75	.275			.01	
PILEDRIVERMAN	6.925	.275	.25		.05	
PLASTERERS	7.125				.01	
PLUMBERS	8.45	.15	.20		.02	

10 - Kansas - 1 k (2-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ROOFERS:						
Flat, slate & tile	6.07	.18	.40			
Using pitch	6.92	.18	.40			
Dampproofers & waterproofers	6.07	.18	.40			
SHEET METAL WORKERS	7.05	.15	.57	.57	.01	
SOFT FLOOR LAYERS	6.875	.275	.20	7%	.03	
SPRINKLER FITTERS	8.00	.25	.40		.05	
STEAMFITTERS	8.45	.15	.20		.02	
STONEMASONS	7.45	.275	.25			
TILE SETTERS	6.30					
TILE SETTERS' HELPERS	4.50					
TRUCK DRIVERS:						
Light, pickups, station wagons	5.875	.275	.25			
Medium, flat beds & dumps, 5 tons or less, warehousemen & partsmen	5.975	.275	.25			
Trucks over 5 tons & semi-trailers	6.225	.275	.25			
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. - 5 yrs. - 2%; over 5 yrs. - 4%; of basic hourly rate.
b - Paid Holidays: A through F
c - Paid Holidays: A through G

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving Day.

BUILDING CONSTRUCTION

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Kansas 2 - PEO 1 -K

POWER EQUIPMENT OPERATORS	Basic Hourly Rate	Fringe Benefits Payments: H&W	Pension	Vacation	Apr Tr	Other
GROUP I Franki-type pile driving machine; tower cranes and derricks; Boiler (2); boom cat, boring machine, ditching machine; concrete ready-mix plant; crane, truck crane, clamshell, dragline; dozer, scraper, all types, patrol; firemen (when operation steam or air valve); gradall; hi-loaders; hoist, two drum; locomotive; mechanic or welder; mixermobile; paver, or any other machine with power swing; piledriver operator; power shovel; pump, concrete or other material	$7.70	.25	.25	.50	.05	
GROUP II A-frame truck; barber-greene loader or similar type; boiler (1); ditching machine, small; elevator operator; firemen; fork lift; greaser, equipment; hoist, one active drum; hydra hammer; jeep ditcher; mixer, other than paver; power broom; pump, 4" or larger; small machine engineer; welding machine (1)	7.30	.25	.25	.50	.05	
GROUP III Farm tractor (without attachments); and oiler	6.50	.25	.25	.50	.05	
GROUP IV Crane, truck crane, clamshell, dragline; pile-driver operator & power shovel: 100 feet of boom or over (including jib); or 2 yard capacity or over	7.95	.25	.25	.50	.05	
Booms 200 feet and over	8.20	.25	.25	.50	.05	
Motor crane oiler	6.75	.25	.25	.50	.05	
Farm tractor with attachments	6.75	.25	.25	.50	.05	
Hoist, each additional drum over two--and additional .25c						

SITE PREPARATION & GRADING

AN-3,623 Page 4

Kansas 1 PEO 2 j

POWER EQUIPMENT OPERATORS	Basic Hourly Rate	Fringe Benefits Payments: H&W	Pension	Vacation	Apr Tr	Other
Master Mechanic	$5.75	.25	.25			
Group I Asphalt Paver & Spreader; Back Hoe; Boring Machine; Clam Shell; Concrete Mixer Paver Operator; Concrete Central Plant Operator (Automatic); Crane, Truck Crane, Pitman Crane Hydro Crane or any machine with power swing; Derrick or derrick trucks; Dragline Operator; Dredge Operator; Ditching Machine; Euclid Loader; Hoist - 2 active drums; Loader, all types; Mechanic or welder; Mixermobile; Multi-unit Scraper; Pile Driver Operator; Power Shovel Operator; Quad Track; Sideboom Cat - Cherry Picker; Skimmer Scoop Operator	5.50	.25	.25			
Group II Asphalt Plant Operator; Elevating Grader Operator; Pushcat Operator	5.25	.25	.25			
Blades, all types; Dozer; Scoop Operator, all types	5.50	.25	.25			
Group III A-Frame Truck; Asphalt Roller Operator; Asphalt Plant Boiler Fireman; Back Filler Operator; Barber-Green Loader; Boiler - other than asphalt; Bull Float Operator; Churn Drill Operator; Compressor Operator (1); Concrete Central Plant Operator; Concrete Mixer Operator Skip; Concrete Pump Operator; Crusher Operator; Distributor Operator; Finish Machine Operator - Concrete; Fireman other than asphalt; Flex Plane Operator; Fork Lift; Form Grader Operator; Greaser; Hoist -- 1 drum; Jeep Ditching Machine; Pavement Breaker, self-propelled (of the Hydra Hammer or similar type); Pump Operator, 4" or over, two; Pump Operator, other than dredge; Screening & Wash Plant Operator; Small Machine Operator; Spreader Box Operator, self-propelled; Tractor Operator over 50 h.p.; Self-propelled Roller Operator, other than asphalt; Siphone & Jets; Subgrading Machine Operator; Tank Car Heater Operator, combination booser & boiler; Towboat Operator; Vibrating Machine Operator, not hand	5.00	.25	.25			
Group IV Concrete Gang Saw, self-propelled (con-cut); Conveyor Operator; Harrow, disc seeder; Oiler; Tractor Operator, 50 h.p. or less without attachments	4.65	.25	.25			
Group V Oiler, motor crane	4.75	.25	.25			

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SITE PREPARATION & GRADING

LABORERS:	Basic Hourly Rate	Fringe Benefits Payments: H.&W.	Pensions	Vacation	Apr. Tr.	Other
Board Mat Weavers & Cable Tiers; Georgie Buggies (manually operated); Mixerman no skip lift; Nailers; Salamander Tenders; Track Men; Tractor Swamper; Truck Dumper; Wire Mesh Setter; Water Pump up to 4 in.; All other Common Labor	$4.10	.175	.25			
Air Tool Operator; Cement Handlers, bulk; Chain Saw; Georgie buggies (mechanically operated); Grade men; Hot Mastic Kettleman; Crusher Feeder; Joint Man; Jute Man; Mason Tender; Material batch Hopper & Scale Man; Mixer Man; Pier Hole Man Working Hole 10 or more feet deep; Pipelayer, Drainage (concrete &/or corrugated metal.); Signal Man (crane); Truck Dumper, dry batch; Vibrator Operator; Wagon & Churn Drill Operator	4.25	.175	.25			
Asphalt Raker; Barco Tamper; Concrete Saw; Creosote Materials (Handling &/or applying); Nozzle Burner (Cutting Torch)	4.35	.175	.25			
Conduit Pipe, Tile & Duct Line Setter; Form Setter & Liner on Concrete Paving; Powderman; Sandblasting & Gunnite Nozzle Men; Sanitary Sewer Pipe Layer	4.50	.175	.25			

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KAN - 1 - TD - 2 - j

SITE PREPARATION & GRADING

TRUCK DRIVERS:	Basic Hourly Rate	Fringe Benefits Payments: H.&W.	Pensions	Vacation	Apr. Tr.	Other
Pickups, panel trucks, station wagons	$3.72	.175	.25			
Flat beds, dump and batch trucks, single axle	3.87	.175	.25			
Tandem trucks	3.92	.175	.25			
Lowboys, semi-trailers, all transit mixer trucks (single or tandem axle) A-frame and winch trucks when used as such	3.97	.175	.25			
Euclid, end and bottom dump, tournarockers, athegys, dumptors and similar off-road equipment and mechanics on such equipment	4.00	.175	.25			
Warehousemen or partsmen, mechanic helper	3.97	.175	.25			
Servicemen	3.97	.175	.25			

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Kansas Line Construction #1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
LINE CONSTRUCTION:						
Lineman	$6.02	.15	1%		1/2%	
Cable splicers	6.32	.15	1%		1/2%	
Groundman, over 1 year	3.86	.15	1%		1/2%	
Groundman, 1st year	3.06	.15	1%		1/2%	
Powderman	5.09	.15	1%		1/2%	
Line truck & equipment operator:						
1st year	3.95	.15	1%		1/2%	
2nd year	4.68	.15	1%		1/2%	
Over 2 years experience	5.09	.15	1%		1/2%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Kansas	Leavenworth	AW-3,624	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DATE OF DECISION: August 25, 1971

11 Kansas - 1 - D (1-2)

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.00	.25	.30		.02	
Boilermakers	7.80	.30	.65		.02	
Boilermakers' helpers	7.55	.30	.65		.02	
Bricklayers - Stonemasons	6.325	.20	.30			
Carpenters	7.55	.23	.15		.04	
Cement masons	6.025	.10	.15			
Delaware, High Prairie, Kickapoo, the City of Leavenworth, and the Fort Leavenworth Military Reservation:						
Electricians	7.30	.15	1%+.30		2/10%	
Cable splicers	8.03	.15	1%+.30		2/10%	
Remainder of County:						
Electricians-Techanician	7.10	.15	1%+.20	.55	.03	
Elevator constructors	7.29	.175	.20	2%+a+b		
Elevator constructors' helpers	70%JR	.175	.20	2%+a+b		
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.845	.20	.10	4%+c	.01	
Ironworkers:						
Structural; ornamental	8.75	.25			.05	
Reinforcing	8.65	.25			.05	
Laborers:						
Laborers unskilled	5.65	.20	.20			
Plaster tenders; Mason tenders; Stonemasons tenders; Mortar mixers; Mixer operator smaller than 10-sack; Concrete puddler vibrators; Spreading concrete; Tampers (Mechanical); Wackers; Drill operator; Jackhammer man; Tile layer sewer; Asphalt raker; Burner, cutting torch, Chain saw power; Manually or mechanically operated georgia buggy	5.90	.20	.20			
Powderman	5.975	.20	.20			
Rubbing concrete	6.075	.20	.20			
Gunnitting sandblasting	6.11	.20	.20			
Form setters & liners, concrete paving	6.16	.20	.20			
Lathers	6.75	.20				
Marble setters	8.425	3.65%	3.25%			
Millwrights	7.55	.23	.15		.04	

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11 Kansas - 1 - D (2-2)

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters:						
Brush	5.75					
Spray	6.25					
Swing stage	6.00					
Structural steel	6.00					
General painting over 40 ft. on ladders	6.00					
Piledriverman	7.55	.23	.15		.04	
Pipefitters	8.02	.38	.75		.06	
Plasterers	6.90	.20				
Plumbers	8.45	.30	.40		.06	
Roofers	6.51	.18	.40		.04	
Sheet metal workers	8.225	.25	.15			
Sprinkler fitters	8.00	.25	.40		.05	
Cement masons (Heavy & Highway Const)	7.825	.20	.45	.50	.05	
Terrazzo workers	8.175	3.65%	3.25%			
Terrazzo workers' helpers	4.55					
Terrazzo workers' base machine grinders	4.90					
Tile setters	8.175	3.65%	3.25%			

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

a. 1st 6 mos. - none; 6mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.

b. Paid Holidays - A through F.

c. Employee with 1 yr. employment (2) paid holidays following his eligibility; employee with 2 yrs. employment (4) paid holidays following his eligibility; employee with 3 yrs. or more employment (6) paid holidays: A through F.

PAID HOLIDAYS:

A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AW-3,604 Page 3

FW - 10 - [illegible]

Building Construction

POWER EQUIPMENT OPERATORS:

"A" Frame Trucks; Boilers (1); Brooms, Power Operated (all types); Chip Spreader (front man); Clam Plane Op.; Compressor (1) 105 feet or over; Concrete Saws, Self-propelled; Conveyor Operator; Crawler-mounted operated; Curb Finishing Machine; Elevator; Finishing Machine; Fireman on Rig; Flat Plane; Plastering Machine; Fork Grader; Fork Lift - all types & sizes; Greaser; Hoist, Engines Cars - power operated; Hopper - Power Operated; Loader Hauler (all types); Mac-A-Vator; Mixers (onto side loaders); Pumps (with well points); Pumps (water) welders (all types); Siphons, Jeep & Jennys; Sub Grader; Tractors over 50 H.P.	$6.90	.25	.25		.02	
Asphalt Paver & Spreader; Asphalt Plant Mixer Operator; Asphalt Plant Operator Back Fillers; back Hoe, all types; Barber-Greene Loader; Blade - Power, all types; Boats - Power; Boiler (2); Boring Machine (all types); Cableways; Cherry Pickers (all types); Chip Spreader; Clamshells; Combination Concrete Hoist & Mixer, such as Mixer-mobile (with tower, 50¢ per hour addition 1) Compressors (2) 105 feet or over not more than 20 feet apart; Compressors - tandem (any sizes); Compressors - Single, Truck Mounted; Concrete Ready-Mixed Plant, Portable (job site); Concrete Mixer Paver; Crane or Rigs (all types); Crane - overhead; Crusher, rock; Derricks & Derrick Cars (Power operated); Ditching Machines; Dozers; Draglines; Dredges, any type power; Gradall; Hoist, Endless Chain-tower Operated with Power Travel; Loaders - all types Locomotives - all types; Mechanic & Welder; Mucking Machine; Orange Peels; Pile Drivers; Pumps - material - all types; Push Cats; Scoops (all types); Self-propelled Rotary Drill; Shovel Power; Side boom; Skimmer Scoop; Tie-thole Machine; Throttle Man	7.15	.25	.25		.02	
Crane-tower or climbing	7.65	.25	.25		.02	

AW-3,604 Page 4

FW - 10 - [illegible]

Building Construction

Power Equipment Operators: (cont'd)						
Clamshell, crane or type, Backhoe & Hoe; Pipeline and Power Line over Crane; (1)	$7.40	.25	.25		.02	
Crane or [illegible] 200 feet	7.65	.25	.25		.02	
[illegible]	7.15	.25	.25		.02	
Master Mechanic	8.15	.25	.25		.02	
Master Mechanic - Assistant	7.90	.25	.25		.02	
Oiler; [illegible] material) [illegible]	6.35	.25	.25		.02	
Oiler Driver - all types	6.60	.25	.25		.02	
Remote Mix Concrete Plants: Control Operator	6.85	.25	.25		.02	
Control Board operator, plant man	6.65	.25	.25		.02	

KAN - 1 - 70 - 1 - h

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APR. TR.	OTHERS
TRUCK DRIVERS:						
Warehousemen and stock man	$4.175					
Flat beds	4.225					
Pick-ups	4.225					
Dump trucks, under 10 yards	4.225					
Dump trucks, 10 yards and over	4.30					
Straddle trucks	4.425					
Wheel tractors (when used for towing)	4.425					
Steel trucks	4.30					
Hydro lift trucks	4.425					
Hydraulically operated serial lifts	4.425					
Distributor truck drivers and operators	4.325					
Semi-truck drivers	4.30					
Heavy hauling, A-frame winch and fork lifts	4.425					
Heavy excavating (dumpter, Euclid, etc.)	4.425					
Oilers, greasers and mechanics' helpers	4.325					
Mechanics	4.525					
Transit mix, 5 yards and over	4.375					
Transit mix, under 5 yards	4.275					
Double bottom units (20 tons cap & over)	4.425					

Kansas - 3 - LAB - 2 - 3

Site Preparation & Grading	Base Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pension	Vacation	Apr. Tr.	Other
Board mat weaver & cable tier; carpenter tender; form setter helpers; Georgie Buggies (manually operated); mixerman, no skip lift; nailer; powderman helpers; salamander tender; track man; truck dumper; water pumps up to 4 inches; all other construction and general laborers	$3.60	.15	.20			
Air tool operator; asphalt raker & ironer; barco tamper; bricklayer tender; cement handler, bulk; chain saw-cement saw, concrete feeder; Georgie Buggies (mechanically operated); hot mastic kettleman; material batch hopper & scale man; mortar mixers; nozzle burner (cutting torch); signal man (crane); storm sewer pipe layer; tile layer; sewer; vibrator operator; wagon & churn drill operator; wood concrete block & brick setter	3.75	.15	.20			
Form setter & liner; concrete paving; gunniting & sand blasting; powderman	3.85	.15	.20			

AM-3,624. Page 7

100 - KAN PLC 2 - 3 - h (1-2)

Site Preparation & Grading

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments: H.&W.	Pensions	Vacation	App Tr	Other
Group I Asphalt Paver and Spreader; Auto Grader; Back Hoe; Blade Operator, all types; Boilers - 2; booster Pump on Dredge; Boring Machine (Truck or Crane Mounted); Bulldozer Operator; Clamshell Operator; Compressor Maintenance Operator - 2; Concrete Plant Operator - Central Mix; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dragline Operator; Dredge Engineman; Dredge Operator; Drillcat with Compressor Mounted on Cat; Drilling or Boring Machine, Rotary, self-propelled; High Loader - Fork Lift; Locomotive Operator, Standard Gauge; Mechanics and Welders; Maintenance Operator; Mucking Machine; Pile Driver Operator; Pitman Crane Operator; Pump - 2; Quad-Trac; Scoop Operator - all types; Scoops in Tandem; Self-Propelled Rotary Drill (Leroy or Equal - not Air Trac); Shovel Operator; Side Discharge Spreader; Sideboom Cats; Skimmer Scoop Operator; Throttle Man; Truck Crane; Welding Machine Maintenance Operator - 2	$7.95	.25	.25	.50	.02	
Group II "A" Frame Truck; Asphalt Hot Mix Silo; Asphalt Plant Fireman, Drum or Boiler; Asphalt Plant Mixer Operator; Asphalt Plant Operator; Asphalt Roller Operators; Backfiller Operator; Chip Spreader; Concrete Batch Plant, dry - Power Operated; Concrete Mixer Operator, Skip Loader; Concrete Pump Operator; Crusher Operator; Elevating Grader Operator; Greaser; Hoisting Engine - 1 drum; LaTourneau Rooter; Multiple Compactor; Pavement Breaker, Self-Propelled, of the Hydra-Hammer or Similar Type; Power Shield; Stump Cutting Machine; Towboat Operator; Tractor Operator - over 50 HP	7.70	.25	.25	.50	.02	
Group III Boilers - 1; Chip Spreader (Front Man); Churn Drill Operator; Compressor Maintenance Operator - 1; Concrete Saws, Self-Propelled; Conveyor Operator; Distributor Operator; Finishing Machine Operator; Fireman, Rig; Float Operator; Form Grader Operator; Oiler Driver, all types; Pump; Pump Maintenance Operator, other than Dredge; Roller Operator, other than High Type Asphalt; Screening and Washing Plant Operator	7.45	.25	.25	.50	.02	

AM-3,624. Page 8

100 - KAN PLC 2 - 3 - h (2-2)

Site Preparation & Grading

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments: H.&W.	Pensions	Vacation	App Tr	Other
Group III (Cont'd) Self-Propelled Street Broom or Sweeper; Siphons and Jets; Sub-Grading Machine Operator; Tank Car Heater Operator - Combination Boiler and Booster; Tractor - 50 HP or less, without attachments; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator - 1	7.45	.25	.25	.50	.02	
Group IV Mechanic's Helper; Oiler	7.20	.25	.25	.50	.02	
Clamshells, 3 yards or over	8.20	.25	.25	.50	.02	
Crane or Rigs, 80 feet of boom or over (including jib)	8.20	.25	.25	.50	.02	
Crane or Rigs 200 feet of boom or over	8.45	.25	.25	.50	.02	
Dragline, 3 yards or over	8.20	.25	.25	.50	.02	
Hoisting Engine - each additional drum over 1 drum	7.95	.25	.25	.50	.02	
Pile drivers, 80 feet of boom or over (including jib)	8.20	.25	.25	.50	.02	
Shovels, 3 yards or over	8.20	.25	.25	.50	.02	
Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) feet or more in length or depth will be paid fifty (50) cents per hour above the regular classification.						

AM-3,621: Page 9

100 - Kansas TD 2, 3 c

Site Preparation & Grading	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
One Team; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle	$7.39	.25	.25	.50		
Material Trucks, Tandem; Two Teams; Semi-Trailers; Winch Truck--Fork Trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi-Trailer; Insley Wagons; Dump Trucks excavation 5 cu. yds. and over; Dumpsters; Half-Tracks; Speedace; Euclids and other similar excavating equipment	7.59	.25	.25	.50		
A Frame-Low Bay-Boom truck drivers	7.90	.25	.25	.50		
Mechanics & Welders	8.05	.25	.25	.50		
Mechanics' Helpers, Oilers & Greasers	7.415	.25	.25	.50		

AM-3,621: Page 10

Kansas Line Construction #1

Southwest 2/3 of County	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LINE CONSTRUCTION:						
Lineman	$6.02	.15	1%		1/2%	
Cable splicers	6.32	.15	1%		1/2%	
Groundman, over 1 year	3.86	.15	1%		1/2%	
Groundman, 1st year	3.06	.15	1%		1/2%	
Powderman	5.09	.15	1%		1/2%	
Line truck & equipment operator:						
1st year	3.95	.15	1%		1/2%	
2nd year	4.68	.15	1%		1/2%	
Over 2 years experience	5.09	.15	1%		1/2%	

AM-3,624 Page 11

Power Line Construction #2

Except 2/3 of County	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSIONS	VACATION	APP. TR.	OTHERS
Lineman	$5.30	.10	1%+.15		1/2%	
Lineman operator	5.00	.10	1%+.15		1/2%	
Lineman mechanic	4.25	.10	1%+.15		1/2%	
Groundman backhoe operator	3.45	.10	1%+.15		1/2%	
Groundman driver	3.45	.10	1%+.15		1/2%	
Groundman powerman	3.65	.10	1%+.15		1/2%	
Groundman	3.45	.10	1%+.15		1/2%	
Groundman (1st year)	3.20	.10	1%+.15		1/2%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Kansas	Sedgwick	AM-3,625	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DATE OF DECISION: August 25, 1971

13 - Kansas - 1 - i (1-3)

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$7.525	.275	.125		.07	
BOILERMAKERS	7.80	.30	.65		.02	
BOILERMAKERS' HELPERS	7.55	.30	.65		.02	
BRICKLAYERS	6.98	.35	.25		.02	
CARPENTERS:						
Carpenters	6.75				.03	
Millwrights; Piledrivermen	7.05				.03	
CEMENT MASONS:						
Cement masons	6.50					
Troweling machine operator	6.75					
ELECTRICIANS	6.65		1%		1%	
ELEVATOR CONSTRUCTORS	6.63	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS (PROL)	50%JR					
GLAZIERS	5.90	.35	.20	5%	.01	
IRONWORKERS	6.43	.20	.25		.02	
LABORERS:						
Common laborers	4.90	.35	.25			
Machine tool operators (air or electric); all sewer and drain in tile layers; Mortar mixers and hod carriers and plaster tenders all men erecting scaffolds and directly tending masons and plasterers; Men mixing dryer and mortar mixers for cement finishers; Pipe dopers and pipe painters; work on swing scaffold; Power buggies taking place of wheel barrows and concrete buggies; Powderman; gunnite nozzleman; gunite mixerman gunite rodman; core driller wagon drill-diamond; Air track drill; sandblaster, nozzleman and/or potman	5.05	.35	.25			
MARBLE SETTERS	5.70					
PAINTERS:						
Brush; Sandblasting	5.45		.10			
Stage work, chair and window jack work, up to & including five stories high	5.70		.10			
Stage work and window jack work over five stories high	5.95		.10			

AM-3,625 Page 2

13 - Kansas - 1 - i (2-3)

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
PAINTERS: (Cont'd)						
Spray operators scale $.50 per hour premium pay above the classification rate.						
Elevated tanks, towers and tanks over 75 ft. high brush	5.95		.10			
Structural steel when done from picks, stage, chairs, or platforms, over 24 ft. high	5.95		.10			
Structural steel when not done from scaffolding	6.20		.10			
Creosote, tar and bit, coatings $.25 per hour above regular scale.						
PLASTERERS	5.55					
PLUMBERS	7.61	.42	.45		.04	
ROOFERS:						
Roofers; Kettlemen	6.20	.18	.05		.02	
Roofers, pitch	6.95	.18	.05		.02	
Roofers helpers (Sedgwick County Only)	2.50	.18	.05		.02	
SHEET METAL WORKERS	7.88	.35d	.20		.01	
SOUND SYSTEM INSTALLER	4.50			c		
STEAMFITTERS	7.61	.42	.45		.04	
STONEMASONS	6.98	.35	.25		.02	
SPRINKLER FITTERS	8.00	.25	.40		.05	
TERRAZZO WORKERS	5.70					
TILE SETTERS	5.70					
TRUCK DRIVERS:						
Pickups and station wagons	5.25	.35	.25			
Flat beds--12,000# and under GVW license capacity	5.25	.35	.25			
Flat beds--16,000# GVW license capacity	5.325	.35	.25			
Flat beds--20,000# over GVW license capacity	5.40	.35	.25			
Dump, batch and water trucks, single axle	5.40	.35	.25			
Lowboys, semi-trailers, dumptors, A-frame tandems winch trucks, when used as such & transit mix	5.50	.35	.25			
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

AK-3,625 Page 3

Building Construction

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b - [illegible] through F
c - [illegible] vacation with pay [illegible]:
1. [illegible]
2. [illegible]
3. [illegible]
4. [illegible]
d - Includes [illegible]

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; [illegible] Day; [illegible];
F-Christmas Day.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H&W	PENSIONS	VACATION	APP. TR.	OTHERS

AK-3,625 Page 4

Building Construction

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	H&W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
Boiler (1); [illegible] machine, [illegible]; [illegible] crane, [illegible] types, [illegible] locomotive, [illegible] or [illegible] operator; [illegible] material	$7.70	.40	.35	.25		
[illegible]	8.20	.40	.35	.25		
[illegible]	8.20	.40	.35	.25		
GROUP II						
A-frame truck; [illegible] type; boiler (1); [illegible] operator; [illegible]; hoist, one [illegible] drum; [illegible]; ditcher; [illegible], other than [illegible]; pump, 4" or [illegible]; tractor, (50 h.p. and over); welding machine (1)	7.50	.40	.35	.25		
GROUP III						
Farm tractor (without attachments); and oiler	6.85	.40	.35	.25		
GROUP IV						
Crane, truck crane, clamshell, dragline; Piledriver operator & power shovel:						
100 ft. boom or over (including jib) or 30 tons or over or 2 yard capacity or over.	7.95	.40	.35	.25		
Booms 200 ft. and over	8.20	.40	.35	.25		
Motor crane oiler	7.10	.40	.35	.25		

HOIST, EACH ADDITIONAL DRUM OVER TWO....an additional .25¢

AM-3,625 Page 5

Kansas - 13 - LAB - 2 - 3 - c

Site Preparation & Grading	Basic Hourly Rates	Fringe Benefits Payments: H&W	Pension	Vacation	Adv Tr	Other
Laborers:						
Mixerman-no skip lift; Nailers; Salamander tender; Board Mat Weavers & cable tiers; Carpenter Tenders; Track men; Manually operated Georgie Buggies; Water pumps up to 4 in.; Concrete puddler, mechanical tool; Vibrator operator; Rubbing concrete; Crusher feeder; Form setters helpers; Wire mesh setter (concrete paving); Truck Dumper; All other construction & general labors	$3.15	.25	.25			
Air tool operator; Asphalt Raker; Cement handler, bulk; Chain saw; Concrete saw; Mechanically operated Georgie Buggies; Material Batch Hopper and Scale man; Mixer man; Pier Hole man in hole 10 or more feet deep; Wagon and Churn Drill operated; Wood-Concrete block and Brick setter; Signal Man (crane); Barco tamper; Nozzle Burner (cutting torch); Hot Mastic Kettleman; Mason Tender	3.30	.25	.25			
Head form setter and liner on concrete paving; sanitary sewer pipe layer; Sandblasting and Powderman; Storm Sewer Pipe Layer; Lead Pusher	3.45	.25	.25			

AM-3,625 Page 6

Kansas 1 PFO 2 1

Site Preparation & Grading POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments: H&W	Pension	Vacation	Adv Tr	Other
Master Mechanic	$5.75	.25	.25			
Group I						
Asphalt Paver & Spreader; Back Hoe; Boring Machine; Clam Shell; Concrete Mixer Paver Operator; Concrete Central Plant Operator (Automatic); Crane, Truck Crane, Pitman Crane Hydro Crane or any machine with power swing; Derrick or derrick trucks; Dragline Operator; Dredge Operator; Ditching Machine; Euclid Loader; Hoist - 2 active drums; Loader, all types; Mechanic or welder; Mixermobile; Multi-unit Scraper; Pile Driver Operator; Power Shovel Operator; Quad Track; Sideboom Cat - Cherry Picker; Skarmer Scoop Operator	5.50	.25	.25			
Group II						
Asphalt Plant Operator; Elevating Grader Operator; Pushcat Operator	5.25	.25	.25			
Blades, all types; Dozer; Scoop Operator, all types	5.50	.25	.25			
Group III						
A-Frame Truck; Asphalt Roller Operator; Asphalt Plant Boiler Fireman; Back Filler Operator; Barber-Green Loader; Boiler - other than asphalt; Bull Float Operator; Churn Drill Operator; Compressor Operator (1); Concrete Central Plant Operator; Concrete Mixer Operator Skip; Concrete Pump Operator; Crusher Operator; Distributor Operator; Finish Machine Operator - Concrete; Fireman other than asphalt; Flex Plane Operator; Fork Lift; Form Grader Operator; Greaser; Hoist -- 1 drum; Jeep Ditching Machine; Pavement Breaker, self-propelled (of the Hydra Hammer or similar type); Pump Operator, 4" or over, two; Pump Operator, other than dredge; Screening & Wash Plant Operator; Small Machine Operator; Spreader Box Operator, self-propelled; Tractor Operator over 50 h.p.; Self-propelled Roller Operator, other than asphalt; Siphone & Jets; Subgrading Machine Operator; Tank Car Heater Operator, combination booser & boiler; Towboat Operator; Vibrating Machine Operator, not hand	5.00	.25	.25			
Group IV						
Concrete Gang Saw, self-propelled (con-cut); Conveyor Operator; Harrow, disc seeder; Oiler; Tractor Operator, 50 h.p. or less without attachments	4.65	.25	.25			
Group V						
Oiler, motor crane	4.75	.25	.25			

Kansas 6-TD 2-1 AM-3,625 Page 7

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Site Preparation & Grading						
TRUCK DRIVERS:						
Pick-ups, panel trucks, station wagons	$3.65	.175	.25			
Flat beds, dump and batch trucks, single axle	3.80	.175	.25			
Tandem trucks	3.85	.175	.25			
Lowboys, semi-trailers, all transit mixer trucks (single or tandem axle) A-frame and winch trucks when used as such	3.90	.175	.25			
Euclid, end and bottom dump, tourna-rocks, atlaps, dumpsters and similar off-road equipment and mechanics on such equipment	4.00	.175	.25			
Watchmen or partsmen, mechanic helpers	3.90	.175	.25			
Serviceman	3.90	.175	.25			

AM-3,625 Page 8

Kansas Line Construction #1

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
LINE CONSTRUCTION:						
Lineman	$6.02	.15	1%		1/2%	
Cable splicers	6.32	.15	1%		1/2%	
Groundman, over 1 year	3.86	.15	1%		1/2%	
Groundman, 1st year	3.06	.15	1%		1/2%	
Powderman	5.09	.15	1%		1/2%	
Line truck & equipment operator:						
1st year	3.95	.15	1%		1/2%	
2nd year	4.68	.15	1%		1/2%	
Over 2 years experience	5.09	.15	1%		1/2%	

U.S. DEPARTMENT OF LABOR

STATE MISSOURI | COUNTY PLATTE, CLAY, JACKSON & CLAY | DECISION NO. AM-3,616 | 1971 1 | DATE OF DECISION 8-25-71

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

10 - Missouri - 1 a

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.00	.25	.30		.02	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS	6.475	.20	.15			
CARPENTERS:						
Carpenters; millwrights; piledrivermen	7.55	.23	.15		.04	
CEMENT MASONS:						
Cement masons	6.025	.10	.15			
Composition	6.275	.10	.15			
ELECTRICIANS:						
Western half of Clay & Jackson Cos. not including Blue Springs; Northern half of Platte Co.; Northwestern portion of Cass Co. not including Pleasant Hill: Electricians	7.10	.15	1%+.20	.55	.03	
Remainder of Clay, Jackson, Platte and Cass Counties:						
Electricians (contracts over $5,000)	7.10	.15	1%+.20	.55	.03	
Electricians (contracts under $5,000)	6.60	.15	1%+.20	.55	.03	
Ray County:						
Electricians (contracts over $5,000)	7.10	.15	1%+.20	.55	.03	
Electricians (contracts under $5,000)	6.05	.15	1%+.20	.55	.03	
ELEVATOR CONSTRUCTORS	7.29	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS HELPERS	70%JR	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS HELPERS (PROB.)	50%JR					
GLAZIERS	5.845	.20	.10	4%+d	.01	
IRONWORKERS:						
Structural; ornamental; riggers	8.50	.25	.25	.25	.05	
Reinforcing	8.50	.25	.25	.25	.05	
LATHERS	6.75	.20				
MARBLE, TERRAZZO, & TILE WORKERS	8.175	3.65%	3.25%			
MARBLE & TILE WORKER HELPERS	4.13					
TERRAZZO WORKER HELPERS	4.55					
TERRAZZO BASE MACHINE GRINDERS	4.90					
PAINTERS:						
Painters	7.52	.20	.20			
Paperhangers	8.02	.20	.20			
Bridges	8.27	.20	.20			
Structural Steel (exterior)	8.27	.20	.20			

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
PAINTERS (CONT'D)						
All interior surfaces over 27 ft. from the floor including structural steel	$8.27	.20	.20			
* All exterior work performed on swing stages, window jacks or with belts (over 7 ft. above ground level)	8.27	.20	.20			
Storage bins and storage tanks (over 7 ft. above ground level)	8.27	.20	.20			
All work performed by air, steam aggregate and/or sandblasting	8.27	.20	.20			
Structural steel, exterior over 75 ft. in height	8.52	.20	.20			
All work in elevator shafts above 27 ft.	8.27	.20	.20			
Tapers using power machine (Bazooka)	8.27	.20	.20			
Spray	8.52	.20	.20			
PLASTERERS	6.90	.20				
PIPEFITTERS	8.02	.38	.75		.06	
PLUMBERS	8.45	.30	.40		.06	
ROOFERS	6.51	.18	.40		.04	
SHEET METAL WORKERS	8.225	.25	.15			
SOFT FLOOR LAYERS	5.84			c&b	.03	
SPRINKLER FITTERS	7.06	.15	.25		.05	
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rates.

b - Paid Holidays - A through F.

c - Employees having one year continous service shall receive 1 week vacation with pay and employees having 3 years or more continous service shall receive 2 weeks vacation with pay.

d - Employee with 1 year employment - (2) paid holidays following his eligibility; employee with 2 years employment - (4) paid holidays following his eligibility; employee with 3 years or more employment - (6) paid holidays. Paid Holidays - A through F.

* - Residential work shall be defined to mean the construction, maintenance and repair of single and multi-family dwellings not exceeding three stories in height.

PAID HOLIDAYS:

A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

10-Missouri - 1 a AM-3,616 Page 3

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BUILDING CONSTRUCTION:						
ROOFERS HELPERS:						
1st 6 mos.	4.59	.18	.40		.04	
2nd 6 mos.	4.88	.18	.40		.04	
3rd 6 mos.	5.21	.18	.40		.04	
4th 6 mos.	5.53	.18	.40		.04	
5th 6 mos.	5.86	.18	.40		.04	
TRUCK DRIVERS:						
Flat bed, pick-up, & dump-under 10 yds.	4.225					
Dump-10 yds. & over	4.30					
HEAVY & HIGHWAY CONSTRUCTION:						
CEMENT MASONS	8.905	.20	.45	.50	.05	

Missouri Line Construction - 2 - a

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LINEMAN	7.10	.10	1% + .15		½	
LINEMAN OPERATOR	6.70	.10	1% + .15		½	
LINEMAN MECHANIC	5.69	.10	1% + .15		½	
GROUNDMAN JACKHAMMER OPERATOR	4.625	.10	1% + .15		½	
GROUNDMAN DRIVER	4.625	.10	1% + .15		½	
GROUNDMAN POWDERMAN	4.88	.10	1% + .15		½	
GROUNDMAN	4.625	.10	1% + .15		½	
GROUNDMAN (1st year)	4.28	.10	1% + .15		½	

CLAY, JACKSON, & PLATTE COUNTIES AM-3,616 Page 4

Missouri - 1 - LAB - 1 - a

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
BUILDING CONSTRUCTION						
LABORERS:						
Common labor; wire mesh handlers or setters; carpenter tender; trackmen; flagmen; signalmen; salamander tenders; window cleaners; floor cleaners; landscape men; sod layers; wreckers (for alterations or entire projects).	5.36	.15	.15			
Plumber laborers(conduit pipe, sewer work, drain tile & duck lines, digging & back filling); power tool operators; pier hole diggers(over 10 ft.); vibrator, jackhammer & chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch witch operator; swinging scaffolds.	5.455	.15	.15			
Stonemason tenders; cutting torch or burner men; Georgia buggies(self-propelled); brick tenders; plasterer tenders; fork lift(up to 9 ft.); foreman; insulation man.	5.555	.15	.15			
Mortar men(hod carriers); scaffolding(swinging or tubing) hod carriers.	5.605	.15	.15			
Barco, jackson or similar tamp operators; asphalt rakers; powdermen; mastic hot kettle men; sandblasting & gunite nozzle men; wagon & churn drill operators.	5.75	.15	.15			

Missouri - 7 - LAB - 1 - a

RAY COUNTY

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
LABORERS:						
Common labor; wire mesh handlers or setters; carpenter tender; trackmen; flagmen; signalmen; salamander tenders; floor cleaners; landscape men; sod layers; wreckers(for alterations or entire projects).	5.20	.15	.15			
Plumber laborers(conduit pipe, sewer work, drain tile & duct lines, digging & back filling); power tool operators; pier hole diggers(over 10 ft.); vibrator, jackhammer & chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch witch operators; swinging scaffolds.	5.275	.15	.15			
Stonemason tenders; cutting torch or burner men; Georgia buggies(self-propelled); brick tenders; fork lift(up to 9 ft.); hoseman; insulation man.	5.375	.15	.15			
Mortar men(hod carriers); scaffolding(swinging or tubing) hod carriers.	5.45	.15	.15			
Barco, jackson or similar tamp operators; asphalt rakers; powdermen; mastic hot kettle men; sandblasting & gunite nozzle men; wagon & churn drill operators.	5.55	.15	.15			

Missouri - 3 - PEO - 1 - a (1-2)

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS:						
"A" Frame Trucks; Boilers-1; Brooms-Power Operated(all types); Chip Spreader(front man); Clef Plane Operators; Compressor-1, 105 ft. & over; Concrete Saws, Self-propelled; Conveyor Operator; Crab-poweroperated; Finishing Machine; Curb Finishing Machine; Elevator; Firemen on Rigs; Flex Plane; Floating Machines; Form Gracer; Fork Lift-all types & sizes; Greaser; Hoist; Hoist, Endless Chain-power operated; Hydra Hammer(all types); Lad-A-Vator; Mixers with Side Loaders; Pumps with well points; Pump-water; Rollers-all types; Siphons, Jets & Jenneys; Sub Grader; Tractors over 50 h.p.; Hopper-Power operated	6.90	.25	.25		.02	
Asphalt Paver & Spreader; Asphalt Plant Mixer Operator; Asphalt Plant Operator; Back Fillers; Back Hoe, all types; Barber-Greene Loader; Blade-power, all types; Boats-power; Boilers-2; Boring Machine(all types); Cable ways; Cherry Pickers(all types); Chip Spreader; Clamshells; Combination Concrete Hoist & mixer, such as mixermobile(with tower, 50¢ per hour additional); Compressor-2, 105 ft. or more(not more than 20 ft. apart); Compressors-tandem(any sizes); Compressors-Single, Truck Mounted; Concrete Ready-Mixed Plant, Portable(job site); Concrete Mixer Paver; Crane or Rigs(all types); Crane-overhead; Crusher, rock; Derricks & Derrick Cars(power-operated); Ditching Machines; Dozers; Draglines; Dredges-any type power; Grade-All; Hoist, Endless Chain-Power Operated with Power Travel; Loaders-all types; Locomotives-all types; Mechanic & Welder; Mucking Machine; Orange Peels; Pile Drivers; Pumps, material-all types; Push Cats; Scoops(all types); Self-propelled Rotary Drill; Shovel-Power; Side Boom; Skimmer Scoop; Testhole Machine; Throttle Man	7.15	.25	.25		.02	

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Missouri - 3 - PFO - 1 - 1 (2-2)

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS: (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr Tr	Other
Crane-tower or climbing	7.65	.25	.25		.02	
Clamshells, Crane or Rigs, Draglines & Pile Drivers with 80 ft. or Boom or over(including jib)	7.40	.25	.25		.02	
Crane or Rigs over 200 ft.	7.65	.25	.25		.02	
Hoist-each additional drum over 1 drum	7.15	.25	.25		.02	
Master Mechanic	8.15	.25	.25		.02	
Master Mechanic-Assistant	7.90	.25	.25		.02	
Oiler; Tractors(except when hauling material), less than 50 h.p.	6.35	.25	.25		.02	
Oiler Driver-all types	6.60	.25	.25		.02	
Ready-Mixed Concrete Plants; Crane Operator	6.83	.25	.25		.02	
Conveyor; Leader Operator; Plant Man	6.63	.25	.25		.02	

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10 - Missouri - LAB - 2,3 a (1-2)

HEAVY & HIGHWAY CONSTRUCTION:	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr Tr	Other
LABORERS						
Carpenter Tenders, Scaffolds: Tenders, Dump Man & Ticket Checker on Stock Piles, Loading Trucks under Bins, Hoppers and Conveyors, Track Men and all other General Laborers	$7.78	.40	.40	.50	.10	
Air Tool Operator, Cement Handler - Bulk or Sack, Chain or Concrete Saw, Deck Hands, Dump man on earth fill, Grade checkers on Cuts & Fills, Origin Buggy man, Material Batch Hopper man, Scale man, Spreader or Screed man on Asphalt Machine, Material Mixer man (except on Mat Laies), Center Dams, Abutments and Pier Hole men working below ground, Piping Placers - Rock, Block or Brick, Signal man, Scaffolds over 10 ft. not self-supported from ground up, Skipman on concrete paving, Vibrator man, Wire Mesh Setters on concrete paving, all work in connection with Sewer, Water, Gas, Gasoline, & Oil; Drainage Pipe, Conduit Pipe, Tile & Duct Lines and all other pipe lines, Level Tool Operator, all work in connection with Hydraulic or General Dredging Operations, Form Setter Helpers, Puddlers (paving only)	7.875	.40	.40	.50	.10	
Crusher Feeder, Men Handling creosote Ties or creosote materials, Men working with & handling epoxy material or materials (where special protection is required), Head Pipe Layer on Sewer work, Topper of standing trees, Batter Board man on Pipe & Ditch work, Feeder Man on wood Pulverizers, Board and Willow Mat Weavers & Cable Tiers on River work, all laborers working on underground tunnels where compressed air is not used	7.75	.40	.40	.50	.10	

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10 - Missouri - LAB - 2,3 a (2-2)

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr.	Other
LABORERS (CONT'D)						
Laser Beam man, Asphalt Raker, Barco Tamper, Jackson or any other similar Tamp, Wagon Driller, Churn Drills, Air Track Drills & all similar drills, cutting torch man, Form setters, Liners & Stringline men on concrete paving, curb, gutters & etc., Hot Mastic Kettleman, Hot Tar applicator, Hand Blade Operators, Manhole Builder helpers & Mortar men on Brick or Block Manholes, Sand Blasting & Gunnite Nozzle men, rubbing concrete, Air Tool Operator in Tunnels.	8.10	.40	.40	.50	.10	
Manhole Builder - Brick or Block, Dynamite & Powder men, Welder	8.20	.40	.40	.50	.10	

10 - Missouri - TD - 2,3 - a

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr.	Other
TRUCK DRIVERS:						
One Team: Station Wagons; Pickup Truck; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle	8.19	.25	.25	.50		
Material Trucks, Tandem; Two Teams; Semi-Trailers; Winch Trucks-Fork Trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi-Trailer; Insley Wagons; Dump Trucks, excavation, 5 cu. yds. and over; Dumpsters; Half-Tracks; Speedace; Euclids and other similar excavating equipment	8.39	.25	.25	.50		
"A" Frame-Low Boy-Boom Truck Driver	8.70	.25	.25	.50		
Mechanics & Welders	8.85	.25	.25	.50		
Mechanics' Helpers, Oilers & Greasers	8.215	.25	.25	.50		

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10 - Missouri - PEO 2,3 a (1-2)

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr.	Other
POWER EQUIPMENT OPERATORS						
Group I						
Asphalt Paver and Spreader; Auto Grader; Back Hoe; Blade Operator, all types; Boilers - 2; Booster Pump on Dredge; Boring Machine (Truck or Crane Mounted); Bulldozer Operator; Clam-shell Operator; Compressor Maintenance Operator - 2; Concrete Plant Operator-Central Mix; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dragline Operator; Dredge Engineman; Dredge Operator; Drillcat with Compressor Mounted on Cat; Drilling or Boring Machine, Rotary, self-propelled; High Loader - Fork Lift; Locomotive Operator, Standard Gauge; Mechanics and Welders; Maintenance Operator; Mucking Machine; Pile Driver Operator; Pitman Crane Operator; Pump - 2; Quad-Trac; Scoop Operator - all types; Scoops in Tandem; Self-Propelled Rotary Drill (Leroy or Equal - not Air Trac); Shovel Operator; Side Discharge Spreader; Sideboom Cats; Skimmer Scoop Operator; Throttle Man; Truck Crane; Welding Machine Maintenance Operator - 2	8.75	.25	.25	.50	.05	
Group II						
"A" Frame Truck; Asphalt Hot Mix Silo; Asphalt Plant Fireman, Drum or Boiler; Asphalt Plant Mixer Operator; Asphalt Plant Operator; Asphalt Roller Operators; Backfiller Operator; Chip Spreader; Concrete Batch Plant, dry - Power Operated; Concrete Mixer Operator, Skip Loader; Concrete Pump Operator; Crusher Operator; Elevating Grader Operator; Greaser; Hoisting Engine - 1 drum; LaTourneau Rooter; Multiple Compactor; Pavement Breaker, Self-Propelled, of the Hydra-Hammer or Similar Type; Power Shield; Stump Cutting Machine; Towboat Operator; Tractor Operator - over 50 HP	8.50	.25	.25	.50	.05	

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HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pension	Vacation	Apr Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
Group III Boiler - 1; Chip Spreader (Front Man); Cone Drill Operator; [illegible] Maintenance [illegible] - 1; Concrete Saws, self-propelled; Concrete Operator; Distributor Operator; Finishing Machine Operator; Fireman, Rig; Float Operator; Form Grader Operator; Oiler Boiler, all types; Pump; Pump Maintenance Operator other than Dredge; Roller Operator, other than Hot Asphalt; Screening and Washing Plant Operator; Self-Propelled Street Plow or Sweeper; [illegible] and Jets; Sub-Grading Machine Operator; Tool Car Loader Operator - Combination Loader and Booster; Tractor, - 50 HP or less, without attachments; Vibrating Machine Operator, hand; Welding Machine Maintenance Operator - 1	8.35	.25	.25	.50	.05	
Group IV Mechanic's Helper; Oiler	8.00	.25	.25	.50	.05	
Clamshells, 3 yards or over	9.00	.25	.25	.50	.05	
Crane or Rigs, 80 feet of boom or over (including jib)	9.00	.25	.25	.50	.05	
Crane or Rigs, 200 ft. of boom or over	9.25	.25	.25	.50	.05	
Draglines, 3 yards & over	9.00	.25	.25	.50	.05	
Hoisting Engine - each additional drum over 1 drum	8.75	.25	.25	.50	.05	
Pile drivers, 80 feet of boom or over (including Jib)	9.00	.25	.25	.50	.05	
Shovels, 3 yards or over	9.00	.25	.25	.50	.05	
Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) feet or more in length or depth will be paid fifty (50) cents per hour above the regular classification.						

U.S. DEPARTMENT OF LABOR

STATE MISSOURI — CITY & COUNTY OF ST. LOUIS & ST. CHARLES COUNTY — DECISION NO. AM-3,617 — DATE OF DECISION 8-25-71

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY & HIGHWAY - ST. LOUIS CITY & COUNTY.
BUILDING - ST. CHARLES COUNTY

11 - Mo - 1-2 (1-3)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers:						
Asbestos workers	$8.53	.20	.17	i		
Swing stage or bosun's chair	8.78	.20	.17	i		
Asbestos workers requiring spray in application	8.78	.20	.17	i		
Boilermakers	7.95	.30	.85		.02	
Boilermakers helpers	7.65	.30	.85		.02	
Bricklayers	6.25	.52	.70	5%		
Carpenters:						
Carpenters; Millwrights; Piledrivermen	7.71	.25	.30			
Carpenters: (St. Charles Co., Only)						
Contracts under $100,000	6.95	.25	.30			
Contracts $100,000 or more	7.71	.25	.30			
Carpet, Linoleum	5.125	.13	.25		.04	
Commercial Tile	5.425	.13	.25		.04	
Cement masons	7.70	.60	.40			
Electricians:						
Electricians	7.37	5%	1%+5 ½%	11%a+4 ½%	1%	
Elevator constructors	7.23	.175	.20	2%+b+c		
Elevator constructors helpers	70%JR	.175	.20	2%+b+c		
Elevator constructors helpers (Prob.)	50%JR					
Glaziers	7.46	j	.40	8%+k	.01	
Ironworkers:						
Structural; ornamental; reinforcing	7.975	.40	.50			
Laborers:						
Unskilled	6.725	.30	.30		.02	
Wrecking	6.60	.30	.30		.02	
Plasterers tenders	7.025	.30	.30			
Plumbers laborers	7.10	.30	.30			
Mason tenders	6.05	.20	.20			
Dynamiter or powderman	7.375	.25	.20		.02	
Lathers	8.00				.01	
Marble masons	7.19	.17	.45			
Marble setters helpers	6.68					
Painters:						
Painters	6.83	.12	.30	.21		
Brush (within St. Charles City limits only)	4.60					
Pipefitters	7.05	3.675	.60			
Plasterers	7.90	.225			.03	
Plumbers	7.505	.40	.40	.80h		
Roofers:						
Composition	6.85	.27	.30		.03	

BUILDING, HEAVY & HIGHWAY - ST. LOUIS CITY & COUNTY.
BUILDING - ST. CHARLES COUNTY

11 - Mo - 1-2 (2-3) AM-3,617 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Roofers: (cont'd)						
Kettlemen	$5.05	.27	.30		.03	
Slate and tile	6.85	.27	.30		.03	
Sandblasters and building cleaners	6.77	.12	.36			
Sheet metal workers	5.91	3%	5%	8%		
Sprinkler fitters	8.525	.20	.30		.05	
Stone derrickman	6.05	.15	.25			
Stone masons	6.25	.52	.70	5%		
Terrazzo workers	5.65					
Terrazzo workers helpers: Floor machine operator	4.60					
Terrazzo base machine operator	4.90					
Tile setters	7.11	.175	.45	c		
Tile setters helpers	6.63	.175		i		
Truck Drivers:						
Truck or trailers of a water level capacity of 11.99 cu yds. or less, fork lift trucks, job site ambulances & pick-up trucks & flat bed trucks	5.99	e	f	g&m		
Truck or trailers of a water level capacity of 12.0 cu. yds. up to 22.0 cu. yds., incl. euclids, speedace & similar equipment of same capacity	6.19	e	f	g&m		
Truck or trailers of a water level capacity of 22.0 cu. yds. & over incl. euclids, speedace & all floats, flat bed trailers & boom trucks & similar equipment of same capacity	6.29	e	f	g&m		
HEAVY & HIGHWAY CONSTRUCTION: (St. Charles County ONLY)						
Carpenters, millwrights, pile-drivermen	6.75	.25	.30			
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

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BUILDING, HEAVY & HIGHWAY - ST. LOUIS CITY & COUNTY.
MISSOURI - ST. CHARLES COUNTY

11 - Mo - 1-2 (3-3)

FOOTNOTES:

a - Includes .4% Holiday Fund.

b - 1 to 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.

c - Paid Holidays: (A; C; D; E; H; J)

e - Employer contribution of $12.50 per week.

f - Employer contribution of $12.00 per week.

g - Paid Holidays: (A; C; D; E; G; H; I; J)

h - Includes .30 Holiday Fund.

i - Paid Holidays: (A; C; D; E; G; H; J)

j - Employer contribution of $52.11 per month.

k - Paid Holidays: (A through J)

m - Paid vacation of 3 days for 600 hours of service in any one contract year; 4 days paid vacation for 800 hours of service in any one contract year; 5 days paid vacation for 1,000 hours of service in any one contract year.

PAID HOLIDAYS:
(A) New Year's Day; (B) Washington's Birthday; (C) Memorial Day; (D) Independence Day; (E) Labor Day; (F) Columbus Day; (G) Veterans Day; (H) Thanksgiving Day; (I) Friday after Thanksgiving; (J) Christmas Day

AM-3,617 Page 4

BUILDING, HEAVY & HIGHWAY - ST. LOUIS CITY & COUNTY(BUILDING) - ST. CHARLES COUNTY)

11 - Missouri - PEO - 1 - a (1-3)

	Basic Hourly Rate	FRINGE BENEFIT PAYMENTS				
		H & W	Pension	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS:						
Group I						
Backhoe; Cableway; Crane, crawler or truck; Crane, Hydraulic-truck or cruiser mounted-16 tons & over; Crane, locomotive; Derrick, stean; Derrick car & Derrick boat; Dragline; Dredge; Gradall, crawler or tire mounted; Locomotive, gas, steam & other powers; Pile driver, land or floating; Scoop, skimmer; Shovel, power(steam, gas, electric or other powers); Switch boat; Whirley	7.52	.35	.40			
Group II						
Air tamper w/air compressor; Anchor placing barge; Asphalt spreader; Athey force feed loader(self-propelled); Backfilling machine; Boat operator-push boat or tow boat(job site); Boiler, high pressure breaking in period; Boom truck, placing or erecting; Boring machine footing foundation; Bullfloat; CherryPicker; Combination concrete hoist & mixer such as mixermobile; Compressors, two, not more than 20 ft. apart; Compressors, not more than 5 ft. apart; Compressor-welder combination; Concrete breaker(truck or tractor mounted); Concrete pump, such as a pumpcrete machine; Concrete spreader; Conveyor, large(not self-propelled) hoisting or moving brick and concrete into, or into and on floor level, one or both; Crane, hydraulic-rough terrain, self-propelled; Crane, hydraulic-truck or cruiser mounted-under 16 tons; Drilling machines, self-powered, used for earth or rock drilling or boring(wagon drills and any hand drills obtaining power from other sources including concrete breakers, jackhammers and Barco equipment-noengineer required); Elevating grader; Engine man, dredge; Excavator or power-belt machine; Finishing machine, self-propelled oscillating screed; Forklift; Grader, road with power blade; Highlift; Hoist, concrete and brick(brick cages on concrete skips operating in or on tower, towermobile, or similar equipment); Hoist, stack; Hydro-hammer; Lad-A-Vator, hoisting brick or concrete; Loading machine(such as barber-greene); Mechanic, on job site; Mixer, paving; Mixermobile; Mucking machine; Pipe Cleaning machine; Pipe wrapping machine; Plant						

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BUILDING, HEAVY & HIGHWAY - ST. LOUIS CITY & COUNTY(BUILDING - ST. CHARLES COUNTY)

11 - Missouri - PEO - 1 - a (2-3)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D):						
Group II (cont'd)						
asphalt; Plant, concrete producing or ready-mix(job site); Plant, heating-job site; Plant, mixing-job site; Pump, self-powered, over 2" (one operator will operate two); Pumps, electric submersible, one through three, over 4"; Quad-track; Roller, asphalt, top or subgrade; Scoop, tractor drawn; Spreader box; Subgrader; Tie tamper; Tractor-crawler or wheel type with or without power unit, power take-offs, and attachments regardless of size; Trenching machine; Tunnel boring machine; Vibrating machine, automatic, automatic propelled; Welding machines (gasoline or diesel) more than one but not over four(regardless of size); Well drilling machine	7.53	.35	.40			
Group III						
Air tugger w/plant air; Boiler, for power or heating on construction projects; Boiler, temporary; Compressor, air-one; Compressor, air (mounted on truck); Concrete saw, self-propelled; Conveyor, large(not self-propelled); Conveyor, large(not self-propelled)moving brick and concrete(distributing) on floor level; Curb finishing machine; Ditch paving machine; Elevator(building construction or alteration); Endless Chain Hoist; Fireman; Form grader; Generator, one over 30 KW or any number developing over 30 KW; Greaser; Hoist, one drum regardless of size-except brick or concrete; Lad-A-Vator, other hoisting; Manlift; Mixer, asphalt, over 8 cu. ft. capacity; Mixer, if two or more mixers of one bag capacity or less are used by one employer on job, an operator is required; Mixer, with outside leader, 2 bag capacity or more; Mixer, with side leader, regardless of size, not paver; Oiler on dredge; Oiler on truck crane; Pug mill operator; Pump, sump-self-powered, automatic controlled over 2" during use in connection with construction work; Sweeper, street; Welding machine, one over 400 amp.; Winch operating from truck	6.97	.35	.40			

AM-3,617 Page 6

BUILDING, HEAVY & HIGHWAY - ST. LOUIS CITY & COUNTY(BUILDING - ST. CHARLES COUNTY)

11- Missouri - PEO - 1 - a (3-3)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D):						
Group IV						
Boat operator-outboard motor(job site); Con-veyor(such as Con-vay-it), regardless of how used; Oiler; Sweeper, floor	6.52	.35	.40			
Group V						
Air pressure; Oiler engineer operating under ten pounds	8.32	.35	.40			
Air pressure; Oiler engineer operating over ten pounds	9.07	.35	.40			
Air pressure engineer operating under ten pounds	9.52	.35	.40			
Air pressure engineer operating over ten pounds	10.27	.35	.40			
Crane-pile driving with leads; Crane using rock socket tool; Dragline-7 cu. yds. & over; Shovel, power-7cu. yds. and over; Crane, climbing(such as linden); Derrick-diesel, gas, electric-hoisting material and erecting steel, 150 ft. or more above ground; Hoist, three or more drums; Scoop, tandem; Tractor, tandem crawler	8.02	.35	.40			
Heaters	7.02	.35	.40			
Crane, with boom(including jib) over 100 ft. from pin to pin(add 1¢ per foot to maximum of 75¢ above basic rate for crane)	8.27	.35	.40			
Mud jack(where mud jack is used in conjunction with an air compressor operator)	7.52	.35	.40			
Work in tunnel or tunnel shaft, 25¢ above base rate						

AM-3,617 Page 7

Missouri - 20 - LAB - 2,3 a.

HEAVY & HIGHWAY CONSTRUCTION (ST. CHARLES COUNTY)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
LABORERS:						
General Labor:						
Carpenter tenders; salamander tenders; dumpman & ticket takers on stock piles; loading trucks under bins; hoppers and conveyors; track men & all other general laborers	$5.60	.30	.25		.10	
First Semi-Skill:						
Air tool operator; cement handler-bulk or sack; chain or concrete saw; dumpman or earth fill; georgie buggie man; material batch hopper man; scale man; spreader or screed man on asphalt machine; material mixer man (except on manholes); coffer dams; abutments and pier hole men working below ground; riprap paver-rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman or concrete paving; vibrator man; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil, drainage pipe; conduit pipe, tile & duct lines & all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers, puddlers (paving only); straw-blower nozzlemen	5.70	.30	.25		.10	
Second Semi-Skill:						
Asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote material, men working with & handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work, deck hands, all laborers working on underground tunnels where compressed air is not used	5.80	.30	.25		.10	

AM-3,617 Page 8

Missouri - 20 - LAB - 2,3 a (2-2)

HEAVY & HIGHWAY CONSTRUCTION (ST. CHARLES COUNTY)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
LABORERS:						
Third Semi-Skill:						
Laser beam man; asphalt raker; barco tamper; jackson or any other similar tamp; wagon driller; track drills; air track drills and all other similar drills; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters, etc.; hot mastic kettleman; hot tar applicator; hand blade operators; man hole builder helpers and mortar men on brick or block manholes; sand blasting and gunite nozzlemen; rubbing concrete; air tool operator in tunnels; caulker and lead man; cliff scalers working from scaffold; bosuns' chairs on platforms on dams or power plants over ten (10) feet above ground; grade checker on cuts and fills	5.925	.30	.25		.10	
Fourth Semi-Skill:						
Manhole builders-brick or block; dynamite and powder men; welder	6.05	.30	.25		.10	

MISSOURI - 5 PEO - 2, 3A (1-2)

HEAVY & HIGHWAY CONSTRUCTION (ST. CHARLES COUNTY)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS						
Asphalt Finishing Machine & Trench Widening Spreader; Autograder; Backhoe; Blader Operator-all types; Boat Operator; Boilers - 2; Central Mix Concrete Plant Operator; Clamshell Operator; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dozer Operator; Dragline Operator; Dredge Engineman; Dredge Operator; Drill Cat with Compressor mounted on Cat; Drilling or Boring Machine Rotary, self-propelled; Highloader; Hoisting Engine - 2 or more active drums; Lauchhammer Wheel; Locomotive Operator - standard gauge; Mechanics and Welders; Mucking Machine; Piledriver Operator; Pitman Crane Operator; Quad Trac; Scoop Operator; Shovel Operator; Sideboom Cats; Skimmer Scoop Operator; Trenching Machine Operator; Truck Crane	$7.00	.35	.20		.02	
A-Frame; Asphalt Roller Operator; Asphalt Plant Operator; Asphalt Plant Mixer Operator; Backfiller Operator; Barber-Greene Loader; Boat Operator (bridges & dams); Chip Spreader; Compressor Maintenance Operator - 2; Concrete Mixer Operator, skip Loader; Concrete Plant Operator; Concrete Pump Oper.; Crusher Operator; Dredge Oiler; Elevating Grader Operator; Fork Lift; Greaser - fleet; Hoisting Engine - 1; Locomotive Operator narrow gauge; Multiple Compactor; Pavement Breaker; Powerbroom - self-propelled; Rooter; Slip; Form Finishing Machine; Stumpcutter Machine; Throttle Man; Tractor Operator (over 50 H.P.); Welding Machine Maintenance Operator - 2; Winch truck	6.80	.35	.20		.02	
Boilers - 1; Chip spreader (front man); Churn Drill Operator; Clef Plant Operator; Compressor Maintenance Operator - 1; Conveyor Operator; Curb Finishing Machine; Distributor Operator; Finishing Machine Operator; Fireman - Rig; Flex Plane Operator; Float Operator; Form Grader Operator; Generator - Maintenance Operator; Light Plant - Maintenance Operator; Maintenance Operator; Pump Maintenance (hot mix type asphalt;						

MISSOURI - 5 PEO - 2, 3A (2-2)

HEAVY & HIGHWAY CONSTRUCTION (ST. CHARLES COUNTY)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
Screening & Washing Plant Operator; Slipforms & Jets; Sub-grading Machine Operator; Spreader Operator, self-propelled (not asphalt); Tank Heater Operator (combination Boiler & Booster); Fireman on asphalt plants, drum or boiler; [illegible], Ulric or similar spreader; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator-1	$6.[illegible]	.35	.20		.02	
Concrete Saw Operator (self-propelled); Oiler; Tractor Operator (50 H.P. or less)	6.30	.35	.20		.02	
Dragline Operator - 3 yds. and over; Shovel Operator-3 yds and over	7.25	.35	.20		.02	
Scroop Operator - tandem	7.50	.35	.20		.02	

Missouri - 90 - TD - 2, 3 a

HEAVY & HIGHWAY CONSTRUCTION (ST. CHARLES COUNTY)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS:						
Flat bed trucks single axle	$6.90					
Flat bed trucks tandem axle	7.05					
Station wagons	6.90					
Pickup trucks	6.90					
Material trucks single axle	6.90					
Material trucks tandem axle	7.05					
Semi-trailers and/or pole trailers	7.12					
Winch trucks, tank trucks & steel trucks	7.12					
Distributor drivers & operators	7.12					
Agitator and transit mix trucks	7.01					
Tank wagon single axle	6.90					
Tank wagon tandem axle	7.05					
Tank wagon semi-trailer	7.12					
Insley wagons; Dumpsters; Half-tracks; Speedace; Euclids and other similar equipment	7.12					
A-frame and derrick trucks	7.12					
Float or low boy	7.12					
Warehouseman	6.80					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	DATE
NEBRASKA	Lancaster	AM-2,441	

TYPE(S) OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DATE OF DECISION: August 25, 1971

55-NEB-LAN-1-h (1-1)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.045	.25	.25	4½%	.01	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.55	.125	.10			
CARPENTERS:						
Carpenters	6.05	.125	.10			
Piledrivermen	6.30	.125	.10			
CEMENT MASONS	6.025	.125	.10			
ELECTRICIANS:						
Electricians	7.05	.25	1%			
Cable Splicers	7.30	.25	1%			
ELEVATOR CONSTRUCTORS	6.93	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Ornamental, Reinforcing, Structural	5.95	.125	.10			
LABORERS:						
Common Laborers	4.875	.125	.10			
Mason Tenders; Air Tool Op.&Machines	5.025	.125	.10			
Plasterers' Tenders	5.10	.125	.10			
LINE CONSTRUCTION:						
Cable Splicer	6.10	.15	1%		½%	
Linemen & Hole Digger Operator	5.72	.15	1%		½%	
PLASTERERS:						
Plasterers	6.30	.125				
Plasterers on Swing Scaffold	6.55	.125				
PLUMBERS; Steamfitters	7.02	.58	.58		.03	
ROOFERS:						
Composition	5.25					
Slate & Tile	5.50					
SHEET METAL WORKERS	5.86	.15				
SPRINKLER FITTERS	8.00	.25	.40		.05	
TRUCK DRIVERS	4.875	.125	.10			

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

AM-2,441 Page 2

2-NEBRASKA-2-3+d (1-2)

Site Preparation, Excavating and Incidental Paving

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$3.90					
Carpenter's Helper	3.20					
Cement Finisher	3.75					
Concrete Saw Operator	3.00					
Form Setter (road)	3.50					
Form Setter (structures)	3.10					
Laborer	2.55					
Manhole Builder	3.00					
Painter	3.00					
Pile Driver Leadsman	3.00					
Power Equipment Operators:						
All Purpose Spreader	3.50					
Asphalt Distributor	3.25					
Asphalt Distributor's Helper	2.75					
Asphalt Heaterman	3.00					
Asphalt Paving Machine	3.75					
Asphalt Paving Machine Screedman	2.90					
Stationary Plant (base or stabilization)	3.25					
Stationary Plant (asphalt or concrete)	3.75					
Beginner Operator	3.25					
Bulldozer:						
Less than 115 Drawbar H.P.	3.50					
115 Drawbar H.P. and over	3.75					
Cement Handler	2.75					
Clamshell, Dragline, Backhoe, Crane, Pile Driver or Shovel	3.90					
Concrete Mixer	2.75					
Concrete Paver	3.80					
Slip Form Paver	3.80					
Concrete Finishing Machine and Spreader	3.80					
Conveyor	2.75					
Crusher (incl. those with integral screening plant)	3.75					
Dredge Pump Under 10"	3.25					
Dredge Pump 10" and Over	3.75					
Fireman (boiler)	3.00					
Front End Loader:						
3½ cu. yds. or less	3.45					
Over 3½ cu. yds.	3.75					
Mechanic	3.75					
Mechanic's Helper	3.30					
Motor Grader (rough)	3.75					
Motor Grader (finish)	3.90					

2-NEBRASKA-2-3-d (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APR. TR.	OTHERS
Oiler or Greaser	$3.25					
Roller, Self-Propelled (hot mix)	3.35					
Roller or Compactor, Self-Propelled (other)	3.25					
Scraper Under 16 cu. yds.	3.50					
Scraper 16 cu. yds. and over	3.75					
Power Grade Machine (trimmer)	3.80					
Tractor:						
Farm type (towing)	2.80					
Farm type (with attachments)	3.25					
Less than 115 Drawbar H.P.	3.50					
115 Drawbar H.P. and over	3.75					
Traveling Plant (stabilization)	3.55					
Traveling Plant Helper (stabilization)	3.00					
Trenching Machine	3.50					
Truck Drivers:						
Single Axle	2.70					
Tandem Axle and Semitrailer	3.00					
Transit Mix	3.25					
Lowboy	3.25					
Welder	3.75					

U.S. DEPARTMENT OF LABOR

STATE: NEBRASKA | STATEWIDE (Except Douglas & Sarpy | DECISION NO. AM-2,442 | DATE OF DECISION August 25, 1971

TYPE OF CONSTRUCTION:
Highway and road type construction, including grading, surfacing, paving and miscellaneous work incidental to construction of highways, roads, and trails.

Statewide (except Cass, Washington and that portion of Saunders County, East of Highway 109)

2-NEBRASKA-2-3-d (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR	OTHERS
Carpenters	$3.90					
Carpenter's Helper	3.20					
Cement Finisher	3.75					
Concrete Saw Operator	3.00					
Form Setter (road)	3.50					
Form Setter (structures)	3.10					
Laborer	2.55					
Manhole Builder	3.00					
Painter	3.00					
Pile Driver Leadsman	3.00					
Power Equipment Operators:						
All Purpose Spreader	3.50					
Asphalt Distributor	3.25					
Asphalt Distributor's Helper	2.75					
Asphalt Heaterman	3.00					
Asphalt Paving Machine	3.75					
Asphalt Paving Machine Screedman	2.90					
Stationary Plant (base or stabilization)	3.25					
Stationary Plant (asphalt or concrete)	3.75					
Beginner Operator	3.25					
Bulldozer:						
Less than 115 Drawbar H.P.	3.50					
115 Drawbar H.P. and over	3.75					
Cement Handler	2.75					
Clamshell, Dragline, Backhoe, Crane, Pile Driver or Shovel	3.90					
Concrete Mixer	2.75					
Concrete Paver	3.80					
Slip Form Paver	3.80					
Concrete Finishing Machine and Spreader	3.80					
Conveyor	2.75					
Crusher (incl. those with integral screening plant)	3.75					
Dredge Pump Under 10"	3.25					
Dredge Pump 10" and Over	3.75					
Fireman (boiler)	3.00					
Front End Loader:						
3½ cu. yds. or less	3.45					
Over 3½ cu. yds.	3.75					
Mechanic	3.75					
Mechanic's Helper	3.30					
Motor Grader (rough)	3.75					
Motor Grader (finish)	3.90					

2-NEBRASKA-2-3-d (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR.	OTHERS
Oiler or Greaser	$3.25					
Roller, Self-Propelled (hot mix)	3.35					
Roller or Compactor, Self-Propelled (other)	3.25					
Scraper Under 16 cu. yds.	3.50					
Scraper 16 cu. yds. and over	3.75					
Power Grade Machine (trimmer)	3.80					
Tractor:						
Farm type (towing)	2.80					
Farm type (with attachments)	3.25					
Less than 115 Drawbar H.P.	3.50					
115 Drawbar H.P. and over	3.75					
Traveling Plant (stabilization)	3.55					
Traveling Plant Helper (stabilization)	3.00					
Trenching Machine	3.50					
Truck Drivers:						
Single Axle	2.70					
Tandem Axle and Semitrailer	3.00					
Transit Mix	3.25					
Lowboy	3.25					
Welder	3.75					

AM-2,442 Page 3

1-NEB-2-3-o (1-2)

(Cass, Washington and that portion of Saunders County, East of Highway 109)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS:						
Carpenters	$5.825	.125	.10			
Piledrivermen	5.95	.125	.10			
CEMENT FINISHER	5.575	.125	.10			
IRONWORKERS: Reinforcing and Structural	5.95	.125	.10			
LABORERS:						
Common Laborers	4.15	.125	.10			
Towboat & Dredge Deckhands	4.25	.125	.10			
Form Setter Helpers	4.35	.125	.10			
Rakers & Screedmen on Asphalt Work; Mortar Mixers; Chain Saw Operator	4.325	.125	.10			
Pipelayers; Concrete Saw Operator	4.40	.125	.10			
Form Setters & Precast Manhole Setters Inlet Builders & Manhole Setters	4.775	.125	.10			
POWER EQUIPMENT OPERATORS:						
Oiler; Greaser; Mechanic's Helper; Spread Oiler (less than one year's experience)	4.225	.125	.10			
Oiler Driver	4.275	.125	.10			
Tractor under 35 HP; Welding Machine; Spray Machine; Form Trencher; Belt Machine; Air Compressors; Pumps	4.625	.125	.10			
Spread Oiler (after one year's experience in classification)	4.925	.125	.10			
Concrete Mixer; Concrete Pump; Hydro-Hammer	4.825	.125	.10			
Concrete Spreader; Concrete Finishing Machine; Bulldozer; Roller; Trax-cavator; Fork Lift; Winch Truck; One Drum Hoist; Oil Distributor; Asphalt Roller	5.125	.125	.10			
Blade (Patrol); Scraper over 35 HP; Tournapull over 35HP; DW-21 over 35 HP; DW-10	5.275	.125	.10			
Two Drum Hoist; Trenching Machine; Paving Mixer; Pile Driver; Heavy Duty Mechanic & Welder; Shovel; Dragline; Clamshell; Orange Peel; Backhoe; Derrick; Crane; Locomotive; Fireman (on boilers); Laydown Machine; Two-Drum Winch Truck; Side Boom Cat; Pug Mill Operator on Asphalt Plant; Leberman on Dredge; Tugboat Operator; Gradall Operator; Rotary Well Drilling Operator; Hydrocrane Operator; Cleveland-type back Filler Operator; Self-propelled Spreader Vibrator Operator; Slip Form Power Operator; Engineer on Dredge	5.425	.125	.10			

AM-2,442 Page 4

1-NEB-2-3-o (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:	4.51	.125	.10			
Single Axle Trucks						
Tandem Axle Trucks; Cab Control Power Lift Form Trucks	4.57	.125	.10			
Lowboys & Tractor-Trailers	4.70	.125	.10			
Lumber Carrier	4.87	.125	.10			

U.S. DEPARTMENT OF LABOR

STATE: Nebraska | COUNTY: Douglas & Sarpy | DECISION NO. AM-2,443 | DATE OF DECISION: August 25, 1971

DESCRIPTION OF WORK: Building Construction, (including single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

28-77-NEB-DOUG-SAR-1-K (1-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.045	.25	.25	4½%	.01	
BOILERMAKERS	7.60	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS, Stonemasons	6.80	.125	.10			
CARPENTERS:						
Carpenters	5.825	.125	.10			
Piledrivermen	5.95	.125	.10			
Millwrights	6.075	.125	.10			
CEMENT MASONS	6.075	.125	.10			
ELECTRICIANS	7.60	.22	1%		½%	
ELEVATOR CONSTRUCTORS	6.95	.185	.20	2½+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	4.75	.20	.10			
IRONWORKERS:						
Ornamental, Reinforcing, Structural	5.95	.125	.10			
LABORERS:						
Common Laborer	4.70	.125	.10			
Buggymobile Operators; Mortar Mixers	4.825	.125	.10			
Mason Tenders	4.825	.125	.10			
Pipelayers	4.95	.125	.10			
Plasterers' Tenders	4.975	.125	.10			
LINE CONSTRUCTION:						
Hole digger operator; Linemen	5.72	.15	1%		½%	
Cable splicers	6.10	.15	1%		½%	
MARBLE SETTERS	6.05	b	.10			
PAINTERS:						
Brush; Roller	5.45		.15			
Structural steel; Paperhangers	5.70		.15			
Spray Gun	5.95		.15			
Swing stage & Bos'n chair; All work above 45'	5.95		.15			
PLASTERERS	6.075	.125	.10			
PLUMBERS; Steamfitters	8.20	.25	.40		.02	
ROOFERS:						
Composition	5.75	.15	.20		.01	
Slate; Tile	6.05	.15	.20		.01	
SHEET METAL WORKERS	7.85	.15				
SPRINKLER FITTERS	8.00	.25	.40		.05	
TERRAZZO WORKERS; Tile Setters	6.05	b	.10			

28-77-NEB-DOUG-SAR-1-K (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
MARBLE, TILE AND TERRAZZO WORKERS' HELPERS	$5.20					
TRUCK DRIVERS:						
Single Axle	4.95	.125	.10			
Tandem Axle	5.025	.125	.10			
Lowboy; Trailer	5.15	.125	.10			
Lumber Carriers	5.325	.125	.10			
DRYWALL:						
Tapers & finishers	5.95	.20		.20		
Spray	6.20	.20		.20		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer agrees to provide one-half cost of a Health & Welfare Plan (one-half cost to be paid by employee) which will provide benefits at least equal to the Omaha Constructuon Industry Health & Welfare Plan. Any employer not providing one-half cost of Health & Welfare Plan shall pay $.20 per hour in cash.

(HEAVY & HIGHWAY CONSTRUCTION)

1-NEB-2-3-o (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
CARPENTERS:						
Carpenters	$5.825	.125	.10			
Piledrivermen	5.95	.125	.10			
CEMENT FINISHER	5.575	.125	.10			
IRONWORKERS: Reinforcing and Structural	5.95	.125	.10			
LABORERS:						
Common Laborers	4.15	.125	.10			
Towboat & Dredge Deckhands	4.25	.125	.10			
Form Setter Helpers	4.35	.125	.10			
Rakers & Screedmen on Asphalt Work; Mortar Mixers; Chain Saw Operator	4.325	.125	.10			
Pipelayers; Concrete Saw Operator	4.40	.125	.10			
Form Setters & Precast Manhole Setters Inlet Builders & Manhole Setters	4.775	.125	.10			
POWER EQUIPMENT OPERATORS:						
Oiler; Greaser; Mechanic's Helper; Spread Oiler (less than one year's experience)	4.225	.125	.10			
Oiler Driver	4.275	.125	.10			
Tractor under 35 HP; Welding Machine; Spray Machine; Form Trencher; Belt Machine; Air Compressors; Pumps	4.625	.125	.10			
Spread Oiler (after one year's experience in classification)	4.925	.125	.10			
Concrete Mixer; Concrete Pump; Hydro-Hammer	4.825	.125	.10			
Concrete Spreader; Concrete Finishing Machine; Bulldozer; Roller; Traxcavator; Fork Lift; Winch Truck; One Drum Hoist; Oil Distributor; Asphalt Roller	5.125	.125	.10			
Blade (Patrol); Scraper over 35 HP; Tournapull over 35HP; DW-21 over 35 HP; DW-10	5.275	.125	.10			
Two Drum Hoist; Trenching Machine; Paving Mixer; Pile Driver; Heavy Duty Mechanic & Welder; Shovel; Dragline; Clamshell; Orange Peel; Backhoe; Derrick; Crane; Locomotive; Fireman (on boilers); Laydown Machine; Two-Drum Winch Truck; Side Boom Cat; Pug Mill Operator on Asphalt Plant; Leberman on Dredge; Tugboat Operator; Gradall Operator; Rotary Well Drilling Operator; Hydrocrane Operator; Cleveland-type back Filler Operator; Self-propelled Spreader Vibrator Operator; Slip Form Power Operator; Engineer on Dredge	5.425	.125	.10			

1-NEB-2-3-o (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Single Axle Trucks	4.51	.125	.10			
Tandem Axle Trucks; Cab Control Power Lift Form Trucks	4.57	.125	.10			
Lowboys & Tractor-Trailers	4.70	.125	.10			
Lumber Carrier	4.87	.125	.10			

NEBRASKA - (MISSOURI RIVER):

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Channel stabilization work including dredging & rockfilled pile dikes & revetments:						
LABORERS:						
Laborers & deckhands unloading barge						
Piledriver Towboat	$3.55	.125	.10			
Piledriver deckhands & piledriver leadsman	3.75	.125	.10			
POWER EQUIPMENT OPERATORS:						
Boiler (or fireman): Oiler	3.80	.125	.10			
Winch or boom truck; Winch (power operated)	3.90	.125	.10			
Dozer; Front end loader or high lift; Scoop or similar equipment	4.15	.125	.10			
Engineer on dredge (12" up to 18"); Mechanic or welder	4.20	.125	.10			
Piledriver (or engine man)	4.45	.125	.10			
Derrick; Dragline, Clam bucket, Orange peel, or Crane; Dredge operator or Leverman; Engineer on Dredge (18" & over); Side Boom; Towboat operator	4.50	.125	.10			

[FR Doc.71-12248 Filed 8-24-71;8:45 am]

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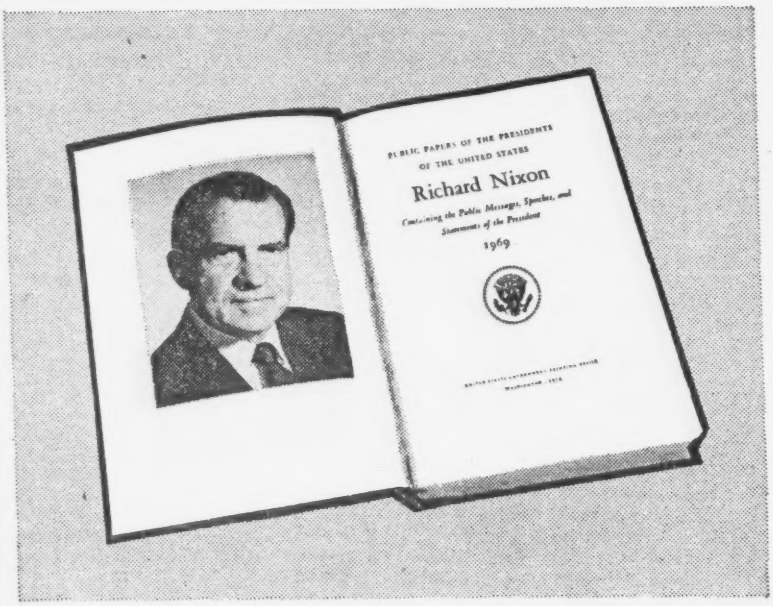

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